

# 2023

## BRISBANE JUNIOR RUGBY UNION INC



### **ANNUAL REPORT**

To be presented at the Annual General Meeting  
Thursday 30th November 2023  
at Souths Rugby Union Club  
at 6.30pm

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# OFFICE BEARERS 2023

<b>PATRON:</b>	Mr Lawrence McGregor-Lowndes
<b>BOARD:</b>	Mr Stuart Rhodes (North Region Chair), Mrs Sue Duke (East Region Chair), Mrs Jane Andrew (South Region Chair), Mr Jason Dutton (West Region Chair), Mr Jason Hicks (Marketing)
<b>GENERAL MANAGER:</b>	Mr Ravin du Plessis
<b>PRESIDENT:</b>	Mr John Miller
<b>VICE PRESIDENT:</b>	Mr Ray Caranese
<b>TREASURER:</b>	Mr Tim Huntley
<b>SECRETARY:</b>	Mr Brian Chu
<b>JUDICIARY PANEL:</b>	Malcolm Harrison Jason Ward Michael Liddy Rob Anderson Luke Walker Mitchell Osborne Fraser Hawkins Peter Backstrom (Panellist) Tiki Tuapou (Panellist) Peter Bayo (Panellist)
<b>AUDITORS:</b>	Carthills, 2072 Logan Rd, Upper Mt Gravatt QLD 4122
<b>LIFE MEMBERS:</b>	Mr Rob Melloy Mr Des Drice Mr Mick Richards Mr Elliott Hutchinson Mr Shane Williams Mr Lawrence McGregor- Lowndes Mr Terrance Hunt Mr Malcolm Harrison
<b>AFFILIATION:</b>	The Brisbane Junior Rugby Union Inc. is a member of the Queensland Junior Rugby Union Ltd.

# **BJRU AFFILIATES**

Albany Creek GPS RUC  
Brothers JRUC  
Browns Plains JRUC  
Bulimba Riverside JRUC  
Caboolture JRUC  
Easts JRUC  
Everton Park JRUC  
Forest Lakes JRUC  
GPS JRUC  
Ipswich JRUC  
Kenmore Centenary JRUC  
Lions RUC  
Logan City JRUC  
North Brisbane JRUC  
North Lakes JRUC  
Pine Rivers Pumas JRUC  
Redcliffe JRUC  
Redlands RUC  
Redland Bay JRUC  
Southern Districts JRUC (Souths)  
Springfield Hawks JRUC  
Sunnybank JRUC  
UQ Bullsharks JRUC  
Wests JRUC  
Wynnum Districts JRUC

## **SATELLITE (NON-AFFILIATED) ORGANISATIONS**

Marist Ryze  
UQ Jnr Heavies JRUC  
Taiwhanake Youth Academy

## **ALIGNED ORGANISATIONS**

Rugby Australia  
Queensland Rugby Union  
QRRRA (Brisbane)

# GENERAL MANAGER'S REPORT

I am proud of what we have achieved in the 2023 season, despite a broad range of challenges.

Our unwavering commitment and tireless efforts to professionalise our organisation have transformed BJRU into a well-structured organisation. The pursuit is more than a transformation, it's a commitment to improve competition structures, accountability, financial stability and governance.

Our key focus remains on the VALUE proposition we provide to our members.

As I reflect in my report, it is with some pride that I also reflect on some tremendous achievements and successes we had achieved against our Key Performance Indicators.

The BJRU has experienced some significant progress and initiatives during the season and is proud to be focused on growing junior rugby.

## ***SNAPSHOT – 12 months of progress***

- Improved engagement with funding partners
- Official competition naming right sponsor
- Secured sponsorship for representative tournaments
- Provided 2325 GILBERT balls at a cost of \$34,875 to all clubs
- Provided Bibs at a cost of \$32,500 to all clubs
- Delivered successful Junior Colts Lightning Series – 16 teams participating
- 44% increase in girl's rugby participation
- Delivered 6 high quality coaching seminars
- Delivered successful benchmark junior carnivals and Interstate Age Group Championships
- Secured Rugby Australia funding for girl's rugby development programs
- Sport Psychology sessions delivered by Condor Performance Psychology
- Increased playing and participation opportunities for junior players by introducing an Inaugural Regional Development Carnival for Under 10 & 11 age group players.
- Stronger board governance and compliance practices, to ensure greater accountability, management of risk and effective decision-making.

As I reflect on the achievements of BJRU over the past 12 months, I'm filled with a sense of optimism for Junior Club rugby in Brisbane.

## ***COACHING***

Our game would not be possible without the support and commitment of our coaches. We have created more coaching seminar opportunities for our coaches to upskill themselves and to increase the number of quality accredited coaches.

We need coaches that are NOT ONLY dedicated but also educated.

The flow on effect of accredited and educated people will increase RETENTION both for the players and coaches, to ensure the confirmed growth of junior rugby.

**Coaching seminars delivered:**

<b>Date</b>	<b>Number of Attendees</b>	<b>Topic</b>	<b>Presenters</b>
30 January 2023	77	All Attack & Breakdown Skills	Paul Carozza Damian Steele/ Ryan Schultz
6 February 2023	72	Defence – Tracking & Tackling	Dale Robertson
13 March 2023	69	Session Planning Skills Progression Attacking Games	Kris Burton James Prichard Paul Carozza
20 March 2023	88	How to Build a Scrum Scrum Formation Body Position	Petrus du Plessis (Wallaby Scrum Coach)
3 April 2023	48	Lineout Master Class Formation – Attack & Defence	Garrick Morgan
23 August 2023	40	Breakdowns – IRAA	Sean Hedger



## ***GIRLS RUGBY***

We had a significant increase in girls participation numbers in 2023.

327 girls have participated in the GEMS Series which is 44 % increase in playing numbers compared to 2022.

318 players registered for the skills development sessions, an increase of 61 from 2022.

The BJRU Board has also contributed \$20,000 towards girl's representative teams in 2022 & 2023 in order to fast track girl's rugby participation and programs.

With our skills development programs, GEMS series and representative rugby pathways we have delivered in the XV's format, we received financial support from Rugby Australia to resource some of these programs.

Condor Performance Psychology delivered a Sport Psychology seminar to 90 girls in the Under 14, 16 & 18 age group teams.



Our key priority in 2024 is to construct a competition format in girls rugby that embraces aspiration, alignment, retention of players and volunteers; and consideration to our competitors.

We need to ensure there is an effective synergy between the rugby programs, stakeholders and delivery.

## ***REPRESENTATIVE RUGBY***

In 2023 the representative program was designed to build upon the progress we made in 2022.

Our aim was to provide a representative program for our junior players that has meaningful value, whilst being both time and cost effective.

Our representative season was again extensive, with 10 programs delivered.

### **Girl's representative teams**

Girls Under 14, 16 & 18 teams travelled to Victoria to compete in the Victoria Rugby Youth Girls State Championships. All three teams performed very well.

### **QRU Girls 7's State Championships**

The BJRU Under 15 and under 17 girl's teams participated in the QRU Junior State Championships.

Both teams performed well with the Under 17 team winning the tournament for the second year.

### **Under 18 Junior Colts**

With the conclusion of the Lightning Series, the Dream Team was selected who played against the Reds Possibles and Reds Probables in a three-way game.

Congratulations to the following DREAM TEAM players who were selected to represent the Reds Academy:

Kytana Cooper - (UQ)

Jake Horne - (Easts)

Vaniuta Latu - (Sts.Peters)

Mooligo Too Jumor - (UQ)

### **Under 16 Boys**

The Under 16 team travelled to New South Wales to compete in the NSWJRU Regional Championships, by far the strongest opposition our Under 16's could play against.

The tournament was played at Grantham Reserve and the Under 16 team were very competitive and played a good brand of rugby.

### **Under 13 & 14 Boys**

The Under 13 boys competed in the SCSC Interstate Cup with the following teams participating:

Victoria, Gold Coast, Sunshine Coast, Far North (NSW) and BJRU.

The Under 14 boys competed in the Gilbert Interstate Cup with teams from Victoria, Gold Coast, Sunshine Coast and BJRU participating.

Both BJRU under 13 & 14 teams were successful at the tournament.





### **Under 12 Vending First Challenge Cup**

The Under 12 Vending First Challenge Cup had huge interest with teams participating including Victoria Rugby, Far North NSW, Darling Downs, GCDRU, Sunshine Coast, BJRU Red and Blue.

The representative teams allow the opportunity for those advanced players in the BJRU competition to compete at a higher level than the club competition by playing in Championships against teams from Interstate, touring to other competitions and allowing the rugby experience to grow and develop young individuals.

These experiences are a great opportunity for all players to experience the true nature of rugby as a community sport, accepting and building networks.

The BJRU will conduct a thorough review in the off season on its Representative program and as always look to improve our offering for our junior players.

As always feedback and constructive criticism is always welcome - but more importantly get involved and **STAY POSITIVE**.

***See Annexure A for representative teams and result.***

### ***FINANCE***

The Australian sporting landscape continues to be a challenging environment, with extensive challenges, crowded sporting market and tightening of corporate sporting sponsorship opportunities.

We continue to expand our corporate partnerships, despite a difficult market, which is testament of the strength of our product and competition.

BJRU continues to operate in a conservative manner, ensuring that financial decisions made are consistent with the ongoing stewardship of junior rugby in Brisbane.

A broad focus will be put on our fiscal responsibility and cost management across the organisation to ensure our operating expenses are well below the budget.

Our long-term goal is to develop strategies to be commercially viable and to build financial stability for the future of BJRU.

### ***Continuous focus on Governance***

There continues to be a focus on improving governance standards within the BJRU to ensure we are **COMPLIANT** to the highest level in as many areas as possible – this is an ongoing long-term strategy.

### ***FUTURE CHALLENGES***

While 2023 saw great success across our junior rugby teams and programs, we are also aware of some big challenges facing our sport.

- **Match Official Abuse** (12 cases in 2022 and 26 cases in 2023)
- Financial stability
- High volume of Incident reports
- High volume Judiciary cases
- Retention of players
- Volunteer burnout and discontent
- Competition with rival codes
- Compliance monitoring

These challenges provide us collectively with an opportunity to focus, recalibrate and work towards continued improvement in achieving better outcomes for the game as a whole.

### ***ACKNOWLEDGEMENTS***

It is important to remember that success at all levels is a **TEAM** effort.

Personally, I would like to acknowledge John Miller for his leadership and support within the organisation.

I would also like to acknowledge:

- Lindie for her work ethic and professionalism.
- Judiciary Committee for their time and dedication.
- Adrian our Kit Master for overseeing all BJRU merchandise.

Our sincere thanks to our corporate partners:

- VISY who joined us this year as the naming rights sponsor of the BJRU competition.
- Stuart Rhodes and his team at Vending First, for making it possible for clubs to be provided with balls at no cost.
- GILBERT for their contribution to GILBERT Interstate Championships
- Sunnybank Community Sports Club for the financial contribution towards the representative teams.

### ***A FINAL NOTE***

I would like to conclude by expressing my gratitude to our loyal rugby community - the volunteers, selectors, coaches, managers, trainers, players and parents who have made a positive contribution to the sport.

We know that the strength of grassroots flows throughout all levels of rugby, and we at BJRU want to continue to cultivate a strong junior community game.

*Ravin du Plessis*

General Manager

# PRESIDENT'S REPORT

Our 2023 season planning session focussed on our core responsibilities and executing on our strategic vision in line with the plan developed for the 2022-2025 period. Key features included;

- *Developing an environment for safe rugby and a high standard for member/supporter enjoyment.*
- *Continue to develop and improve the quality of playing, coaching, and administration within the Brisbane Rugby Union community.*
- *Expand our reach to provide better, more competitive, more diverse competitions, satisfying the needs of ALL our members within the Brisbane Junior Rugby Union competition.*
- *To operate as an efficiently managed, not-for-profit organisation that delivers value to its members and the wider community.*
- *To increase financial resources, underwriting the growth and sustainability into the future.*

We worked very hard, and in some cases championing the cause, around representative and development of rugby due to the disappointments of previous years. Collaborating with our Country partners, interstate friends, and local clubs to roll out representative and development programs across boys, girls, and volunteers. There were some false starts and some disappointments, but we managed to realise ten key events.

- U12 Simon Abubakar Carnival – 184 BJRU participants
- Vending 1st Challenge Cup – 160 players, including BJRU, Vic, S'Shine, GC, Far Nth NSW and Darling Downs.
- Inaugural SCSC Cup (U13's) – 115 players, including BJRU, Vic, S'Shine, GC, and Far Nth NSW
- Inaugural Gilbert Cup (U14's) – 115 players. including BJRU, Vic, S'Shine C, Gold C, and Far Nth NSW
- Girls participating in the Victorian Youth Girls State Cup – 60 players with U14, U16 and U18 teams attending.
- U16 boys participating in the NSW Regional Championship – 23 players.
- City Vs Country games for U13 and U14 boys and U16 and U18 Girls – 92 BJRU participants
- The Girls Sevens State Champs at Ballymore in September. 24 BJRU participants
- Inaugural U10 development carnival – 220 BJRU participants
- Inaugural U11 development carnival – 190 BJRU participants
- 5 Specialty Coaching clinics with more than 100 coaches attending throughout the season.

We attained outstanding successes across most of these events for the BJRU. Our success is not only measured by the results of games but the support of volunteer coaches, managers, and trainers. Exposure to various formats of our game and interacting at the next level, through representative programs, has subjected more than 100 volunteers through the year to a new experience. All the skills and knowledge will filter their way back through to your clubs.

Amongst the competition challenges, we continued to enhance our operations across all areas and improve the competitions we supported. We were focused on engaging effectively with our members, working on our relationships across the Rugby spectrum, and actively managing our financial sustainability and planning.

Sponsorship has reached its highest point in the history of our competition with over \$50,000 of additional funding supporting our programs. A big thank you to VISY, Vending 1<sup>st</sup>, Gilbert and SCSC for their support this year. We hope to continue our great partnerships ensuring we can continue to develop the game in our region.

Junior rugby continues to experience many challenges; this year was no exception. As owners of the junior game in Brisbane, we all need to do better. At our 1st 2023 Presidents meeting, we spoke about some challenges facing junior sports, particularly around on-field and sideline behaviours. As a Board, we remained committed to providing a safe and welcoming environment for players, officials, team management, and spectators reinforcing poor behaviour and a lack of respect having no place in rugby.

Unfortunately, the 2023 season realized a historical peak of Code of Conduct breaches, with a couple of clubs/teams nearing suspension status. We will continue to be very active in this space as we roll into 2024. Our number one priority is to ensure all our stakeholders are afforded a safe environment to enjoy the game we all love.

To all the Club Presidents and committees, thank you for contributing and assisting this year. To all outgoing club presidents, committee members, and volunteers, thank you for your efforts, and on behalf of the BRJU board, we wish you all the best. Your friendships, commitment to your roles, and rugby, in general, is applauded.

As always, our season is supported by many remarkable people. With the many volunteers who take time to coach, manage teams, and run our clubs, we are forever grateful that you raise your hand and get involved in our game. Without these legends, at the club level, we would not have the great competition we all enjoy.

Thank you to all our special event host clubs. The extensive list of clubs backing the various events this year demonstrates how the Brisbane Junior Rugby cohort works together to support and grow our game.

Thank you to Simon Moore and his team of officials at the QRRRA. Gaven, Connor, and the team at the QRU thank you for your ongoing support. To our patron Lawrence McGregor-Lowndes, BJRU life members, Ravin, Lindie, Lisa, the Girls Sub-committee, and my fellow Board members, thank you for your support, guidance, and patience throughout the year. You have had to wear many hats as we worked through the challenges of season '23. I know we will continue to work collaboratively, enhancing further Junior rugby in Brisbane and the wider Southeast Queensland region.

All the best for the coming 2024 season...see you around the grounds, no doubt.

Stay safe and happy Christmas and enjoy the break over the "offseason" - if there is such a thing!

Kind Regards,

*John Miller*

BJRU President

# TREASURER'S REPORT

As we approach the end of year again in Junior Rugby and considering what we have all had to endure, we are delighted to report on a number of aspects of financial management within the Brisbane Junior Rugby Union Inc (BJRU); and the guiding recommendations and suggestions of the Auditor.

2023 has been characterised as the fourth year of the BJRU in transition - from organisational dependency (relying largely for its directions and operations on the QRU) to independency of governance and operations of its business. This effectively has meant that the BJRU has for the first time in several years conducted administration of all of its age level competitions; and has governed in its own right.

The changes have also created many challenges, and these are again reflected in the President's Report. The financial cost of these operations has been high as has been the cost of establishing a more efficient administrative/operational unit now called the Secretariat. The latter is currently staffed with 2 full-time senior personnel and one casual which have worked diligently in running operations but also in exploring new ways of implementing more innovative strategies to cut costs.

Never-the-less, these kinds of changes have created challenges which have incurred reasonable but some increases in costs. To minimise any increases in costs, the Board has adopted the two business principles of "full cost recovery" and "user-pay".

The Auditor (Carhills) has now completed the 2023 Audit and I can report the Association's commercial position is 'stable'. This may be seen in the Auditor's Report for the financial year.

The Auditor's Report also demonstrates that the Association has not strictly followed its own financial principles listed above; namely, that costs exceed income for the 2022-2023 year. The Auditor therefore queried the sustainability of the organisation and remediation strategies, including but not limited to an increase in income through an increase in the participation levy for 2024. A similar increase was recommended in the 2019 Audit but not adopted after consultation with the Association's Member Clubs.

After lengthy discussions at Board level, it was proposed that the player participation fee would need to increase from \$65.00 to \$75.00 for the 2024 season to cover some of the rising costs incurred due to wages and general running costs.

As BJRU Board continues to work hard at identifying options and opportunities to increase our revenue streams and not rely solely on player levies. The outgoing Board strongly recommends that the area of marketing and business development, underpinned by one of its three strategic goals, namely improved communication, and connections with Member Clubs, be a major focus for 2024.

Based on the above considerations, I can confirm that Brisbane Junior Rugby Union Inc. is moving forward from the financial year ending 30<sup>th</sup> September 2023, and is in a stable financial position for the 2024 season.

I wish all the Clubs the best for the 2024 season.

Thank You

*Tim Huntley*

BJRU Treasurer

**BRISBANE JUNIOR RUGBY UNION INC.**

**FINANCIAL REPORT  
FOR THE YEAR ENDED  
30 SEPTEMBER 2023**

**Liability limited by a scheme approved under  
Professional Standards Legislation**

**BRISBANE JUNIOR RUGBY UNION INC.**

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**BRISBANE JUNIOR RUGBY UNION INC.**  
**INCOME AND EXPENDITURE STATEMENT**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2023**

	Note	2023 \$	2022 \$
<b>Income</b>			
Player Levies (net of Refunds)		632,568	607,941
Sponsorships		53,828	12,731
Development		39,689	5,277
Merchandise Sales		19,663	25,343
State Championships		14,000	2,409
Interest Received		978	81
Other Income		14,292	1,880
<b>Total Income</b>		<u>775,018</u>	<u>655,662</u>
<b>Expenditure</b>			
Administration Expenses		44,944	27,689
Bad Debts Expense		1,182	100
Competition Expenses (incl. State Champs)		163,591	235,482
Depreciation Expense		1,828	1,431
Development Expense		110,439	29,028
Employee Expenses		260,123	259,362
Playing Jerseys, Apparel and Equipment		155,586	52,919
Referee Fees		98,029	82,328
Other Expenditure		3,734	10,604
<b>Total Expenditure</b>		<u>839,456</u>	<u>698,943</u>
<b>Net Surplus / (Deficit)</b>		<u>(64,438)</u>	<u>(43,281)</u>
Retained Surplus at beginning of the year		154,176	197,457
<b>Retained Surplus at the end of the year</b>		<u>89,738</u>	<u>154,176</u>

The accompanying notes form part of these financial statements.



**BRISBANE JUNIOR RUGBY UNION INC.**

**BALANCE SHEET  
AS AT 30 SEPTEMBER 2023**

	Note	2023 \$	2022 \$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and Cash Equivalents	2	101,336	208,152
Trade and Other Receivables	3	675	-
Inventory	4	81,338	44,625
Other Current Assets	5	-	712
<b>TOTAL CURRENT ASSETS</b>		<u>183,349</u>	<u>253,489</u>
<b>NON-CURRENT ASSETS</b>			
Plant and Equipment	6	5,982	7,810
<b>TOTAL NON-CURRENT ASSETS</b>		<u>5,982</u>	<u>7,810</u>
<b>TOTAL ASSETS</b>		<u>189,331</u>	<u>261,299</u>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Trade and Other Payables	7	58,581	61,836
Employee Provisions	8	5,991	8,240
Loans	9	5,775	2,500
<b>TOTAL CURRENT LIABILITIES</b>		<u>70,347</u>	<u>72,576</u>
<b>NON-CURRENT LIABILITIES</b>			
Loans	9	29,246	34,547
<b>TOTAL NON-CURRENT LIABILITIES</b>		<u>29,246</u>	<u>34,547</u>
<b>TOTAL LIABILITIES</b>		<u>99,593</u>	<u>107,123</u>
<b>NET ASSETS</b>		<u>89,738</u>	<u>154,176</u>
<b>ACCUMULATED FUNDS</b>			
Retained Surpluses	10	89,738	154,176
<b>TOTAL ACCUMULATED FUNDS</b>		<u>89,738</u>	<u>154,176</u>

The accompanying notes form part of these financial statements.

**BRISBANE JUNIOR RUGBY UNION INC.**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2023**

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**1 Summary of Significant Accounting Policies**

**Financial Reporting Framework**

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the *Associations Incorporation Act 1981*. The Committee has determined that the Association is not a reporting entity.

**Statement of Compliance**

The financial report has been prepared in accordance with the *Associations Incorporation Act 1981*, the basis of accounting specified by all Australian Accounting Standards and Interpretations, and the disclosure requirements of Accounting Standards ASB 101: *Presentation of Financial Statements*, AASB 108: *Accounting Policies, Changes in Accounting Estimates and Errors*, AASB 1031: *Materiality* and AASB 1054: *Australian Additional Disclosures*.

**Basis of Preparation**

The financial statements have been prepared on an accruals basis and are based on historical costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of these financial statements.

**Income Tax**

Income derived by the Association is exempt from the payment of income tax under the *Income Tax Assessment Act 1997*.

**Property, Plant and Equipment**

Plant and equipment are carried at cost less, where appropriate, any accumulated depreciation.

The depreciable amount of all plant and equipment is depreciated over the useful lives of the assets to the Association commencing from the time the asset is held ready for use. The depreciation rates used for each class of depreciable assets are:

<b>Class of Fixed Asset</b>	<b>Depreciation Rate</b>
Plant and equipment	20% to 33%

## BRISBANE JUNIOR RUGBY UNION INC.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2023

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#### **Impairment of Assets**

At the end of each reporting period, the Association reviews the carrying values of its assets to determine whether there is any indication that those assets have been impaired. If such indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is recognised in the Income and Expenditure Statement.

#### **Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand, deposits held at call with banks and other short-term highly liquid investments with original maturities of three months or less.

#### **Trade and Other Receivables**

Trade and other receivables include amounts due from members. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

#### **Revenue and Other Income**

Revenue is measured at the fair value of the consideration received or receivable after taking into account any discounts/rebates allowed.

When the association receives operating grant revenue, donations or bequests, it assess whether the contract is enforceable and has sufficiently specific performance obligations in accordance with AASB 15. When both these conditions are satisfied, the association identifies each performance obligation – recognises a contract liability for its obligations and recognises revenue as it satisfied its performance obligations. Where the contract is not enforceable or does not have sufficiently specific performance obligations, the association recognises the asset received in accordance with recognition requirements of other applicable accounting standards,

Interest income is recognised using the effective interest method.

Revenue from the sale of goods is recognised when control of the products has transferred to the customer.

All revenue is stated net of the amount of goods and services tax.

**BRISBANE JUNIOR RUGBY UNION INC.**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 SEPTEMBER 2023**

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**Trade and Other Payables**

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain outstanding. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

**Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the assets and liabilities statement.

**Provisions**

Provisions are recognised when the Association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and the outflow can be reliably measured. Provisions are measured at the best estimate of the amounts to settle the obligation at the end of the reporting period.

**Employee Provisions**

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee provisions have been measured at the amounts expected to be paid when the liability is settled.

**Financial Instruments**

Financial assets and financial liabilities are recognised when the association becomes a party to the contractual provisions of the instrument. For financial assets, this is equivalent to the date that the association commits itself to either the purchase or the sale of the asset (i.e. trade date accounting is adopted).

Financial instruments (except for trade receivables, initially measured at the transaction price) are initially measured at fair value, plus transaction costs. Financial assets are subsequently measured at amortised cost.



**BRISBANE JUNIOR RUGBY UNION INC.**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2023**

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**Financial Assets (Cont/...)**

A financial asset is derecognised when the holder's contractual rights to its cash flows expires, or the asset is transferred in such a way that all the risks and rewards of ownership are subsequently transferred. On derecognition, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognised in profit or loss.

The association recognises a loss allowance for expected credit losses on financial assets that are measured at amortised cost.

**Related Party Transactions**

The Association incurred costs totalling \$21,595 from Lisa Miller, the spouse of a Committee Member, in relation to administration services provided for the year ended 30 September 2023.

**BRISBANE JUNIOR RUGBY UNION INC.**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 SEPTEMBER 2023**

	2023	2022
	\$	\$
<b>2 Cash and Cash Equivalents</b>		
St George – Main Account	48	8,048
St George – Registration Account	53,150	105,792
ANZ - Trading Account	5,288	4,267
ANZ – Registration Account	7,379	63,607
ANZ – Debit Card	35,471	26,438
	<u>101,336</u>	<u>208,152</u>
<b>3 Trade and Other Receivables</b>		
<b>Current</b>		
Trade Debtors	1,975	-
Less: Provision for Bad Debts	(1,300)	-
	<u>675</u>	<u>-</u>
<b>4 Inventory</b>		
Balls and Apparel	<u>81,337</u>	<u>44,625</u>
<b>5 Other Current Assets</b>		
Prepayments	<u>-</u>	<u>712</u>
<b>6 Plant and Equipment</b>		
Plant and Equipment - at cost	28,912	28,912
Less: Accumulated Depreciation	(22,930)	(21,102)
<b>Total Plant and Equipment</b>	<u>5,982</u>	<u>7,810</u>

**BRISBANE JUNIOR RUGBY UNION INC.**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 SEPTEMBER 2023**

	2023	2022
	\$	\$
<b>7 Trade and Other Payables</b>		
<b>Current</b>		
Trade Creditors	230	(13,892)
GST Payable / (Refundable)	(2,341)	877
PAYG Withholding Payable	5,052	31,976
Accrued Expenses	55,640	34,452
Income in Advance	-	3,935
Wages Payable	-	3,709
Superannuation Payable	-	779
	<u>58,581</u>	<u>61,836</u>
<b>8 Employee Provisions</b>		
<b>Current</b>		
Provision for Annual Leave	<u>5,991</u>	<u>8,240</u>
	<u>5,991</u>	<u>8,240</u>
<b>9 Loans</b>		
<b>Current</b>		
Loan - QRIDA	<u>5,775</u>	<u>2,500</u>
<b>Non-Current</b>		
Loan - QRIDA	<u>29,246</u>	<u>34,547</u>
The term of the loan with QRIDA is 10 years from April 2020 with repayments required after 12 months; being interest only for the first two years. Interest of 2.5% is charged after the initial 12 month interest-free period.		
<b>10 Accumulated Funds</b>		
Accumulated Funds at beginning of the financial year	154,176	197,457
Net surplus / (deficit) attributable to members	<u>(64,438)</u>	<u>(43,281)</u>
Accumulated Funds at end of the financial year	<u>89,738</u>	<u>154,176</u>

**BRISBANE JUNIOR RUGBY UNION INC.**

**STATEMENT BY THE COMMITTEE  
FOR THE YEAR ENDED 30 SEPTEMBER 2023**

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The Committee has determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Association's Committee:

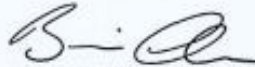
1. The financial report as set out on pages 2 to 9 presents a true and fair view of the financial position of the Association as at 30 September 2023 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

This statement is made in accordance with the resolution of the Association's Committee and is signed for and on behalf of the Committee by:



.....  
Mr J Miller  
President

Date: 23 November 2023



.....  
Mr B Chu  
Secretary

Date: 23 November 2023



## **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BRISBANE JUNIOR RUGBY UNION INC.**

### **Qualified Opinion**

We have audited the financial report of Brisbane Junior Rugby Union Inc. (the Association), which comprises the Balance Sheet as at 30 September 2023, the Income and Expenditure Statement for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information and the Statement by Members of the Committee.

In our opinion, except for the effect of the matters described in the Basis for Qualified Opinion paragraph, the financial report of Brisbane Junior Rugby Union Inc. presents fairly, in all material respects, the financial position of Brisbane Junior Rugby Union Inc. as at 30 September 2023 and of its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements, and the *Associations Incorporation Act 1981*.

### **Basis for Qualified Opinion**

We have conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those Standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the association in accordance with the ethical requirements of the Accounting Profession and Ethical Standards Board's APES 110: *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

The following gives rise to our qualified opinion:

As is common for organisations of this type, it is not practicable for the Association to maintain an effective system of internal control over receipts for income until their deposit into the Association's bank account. Accordingly, our audit in relation to income was limited to amounts actually banked.

### **Emphasis of Matter - Basis of Accounting**

We draw attention to Note 1 to the financial statements, which describes the basis of accounting. The financial report has been prepared to assist the Association to meet the requirements of the *Associations Incorporation Act 1981*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

### **Responsibilities of the Committee for the Financial Report**

The committee of the Association is responsible for the preparation and fair presentation of the financial report, and has determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the *Associations Incorporation Act 1981* and is appropriate to meet the needs of the members. The committee's responsibility also includes such internal control as the committee determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to the going concern and using the going concern basis of accounting unless the committee either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

#### **Auditor's Responsibility for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our qualified opinion. The risk of not detecting a material misstatement resulting from fraud is higher than one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee.
- Conclude on the appropriateness of the committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to the events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



**CARTHILLS**  
Tailored Accounting

Brisbane  
24 November 2023

# COMPETITION MANAGER'S REPORT

Our 2023 season kick started with a very successful Junior Colts Lightning Series season. Our teams increased from 10 teams in 2022 to 16 teams in 2023. Included in these teams are Sts Peters, Kings College, Helensvale Hogs, PBC Allegators and Surfers Paradise. For the first time our players that got selected in the Dream Team were given the opportunity to play against the Reds Possibles vs Probables Teams in a three-way to be viewed for selection into the final u18 teams to represent the Reds Academy. Four of our players were selected into the final teams representing the Reds.

Our Skills Development Rounds for the Players in u10-u16 were completed this year with no external influences (i.e., floods or Covid), which was great for the players. We also managed to have a normal finals season with 3 rounds of finals.

The u12 Simon Abubakar Carnival was again a successful event with heaps of talent on display and we hosted our 2<sup>nd</sup> successful Vending 1<sup>st</sup> Challenge Cup with 7 teams participating (Darling Downs, Far North Coast, Gold Coast, Sunshine Coast Stingrays, Victoria Brisbane Navy and Red). Both our teams made it to the Semi-Final rounds with Brisbane Navy winning the Challenge Cup.

We changed our representative selection process for u13, u14 and u16 boys to give all players a chance to be viewed for selection by having 1) a skills round that was club nominated, 2) 'magic' round where all teams play at the same venue and then having 3) possibles vs probables (made up with players viewed in round 1 and 2) for a final selection of 1 team per age group to represent BJRU. Our u16s travelled to NSW and our u13 and u14 respectively participated in new interstate carnivals in the June / July holiday with both teams being victorious. Our u13 and u14 representative teams also played against Country in the City vs Country clash and both teams won their respective games.

Our Girls XVs development program (Gem Series) in Term 2 kicked off with success and we also trialed longer 9 round competitions with finals for all the age groups and we also trialed ODD (u11, u13, u15, u17) age groups in 2023 vs the EVEN (u12, u14, u16, u18) age groups in 2022. Our Girls 7s again was a huge favourite amongst the girls and ran over 6 weeks (10 rounds and finals) and we will look into extending this for 2024. The Girls XVs representative teams (u14, u16 and u18) travelled to VIC, where the u14s won the Championship. Our u14s and u16s XVs Girls Representative Teams also played against Country in the City vs Country clash. Our 7s Girls (u15s and u17s) participated in the Girls 7s State Championships. Both our Girls teams made the Semi-Finals and the u17s were champions.

## GROWTH

2023 player numbers for the 15 a side has shown a decrease from last year. The BJRU had an overall decrease of (-5.1%) in player numbers in the traditional (u6-u18 winter competition), with a loss of 357 players.

This does not take into consideration the Little Rugby programs (3-5 year olds) participants of 623 (2022: 529) at 17 of our clubs or the 63 Modified Rugby Players or the 481 female players registered to our clubs, playing in the Girls 12s, XVs and 7s competitions. These expanded programs provide an ever-changing picture of how participants are choosing to experience rugby in much greater variation than just the traditional form of the game. Rugby is becoming more inclusive with different formats of the game, and it is certainly a game for all. Gathering all of these registered participants indicates 8071 participants in some form of junior rugby offered by our clubs in 2023.

This year's winter competition generated more teams than 2022 – 451 Brisbane Club Teams – 220 Saturday Teams (2022:225, 2021: 237, 2020:221) and 231 Sunday Teams (2022:224, 2021:212, 2020:206), with a total of 6644 registered players as compared to the 7001 actual winter competition players in 2022 (2021:6734, 2020:6346). We had more teams participating, but with a decrease in player numbers which shows a number of teams didn't have a full team squad.

The U7 (+6), U8 (+2), U11 (+4), U13 (+6), U14 (+3), U16 (+5), Jnr Colts (+6) – showed an increase in teams respectively in each age group. U6 (-6), U9 (-7), U10 (-6), U12 (-7) and U15 (-2) showed as a loss of teams.

Our greatest player age groups were in the u16 (+40), u7 (+38) and u11 (+21). Our most significant player loss was in u9 (-90), u6 (-89), u12 (-85), u10 (-83), u15 (-65), u14 (-45). Having run for the last couple of years since Covid with greater player loss through most of our age groups, the fact that players have returned in our younger (u7) and older age groups (u16) is a positive sign. The loss of players in our u9, u10, u12-u15 is huge and might impact our Sunday teams.

## RETENTION

Reviewing player retention from the previous year, tells us that our retention of players dropped in most of our age groups. It still sits as high as 102.78% for u9 and then dips to 87.37% for u12. Our biggest decrease was our u15s that decreased from 93.9% in 2022 to 77.4% in 2023. Our u17/u18s increased to 100.85% (2022:98.78% 2021: 78.32%) which is great for rugby as that means the players are coming back to play club rugby and hopefully, we can retain them in the game going forward to seniors.

The continued expansion across clubs of the Tots/Little Rugby Development groups for U3 – U5s, and new club offerings of Get Into Rugby, and Touch 7s have been introduced throughout Brisbane Clubs and have shown another avenue for families and communities to get involved in the sport of rugby, even if it is not in the traditional format we are used to.

We are in discussion with RA to implement different rules for u6-u7 to improve the development of rugby, making it more fun and looking at improving the little players skills going forward into u8s.

Our Junior u6-u9s moved away from playing hubs in 2023 and went back to Home and Away games before Covid. We also moved out of the normal regional groupings. A survey will be going out to all clubs shortly as we had mixed feedback to see how we can grow and improve our u6-u9 competition and also getting at least half a season's games out in advance.

Our girl's rugby space continues to grow and develop, but we will be looking at implementing a few changes to better this space.

It is imperative that we continue to be proactive in reviewing our offerings and formats to ensure that rugby continues to move forward and offer its participants a product they want to play. The continual review of the competition and its components enables the opportunity for the BJRJ to recognize areas in which the game can be improved and adapted to suit an ever-changing marketplace.

Whilst we continue to work and develop new ways to increase participation and community involvement, we must be reminded that governance structures are in place to ensure the safety, consistency and quality of the sport. The rugby community needs to ensure that they and their members are continually educated about the policy changes that are presented and the basic reasons why children play the code we love.

Congratulations to those that are working together as an integral part for the establishment of development programs, combined sides, and shared facilities to ensure that no child misses out on an opportunity to participate in our code.

It was again exciting to see in 2023 more clubs working together to provide “barbarian teams” opportunities to get players on the field. This has worked very well in the girls’ space, and we can now see it starting to solidify in the boys’ competition space also. As we move forward and start to deal with the decreased numbers in player ranks, it is more important than ever for clubs to work collaboratively to provide well thought out and considered preparation to the inevitable occurrence of “not enough” or “too many” players to form sustainable teams.

THANKS, AND PRAISE

To **Albany Creek Rugby Union Club** for their hosting of the U12 SA Carnival and the BJRU Grand Finals for U13 - U16 Boys & Girls 7s Term 3 Semis and Finals.

To **Bulimba Riverside Junior Rugby Union Club** for their hosting of the Girls XV's Rep selection trials and the Boys U16 Rep selection trials.

To **East's Rugby Union Club** for their hosting of the Girls XV's GEM Series Semi Finals.

To **GPS Rugby Union** for their hosting of the U14 Rep selection trials and the U13 & U14 Boys XV's Semi Finals.

To **Norths Rugby Union** for their hosting of the Jnr Colts Lightning Series Grand Finals and their hosting of the U11, U13, U15 and U17 Gem Series Girls XV's Grand Finals.

To **Pine Rivers Pumas Rugby Union** for their hosting of the U12 SA Carnival selection trials.

To **Redlands Rugby Union Club** for their hosting of the U13-U16 Preliminary Finals and the u11 Development Carnival.

To **Souths Rugby Union** for hosting our Coaching Sessions.

To **Sunnybank Rugby Union** for their hosting of the U13 Rep selection trials, the U12 Vending First Challenge Cup, U13 SCSC Interstate Cup, U14 Gilbert Interstate Cup and the U15 & U16 Boys XV's Semi Finals

To **Wynnum Rugby Union** for their hosting of the Girls XV's Skills Development Sessions and the u10 Development Carnival.

To **Bulimba Riverside, GPS, Kenmore, Souths, Sunnybank, and Wynnum Rugby Union** for their hosting of the representative training programs.

Thank you to Scott Chapman from the “QRRA” and the QRRA referees in general for their efforts in dealing with all the things that running the junior competition with so many restrictions created. Scott's efforts in trying to ensure we have referees appointed to every game, and last-minute changes and dramas is very much appreciated.

To the members of the BJRU Board and Ravin our GM, thank you for your support and tireless efforts in coordination, promotion and delivery of the junior competition and various junior rugby programs run in 2023.

A special mention to Lisa Miller that helped with the co-ordination of the representative programs this year as well as the new u10 and u11 development carnivals. Your contribution and tireless effort have helped us tremendously, so thank you.

To the Clubs and their executives, committees, coaching staff members and volunteers, thank you for your ongoing efforts and commitment to providing a fantastic environment for our juniors to play rugby. Thank you for all your support over the last couple of months. For those taking a rest in 2023, I sincerely wish you all the best for what lies ahead.

Finally, I would like to thank all those who have worked to make junior rugby the game it is and to instill in our juniors what the ethos of rugby and the rugby community is about.

*Lindie Zwart-Theron*

Competition Manager

# 2023 PREMIERSHIP COMPETITION WINNERS

Jnr Colts Lightning Series ..... UQ Jnr Heavies BLUE

Under 16 Div 1 ..... Sunnybank Green

Under 16 Div 2 ..... Souths Black

Under 16 Div 3 ..... Wynnum White

Under 15 Div 1 ..... Souths Black

Under 15 Div 2 ..... Easts Blue

Under 15 Div 3 ..... North Lakes Leopards

Under 14 Div 1 ..... Helensvale Hogs

Under 14 Div 2 ..... Ipswich Rangers Green

Under 14 Div 3 ..... Redlands

Under 14 Div 4 ..... Brothers Navy

Under 14 Div 5 ..... Redland Bay Cyclones Maroon

Under 13 Div 1 ..... Logan Saints Blue

Under 13 Div 2 ..... Bulimba Riverside Hammerheads

Under 13 Div 3 ..... Norths Blue

Under 13 Div 4 ..... Wests Gold

Under 13 Div 5 ..... Norths Maroon

## U12 SEASON END TOP OF THE TABLE

Under 12 Div 1 ..... Easts Blue

Under 12 Div 2 ..... Wests Green

Under 12 Div 3 ..... Ipswich Rangers Green

Under 12 Div 4 ..... Brothers Silver

Under 12 Div 5 ..... Easts Maroon

## 2023 GIRLS RESULTS

Under 11 Girls XV a side ..... Malachite

Under 13 Girls XV a side ..... Moonstone

Under 15 Girls XV a side ..... Onyx

Under 17 Girls XV a side ..... Onyx

Under 17 Div 1 Term 3 Girls 7s .....	Marist Ryze Heilala
Under 15 Div 1 Term 3 Girls 7s .....	Marist Ryze Tiare
Under 15 Div 2 Term 3 Girls 7s .....	Taiwhanake
Under 13 Div 1 Term 3 Girls 7s .....	Norths Blue
Under 13 Div 2 Term 3 Girls 7s .....	Easts
Under 11 Div 1 Term 3 Girls 7s .....	Sunnybank

**REPRESENTATIVE RUGBY**

**GIRLS – XV's-A-SIDE – STATE CHAMPIONSHIP (VIC)**

U14s.....	Champions
U16s .....	Runners Up
U18s .....	Runners Up

**GIRLS – 7-A-SIDE – STATE CHAMPIONSHIP (BALLYMORE)**

U15s.....	Runners Up
U17s .....	Champions

**BOYS / GIRLS – CITY vs COUNTRY**

U13 Brisbane Boys.. .....	Won
U14 Brisbane Boys .....	Won

**U12s**

U12 SIMON ABUBAKAR CARNIVAL .....	WEST Royal
U12 Vending 1 <sup>st</sup> Challenge Cup: Brisbane NAVY .....	Winners

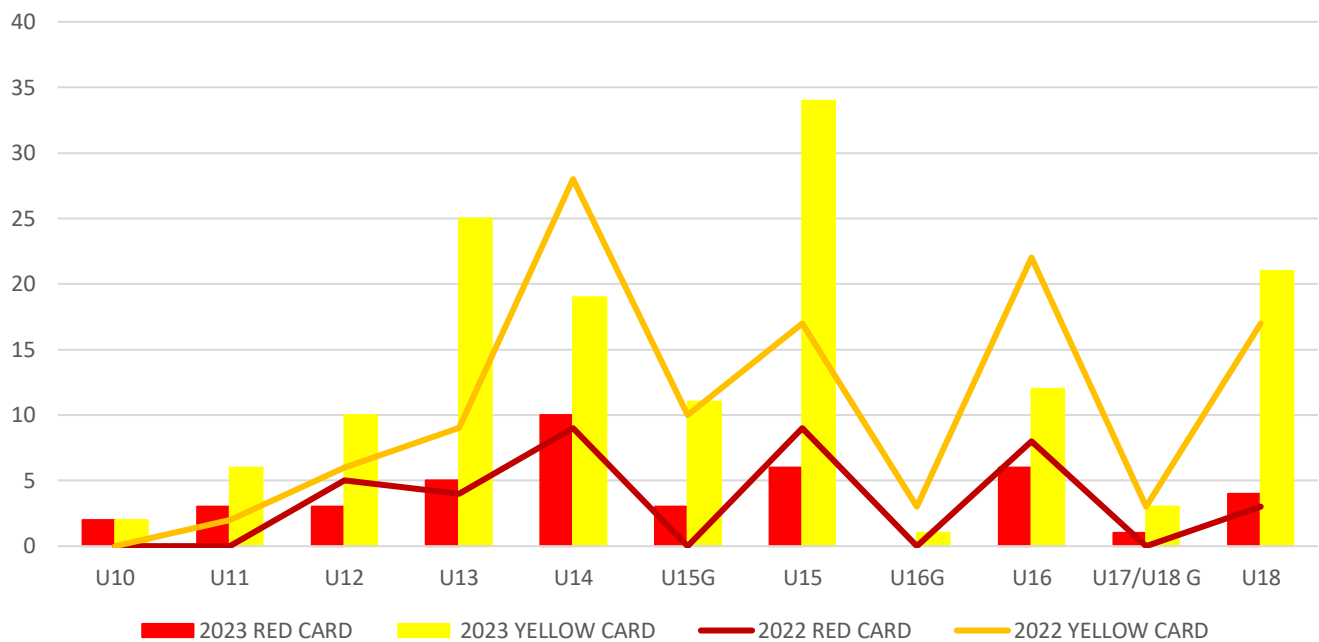
**BOYS INTERSTATE CUPS**

U13 SCSC Interstate Cup: BJRU.....	Winners
U14 GILBERT Interstate Cup: BJRU .....	Winners

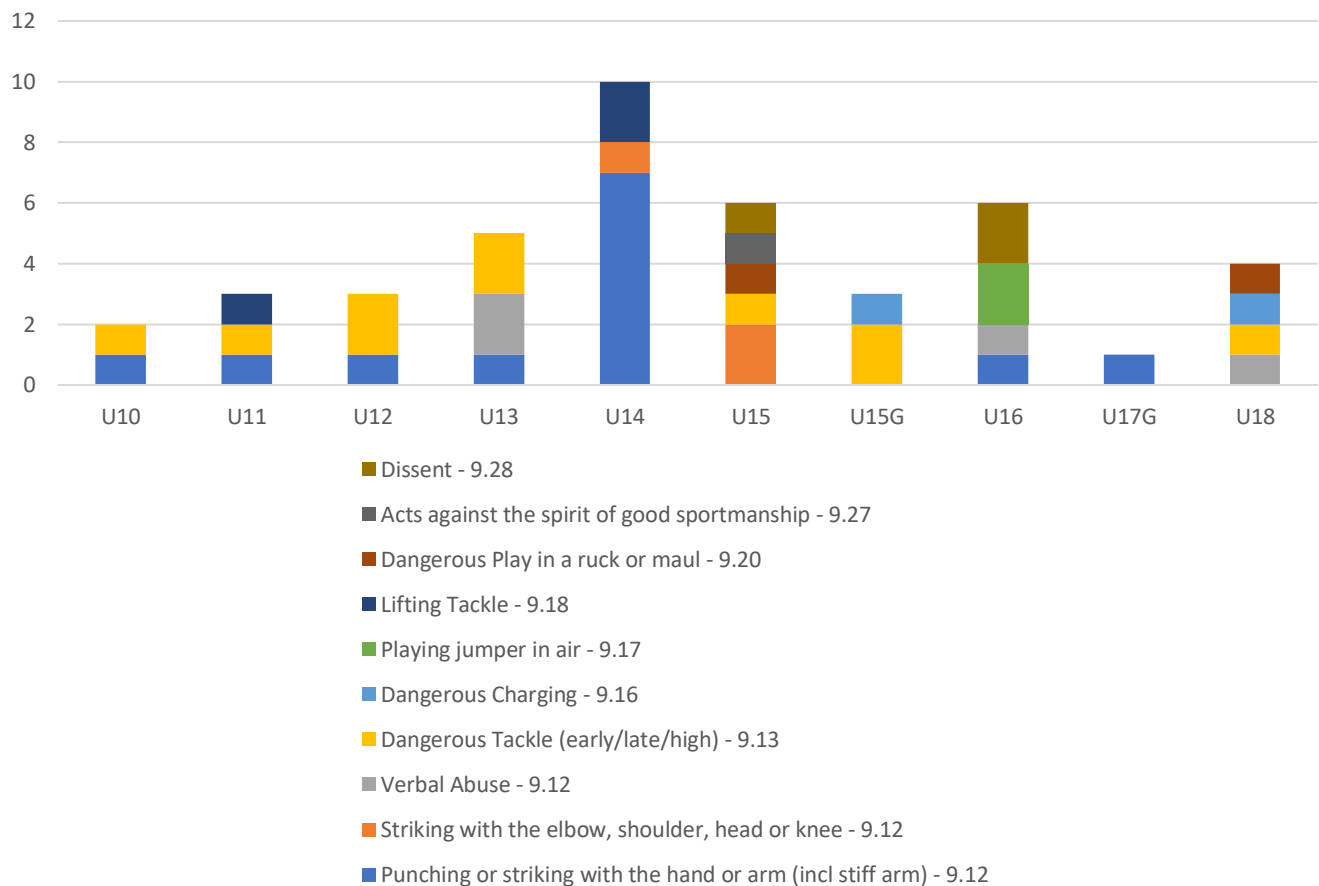


# 2023 JUDICIARY STATISTICS

## 2022/2023 SEND OFFS (Red and Yellow Cards)



## 2023 - SEND OFFS (Red Only) by Offence per Age Group



# 2023 CLUB REPORTS

*The following reports have been produced independently of the BJRU. The views expressed in these reports are not necessarily the views of the BJRU Board or other member clubs. The information, statements, statistics and commentary (together the 'Information') contained in the member club reports have been prepared by the member clubs with the knowledge they are to be made publicly available material. The BJRU Board or BJRU members do not express an opinion as to the accuracy or completeness of the information provided, the assumptions made by the parties that provided the information or any conclusions reached by those parties.*

*The BJRU Board have based this section of the Annual Report on information received or obtained, on the basis that such information is accurate as view of the author or the member club. The information contained in these reports has not been subject to an audit and have been published in verbatim.*

## **AFFILIATED ORGANISATIONS**

Albany Creek GPS RUC  
Brothers JRUC  
Browns Plains JRUC  
Bulimba Riverside JRUC  
Caboolture JRUC  
Easts JRUC  
Everton Park JRUC  
Forest Lakes JRUC  
Goodna JRUC  
GPS JRUC  
Ipswich JRUC  
Kenmore Centenary JRUC Lions RUC  
Logan City JRUC  
North Brisbane Junior Barbarians JRUC  
North Lakes JRUC  
Pine Rivers Pumas JRUC  
Redcliffe JRUC  
Redlands RUC  
Southern Bay JRUC  
Southern Districts JRUC  
Springfield JRUC  
Sunnybank JRUC  
UQ Jnr Bull Sharks JRUC  
Wests JRUC  
Wynnum Districts JRUC

## **SATELLITE (NON-AFFILIATED) ORGANISATIONS**

Marist Ryze, UQ Jnr Heavies JRUC, Taiwhanake Youth Academy



2023 has been a year of continued building at the Albany Creek Brumbies. After the opening in 2020 of the new clubhouse, and now a couple of full seasons of rugby having been played, we are turning our minds as to what we need to do to help build the game not just for our club but across the north side region as a whole.

During 2023 we again hosted a variety of events including the Ballymore Cup in April, the Under 12 Simon Abubakar Carnival in June, the BJRU Grand Finals, QES 9/11 Memorial Day, the Santos All Schools 7's tournament in October and finished the season off with the Pacific Youth Festival. This last carnival alone saw close to 1,100 players and over 3,000 spectators attend each day. We were also extremely privileged to host a number of the Oceania 7s international teams as they trained in preparation for the Ballymore based competition. We look forward to providing similar support to BJRU, Queensland Rugby and other event organisers into 2024.

Our numbers of players this year was consistent with what might be considered a 'rebuild' taking place. A total of 180 boys and girls playing in our junior club. We again worked with Pine Rivers PUMAS in accepting registrations to ensure players could take to the fields across a couple of age groups. We acknowledge and appreciate their willingness to work together to find solutions to ensure as many players as possible can continue to play rugby – ultimately what we are here for. We were not able to field teams in the Under 10 & 11 age groups and this will be a major focus for us in 2024 to try and return these age groups to the club.

This year we continued to develop the Girls Rugby Academy at the Brumbies. Under the direction of our Vice President - Girls Rugby, Courtney West, a comprehensive girls rugby program was continued, and girls' rugby promoted within the local community and schools. The GRA was exceptionally successful enrolling 60 girls in the program run every Wednesday night throughout the season.

In addition to the continued success of the GRA the girls' teams played in the Under 11, 13, 15 and 17's competitions – thriving on the mixed program this year of 7's, 12 aside and Xv's version of the game. They all really enjoyed it and the girl's rugby skills and understanding of game management has continued to increase exponentially throughout the year. Girls' rugby is alive and well at the Creek and it is the intention to continue to build this component of the club, looking also for further opportunities to showcase the girls 15 aside game. This year saw the following girls selected for the BJRU rep teams of whom we are incredibly proud:

<b>Melbourne Girls XV's U18</b>	<b>Melbourne Girls XV's U16</b>	<b>Melbourne Girls XV's U14</b>
Allysse Hannaway Tyra Church Cecille Miranda Kate O'Driscoll Bess Murray	Olivia Morgan Katina Williams Rachael Phipps Leila Peirce Daniela Mills-Gomez Petra Falcnik	Maya Bullock
<b>QRU State 7s Championship</b>		
Katina Williams Rachael Phipps Kowphai Brell		

In terms of results this year we had one team qualify for the boys Grand Finals with our Under 13 green team runners up in their division and the girls under 11 winning their division. A really wonderful outcome for the club and coaches involved.

Regardless of results throughout the season, all the juniors playing at Albany Creek Brumbies continued their growth this year and enjoyed the experience of playing rugby.

This year was another year of working hard as a committee to engage with the families of the club to encourage volunteers to step up and be involved. However, it's acknowledged that this is an ongoing tough job and one that many clubs and indeed other sporting codes are also having to deal with.

The 2024 season is looking to be one of continued growth with an emphasis on quality and consistent coaching and fitness training for all players. We are excited to have a new development officer from QRU working with both the Brumbies and Pumas and hope that this will raise the awareness of both clubs and the game as a whole in the region.

Finally, a big THANK YOU to the BJRU for all your ongoing support and organisation of our competition during 2023 and look forward to what 2024 brings.

David Phipps

President: Albany Creek Brumbies



This year we managed to increase our playing numbers in Juniors to almost capacity in many of our age groups. We continue to target a positive playing experience for participants in our programs no matter what age group, team, experience, or ability they have as a player. All have contributed to Brothers Rugby Club enjoying a successful year in 2023.

As a Junior Club, we are very proud of the achievements of the teams within our program. With a focus on ensuring our program provides for players of all skill and ability levels, we were pleased to see many of our teams at all levels and age groups enjoy the experience of Finals rugby this year. For those teams that managed to win Grand Finals this year – we congratulate you on your success.

The rugby season at Brothers is underway with the Crosby Park Sevens competition continuing to be a popular post season program offering for those between the ages of 9 – 12, with over 40 teams participating throughout the course of the 6-week competition.

Thanks must go to:

- Our Junior Committee - who has worked very hard to provide a positive Rugby experience to many boys and girls from all ages and skill levels.
- To our Club Sponsors for their support throughout the year. Your investment in the club continues to help develop the culture and environment at Brothers.
- Thank you to all the parents and volunteers who have provided so much to the Club this year. Without your time and effort, we wouldn't be able to provide opportunities for the players to enjoy.

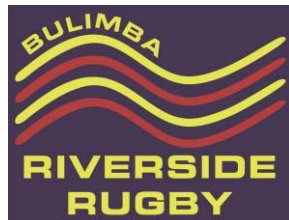
Brothers is a community club and we, as a Club, are always looking to maintain and strengthen our ties within the community. Our thanks go to the QRU, BJRU, all BJRU affiliated clubs, members, and players for another great year of rugby. Brothers is committed to sharing ideas and working collaboratively with all clubs for the benefit of rugby, and we look forward to making an ongoing contribution in 2023 and beyond.

I will be stepping down as the Chair of the Junior Committee at Brothers and will be replaced by Michelle Carr, who has been on the committee for many years.

Yours in Rugby

Jon Irwin

Chair, Junior Committee, Brothers Rugby Club



2023 was a successful year for our Club. Player numbers were steady with teams in all age groups from U6 to U15. We continued with two U11 teams, and U8-10s also helping to hold up overall, we are starting to see an improvement in numbers in U6 to help rebuild overall numbers. Our U12s, came runners up in their division and our U13 and U15 teams made finals, with our U13s taking out a premiership in their division.

Our representation in representative teams was strong across eligible age groups. It was fantastic to see players who started their rugby journey at Riverside selected in the QLD U18 team. This year we also hosted the Nauru National Men's and Women's 7's team as they prepared for their Oceania 7's tournament – continuing our long-standing relationship with Nauru Rugby Union. Our Summer 7s competition experienced growth again this year and we reached capacity with 66 teams playing 6 weeks of touch on Friday nights.

Community links are healthy, evidenced through sponsor attraction and retention helping to maintain the Club's financial position.

As the largest tenant of the Bulimba Junior Sports Club, Riverside continued to implement and support improvements to the facility.

We have expanded our committee continuing to split the administration and rugby management roles between the Saturday and Sunday teams. Andrew Fergusson stepped down from the President role after many years, and he has left such a legacy behind in terms of the development of the club and its culture. He leaves very big shoes to fill, and the club sincerely thanks him for all he has done over the years.

Riverside would like to thank the BJRU and all clubs for the 2023 season and wish them the best of luck for the upcoming season. We look forward to a healthy BJRU competition in 2024.

Steve Wilson  
President  
Bulimba Riverside Junior Rugby Union Club



2023 was an important year for Caboolture Rugby Union, after a little over two years of upheaval and with multiple delays we finally opened our brand new facility on the 11<sup>th</sup> of July. The opening marks a significant milestone for our club and we look forward to the opportunities facilities of this standard will create for our club and participants.

On the field Junior player registrations are up at least 20% on 2022. This year 185 players proudly represented Caboolture including 82 players calling Caboolture Rugby home for the very first time. In encouraging signs for our club, a number of players returned to Petersen Road after a period of absence, we look forward to welcoming more of our players home in 2024. Despite our positive growth we were again unable to field a side in each age group, we will be doing all we can to actively recruit new players, particularly those in our missing ages (2024 - 13's,15's,16's)

This year we had two teams compete in the division 1 competition with our u13's and u16's taking on the best teams the bigger clubs could field in their respective age groups. For a small club like ours to compete at Div 1 level is extraordinary. Ultimately a lack of depth provided the greatest challenge for our teams with injuries hurting our sides as the season progressed.

New for 2023 was our junior girls' program, with 19 talented players proudly representing our club, the vast majority of whom had never played Rugby before. Owing to our player numbers our girls sides took part in the SCRUI 7's competition with two players Chelsea Northcott and Emmasen Balmer making the u15 Sunshine Coast Stingrays side. Chelsea went on to play for SEQ. We look forward to sustained growth in our girls' program and the fantastic opportunities our game provides for these young athletes.

2023 saw the return of the annual Cab Rugby Rumble – our event dedicated to under 6-9 age groups providing a fantastic opportunity for our youngest players to partake in a carnival styled event tailored to their age groups. We can't wait to make this even bigger in 2024 as we seek to host clubs from the Brisbane and Sunshine Coast competitions making this annual event a showcase of the best of regions – be sure to keep an eye out for our EOI in the first half of the season as places will be strictly limited.

A big thanks to our volunteer coaches, managers, assistant coaches, and everybody else who helped out throughout the year. We have received lots of positive feedback regarding improvements in the skill, engagement, and overall quality of our junior coaches, like all clubs there remains some room for improvement. To that end we have an exciting series of intensive pre-season activities lined up to help kick-start our coach and player development in 2024.

To my fellow club committee members, a massive thanks for your unwavering support, this has been a big year for our club both on and off the field, we have made a number of positive improvements and have a number of initiatives in play to make 2024 even bigger than 2023. I am excited about what 2024 will bring to our club and I look forward to working with you all again next year.

To our parents, players, and broader club family, thank you all for your patience as we again navigated most of our season without access to permanent facilities, I am sure you will all agree the new clubhouse was worth the wait. Enjoy your offseason, I will see you all again next year as we look to kick off a new chapter in our club's history.

Lastly a big thank you to everyone at the BJRU and each of the clubs who have hosted our teams throughout 2023, without your tireless commitment to junior rugby none of this would have been possible.

Dayle Simpson  
Junior President – Caboolture Rugby Union Club





Junior Rugby at Easts in 2023 was again a success with 1025 junior players engaged across MRP, Girls Rugby and Boys Rugby seeing Easts retain its position as the largest Junior Rugby Club in QLD. In our Under 6 – 9 program we had a total of 32 teams take to the field which is an increase on our 2022 number due to an uplift in our U7 age group. Our Under 10-18 rugby was also well represented with strong numbers across all age groups and successful results across a range of teams. Congratulations to our U13 Blue, U13 Gold, U14 Blue, U14 Red, U15 Blue, U16 Blue and Under 16 Gold teams on their qualification for the Finals series and to our Under 13 Blue, Under 15 Blue and Under 16 Blue for all qualifying for the Grand Final. The U15 Blue team won their Grand Final in an epic extra time match so a huge congratulations to them. Girls' Rugby continues to be a growing program at Easts, and this year our Girls were also well represented in the Finals. Our U11, U13, U15 and U17 teams all made the Finals and a special mention goes to our U13 team for taking out the Premiership this year. Congratulations to our Girls on another fantastic season. Easts involvement in the Modified Rugby Program (MRP) continues to be something we are extremely proud of, and we look forward to working with the MRP team again in 2024 to strengthen the Club's ties with the program even further. Our Tiger Cubs program again proved a success for our young Tigers with our fun-filled entry level skills-based program for 2023 being popular once again.

This season the Club was finally back on one site after 2 years of disruption due to the backfield renovations. It was brilliant to have our whole Club back on our spiritual home at Bottomley Park for the full season and our Friday nights were once again a huge affair every week!

The Easts Rugby Juniors program would not run at all if it were not for the amazing job that Leticia Chapman does each year. Leticia is a tireless resource for the entire Club, not just the Juniors, and we are lucky and thankful to have her alongside us being the glue that holds the whole place together day in and day out. Thanks so much Leticia for your wonderful contribution again in 2023!

It would also be remiss of the Club not to thank our outgoing General Manager, Michael Lucas, who did a wonderful job for us all over the last 5 years. Michael has laid a fantastic platform for our incoming GM Nigel Roy. Nigel played for the Tigers in 2005 and 2006 and is looking forward to continuing the great work of those who have gone before him.

The Club would like to thank our wonderful volunteers, including our amazing Coaches, Managers, Team Officials, Referees and Age Group Coordinators, as well as our Players and all our amazing parents for their support. The Club is looking forward to 2024 we are very excited to again serve Brisbane's Eastern Suburbs sporting community with a fantastic Rugby program for Juniors of all ages.

2023 goes down as our biggest Junior participation season on record with the largest number of Juniors Easts has ever had. Once again, thank you to our huge volunteer base that made this possible by contributing their time to Tiger Land.

Thank you.

Nathan Spooner  
Junior Rugby Director



2023 has been a great year of Rugby at EPJRUC, we have had great fun and success with both our Saturday and Sunday games.

We continued with a strong committee this year with 2 members stepping down last year and 2 new members coming on board. Our committee has done great job successfully getting a few projects complete this year we sadly will say goodbye two members at the end of the year.

We continue to see growth each year and although we are only small it great to see we can continue to grow both in boys and girls this year. This year it has seen us been able to finally have an almost complete girls' team which is really exciting to see.

In total we had 234 kids playing rugby which was only a small 10% increase but heading in the right direction. We continue to stay strong on Saturdays with 2 teams across each age group as well as holding 2 under 10 again this year. Sundays were very full for us as well as we for a long time we have 6 teams playing at home at times which is a great atmosphere to watch.

We have continued to support fair play voucher this year with no fees to these families with over 10 kids this year.

We continue to work through our 5-year strategic plan and successfully completed an almost 70000-dollar upgrade to our canteen which now meets standard and is a pleasure for our volunteers to keep serving up great BBQ and hot chips.

We completed an upgrade of our lights this year with a small BCC grant but invested over 30000 dollars towards it and it has made a great different in the facility and night games. At the end of 2022 our field was feeling it's worn and so we did a huge restoration with the field closed for 8 weeks and having purchased our own equipment were able to deliver an amazing field standard for our community and members to play on. We also have some concept plans developed for our greater master plan of the site it is exciting to have some plans that show the potential improvements we can do onsite.

Finally, we look forward to unveiling our new look jerseys for 2024-25. We engaged an amazing first nations artist who has done some beautiful art that tells the story of our little club and acknowledges the traditional owners of the land we play rugby on each week.

We look forward to getting back out on the field and bring our community back in 2024 bigger and full of enthusiasm to see what the new season holds.

Julia Thurgood  
President on Behalf of the 2023 EPJRU committee.



It is a pleasure to present my 2023 Year Annual Report for GPS Rugby Union Club Inc.

I'd like to thank you all for your contribution to this year's success. The club is and continues to be a great family club and it was good to see everyone pull together to make the 2023 season very enjoyable. 2023 was certainly a milestone with the opening of the new clubhouse facilities in February after many years of planning and contributions in many forms from Members, Sponsors and Government.

### **Rugby**

Our juniors fielded some 1026 players in 2023, down from 1145 in 2022. To field this number of players we had the help of some 54 Coaches, 41 Managers and 8 Volunteers.

Junior Finals Results:

U12 Gold – Division 4 Runners Up

U13 Blue - Div 3 Preliminary Finalists, U13 Green - Div 5 Preliminary Finalists

U14 Blue - Div 1 Preliminary Finalists, U14 Green – Division 4 Minor Premiers and Grand Finalists, U14 White – Div 5 Preliminary Finalists

U16 Blue – Div 1 Grand Finalists, U16 Green – Div 2 Semi Finalists

Our U11 Girls 7s won their Grand Final.

I'd like to thank all coaching Staff from seniors to juniors for the hard work here to make the season an enjoyable one for all. It is important that we as a club deliver a consistent and well planned out program of skills development.

### **Sponsors**

A Club our size would not operate without the generous support of our sponsors.

A special thanks goes out to our Sponsors for 2023. To **Ken Baker** and **Height for Hire** for being our principal sponsor for 2023.

Also, our Major Sponsors for 2023 – **Hart Sports, Karmo, McDonald's Newmarket, Meat at Billy's, O'Neils, Witches Falls and XXXX**.

Thanks also to our First XV, junior and other sponsors mentioned in this report.

### **Finances**

The club continues to be run in a fiscally responsible manner and from the Treasurer's report we remain in a sound financial position.

The Net Profit was certainly assisted by:

- A strong home ground attendances which are on reflected in Canteen and Merchandise
- Grants from the State Government and BCC to undertake Club Redevelopment.
- Members Donations towards the Club Redevelopment.

I thank David Orr our Treasurer for his strong oversight of the Club's financials.

### **Volunteers**

A club of our size relies heavily on the volunteers which makes it the successful community club that it is. A very special thanks to those who gave up their time this year. The support from volunteers with coaching, managing, assisting with ground set up, working behind the canteen or bar, and assisting with functions and events has contributed to a successful season.

### **Facilities**

The Clubhouse Redevelopment was formally opened in February 2023. I'd like to thank all of those who bought this to fruition over the last five years. This will make a huge difference to our facilities and comfort at the ground. I look forward to players taking advantage of the New Gym heading into the 2024 season.

### **Supporters**

To our members, you are regarded the best in the Brisbane Club Rugby scene. This is acknowledged by other clubs when we travel to play away, and our home game set up is the envy of all. The final series again saw large numbers of supporters travel to Suncorp to support our teams. Clubs enjoy travelling to Ashgrove and do comment on the standard of home game that we put on. Thank you all for your support, enjoy the off season and we hope to see you all for the commencement of 2024.

### **Community**

The club has a history of contributing back to the community. In 2023 we continued through our Charity Day to raise funds for Ronald McDonald house who help families of hospitalised children.

### **Events and Functions**

The club held numerous and well attended functions during the year. It was pleasing to see the Ladies Day held in our new function room together with a couple of lunches and our end of season awards. The annual Golf Day which was a great success.

### **Committee**

In concluding I would like to thank our 2023 Committee Liza Hammond – Club Secretary, David Orr – Club Treasurer, Darren Dowse, Paul Stone, Colleen Murphy, and Damien Gould. A special thanks to the ongoing support of Rob Melloy.

It is a pleasure to serve this great club and we look forward to seeing you all for 2024.

A very special thanks to Kelly!

Michael Taylor  
President



# IPSWICH RANGERS RUGBY UNION CLUB

From a club perspective it was another successful year with reasonably healthy numbers despite this being on the back of a very poorly run competition in 2022. No doubt like all clubs we did lose a number of families on the back of this. Our club works hard to retain and attract new players despite the challenges and negative appeal our game struggles to break away from.

The BJRU did nothing to alleviate any issues or concerns raised throughout 2022. In fact, they were repeated at a greater level.

This year as a club we saw the day to day running of the competition deteriorate into a shambolic mess. Another year with a complete lack of consultation in conjunction with the inability to respond to concerns or queries on many occasions. Simple requests such as requesting roles within the competition operations were never answered, business as usual for the BJRU.

We saw zero opportunity for clubs to tender for events and saw the same clubs get the bigger events, we heard the same excuses that you need more than two fields however the U16 finals were played on two fields at Sunnybank whilst Colts held centre stage on Field 1. A complete lack of consideration and missed opportunities to share and God forbid grow the game outside the usual postcodes which we all visit to regularly.

We had several teams play the same team 3, 4 and 5 times again in a 10-round season (U6-U9). Not once in 2023 did our club ever host our whole Saturday or Sunday cohort at home. Given the diminishing numbers in Sunday registrations wouldn't it make sense that a club with our numbers run the same age group of boys back-to-back to ensure we took to the field with full teams. Every weekend on our home round of games we had at least one and on some occasions two or three teams travel away, diminishing our club's ability to host an event of any note and diminish turnover opportunities.

We saw Ranger's boys play in other club's jersey on bye weekends with no clearance requested and no recourse for the clubs involved.

On a rep front we saw final round of the BJRU season coincide with Reds U15 trials, genius ... and again another case of no foresight or consultation.

Wasn't it a highlight to see a U10 and U11 rep/development pathway commencing, a sure-fire way for the parents to experience what they have to look forward to when commencing the U12 and up BJRU program. I could go on but what is the point as nothing changes and feedback and advice is disregarded as another whinging club.

Our club will endeavour to uphold the standards that our game deserves in 2024. We will no doubt endure it all again and continue to try and push the tide of exiting junior rugby players away for as long as we can.

Rohan McPhail  
President



2023 was another successful year at the Lions Rugby Union Club. As one of the smaller clubs in the BJRU competition it is pleasing to advise that our club continues to experience small growth with player registrations and has welcomed a number of new rugby families in 2023.

In 2023 we continued to run a junior program, which included fielding a U6s team, an U8s teams and an U11s team in the BJRU competition. We are very proud of how our players, coaches and families have supported the club in 2023, with many players in our U11s and U8s teams playing a year above their normal age group.

Our club continues to be on a journey to be a viable club in the BJRU competition. We are particularly grateful for the support of the QRU Development team in particular Tim Machon-Smith, Joel Finnis and Jacob Chandler for their support over the year to help grow the game of rugby in the western corridor of Brisbane.

In 2024 our club will be focusing our effort on building our junior base for the Saturday morning competition. It is pleasing to advise that the club has established a pathway for our players from U11s and beyond with the Ipswich Rangers. Finally, I'd like to acknowledge and thank our committee, coaches, and managers, many of whom have volunteered with the club over many years.

Briston Toft  
President, Lions Rugby Union Club



The year 2023, I was privileged enough as president to just finish some off the hard work and planning that was done before me by Gary and Marc.

Our year started and we had the following goals.

- Grow our numbers
- New Zealand tours
- Keep the senior men team. Get a women's team back
- Leave the club better financially
- The rugby season

### **Grow the numbers.**

To grow our numbers, we worked with Josh our development officer. Made some flyers he handed out at schools. Got our social media (Facebook and Instagram) active. Keep people informed and make it as easy and hustle free as possible.

We started to work on the Cubs program. An idea started by Gary. If you don't know, the Cubs are for players aged 4 – 5. We advertised and got kids signed up.

The idea behind the Cubs is for those players to filter into under 6 in the future. We were pleased that soon after it started, it almost happened instantly.

We had great numbers in the Sunday teams and was a bit short on the Saturday teams.

### **New Zealand Tour**

This year, 2 teams toured to New Zealand and had a great time and made memories that will last them a lifetime. I am also pleased to inform you that the across the ditch cup is back home.

### **Senior men and Women's team**

At preseason we had a meet and great for the senior teams. The numbers didn't look great. They started training and the numbers grew and grew. When it was time to submit the teams. I walked over and spoke to Jake and Mike. We barely had a team at this point. The assured me they will make it happen. We put our trust in them and submitted a team. Unfortunately, we didn't have the numbers to submit a woman team. As the time when on and with all the hard work the senior team grew in number and had a great year.

### **Financially**

Last year we started off with very little money in the bank. To save money we counted our stock and placed a minimum order for our kit, based on last year's numbers. Used up left over stock. Opened registrations and welcomed in new families. We ran the canteen had events and got stuck in. Thank you for all the people helping and their hard work. And for everyone that helped or supported the canteen. Thank you to Belinda. You spend hours in there and the food was next level. My kids still want a brekkie wrap on a Sunday, months after the season ended. When I asked them how it was, they say "not as good as Belindas".

To look back. We had some of last years' bills to pay which we did. Paid all our bills this year and there is still some money in the bank. Even after a fridge and the stove broke and had to be replaced.



## **The season**

We started the season. Cubs started their training. Thank you to coach Lauren for taking that on. The feedback was great from caregivers and was easy to see that every Leopard Cub had a blast while learning some great skills.

Saturday and Sunday teams kicked off their season. Our grading was a bit off in the Sunday teams and played in very high divisions.

Our under 15 team won div 3. After a nail bitter final in extra time, they won. Great effort and teamwork pulled them through. Congratulations to coach Matt and his team.

We had lots of Leopard players represent us at the Simon Abubakar u12 Carnival. We also have lots of players playing in different nations next weekend at the Pasific Youth Festival at Albany Creek.

## **Thank you**

I just want to give a special thanks to

Craig – except for treasurer, he was always there to help in the canteen. Placed food orders, arranged the medics, and attended meetings on my behalf when I was away.

Kesha – endless phone calls. Maybe I should say thank you just for answering them. Secretary / Registrar. Your help and knowledge were priceless. Setting teams up. Kids playing in different age groups. Dispensations. Helping people that struggle with fees and then still help in the canteen too.

Marc – Did our liquor licence. Ran the coffee machine and another person I can call to help at any time.

Jake – Committee member. Senior player and winning goal kicker. Your work with the senior men, their sponsors and the rest of the club was next level. Without you and your family we wouldn't have made it.

Belinda – Thank you for all the Friday nights, Saturday mornings and afternoons and back on a Sunday again. Sometimes between the busy days we all run home for an hour or two to get our feet up and have a rest. When we came back Belinda gone to the shops and bought what we needed and is already there and going again.

As you all know I have done 4 years and must step down. It was hard at times; it was fun at times. If I can do it again I would.

I started at the Leopards 6 years ago as a dad. That lasted about 2 weeks and I was a coach, my wife the manager and doing my smart rugby. About a month later I was Saturday Ops. Years after that I was elected vice president and now here.

Before the Leopards I was someone that just turned up and everything was ready. Played and go home. Here I learned what happens before and after game days. What it takes to make it happen. It was a blast and I loved every second of it. There is no better feeling seeing players enjoy the game we love, and to be able to create a love for it in others.

Good luck for next year and thank you for giving me and my family a club we can call home, make friends, and have a great time.

Rocher Lourens  
President



The 2023 season was another successful one for Norths Junior Rugby Club. It was the first year in quite a few where there were no disruptions to our training/playing schedule all year which was a great relief. Our continued focus for the season was 'participation' and 'community' and all initiatives employed were directed towards increased engagement with the club for all our members.

We started the year with many of our coaches attending the Coaches Forum that is delivered by Nudgee College. This is a great event and Norths Juniors were represented very well at the forum with those who attended coming back to the club with renewed vigour for the season ahead. Our coaches and managers did a brilliant job and their continued development will be a key focus of the club moving forward.

On the field our numbers were steady with comparison to the previous season. As was the case last year, our Saturday teams have strong participation, but we are working hard to keep building our numbers in the older age groups. Our performances on the field were strong across the board and all teams eligible for finals made it through. Both our U13 teams tasted premiership success in their respective divisions while our U14 Maroon were runners up and the U14 Blue team bowed out in the first week of the finals in a hard-fought match.

Our Girls rugby program continues to go from strength to strength and is a real success story thanks to a very dedicated group of coaches, managers, and volunteers. The girls were successful in winning premierships in the 7's competitions that were run. The XV's competition is growing strongly, and Norths players had significant numbers in each of the age groups of the hybrid teams. A highlight was a win for the girls in the U13 team in a nail biting, extra time thriller. The girls also worked hard to organise a tour to Toowoomba to play some 7's against Downlands College players which was a real highlight for the girls and something that will no doubt become a fixture on the calendar. We had many of our boys and girls selected for representative honours this year across different age groups and formats and we are extremely proud of the way they conducted themselves and represented the club.

We continued to support the MRP and Ginger Cloud in any way we could and hosted several events for the program this year. We hope to continue working with the team and supporting the ongoing success of this initiative.

A few special thanks must go to:

Our junior committee. All members worked tirelessly to deliver the best experience down at the club as we could. It is a big undertaking, and all your efforts are hugely appreciated.

Our sponsors, existing and new. Thank you so much for your investment in Norths Junior Rugby club. Your support allows us to deliver the best rugby experience we can for our members.

Our coaches and managers for your on-going support and dedication.

Our dedicated volunteers. It was great to see so many familiar faces committing their time to help the club through the season. We will continue to broaden our volunteer base with many hands making light work.

Thank you finally to the BJRU and all affiliated clubs for a great season in 2023. We look forward to working closely with everyone to make 2024 even bigger and better!

Brec Fenton  
President - Norths Junior Rugby Club



Pine Rivers Pumas Rugby Union Club has been running since 1985. The Club's name and colours came from the Argentina Pumas. As part of the Rugby World Cup in 1987 in Brisbane, we offered all the touring teams our fields to train, and Argentina Pumas accepted.

The Pumas currently have three fields at the Les Hughes Sports Complex and have now spent 2 full seasons in our new Clubhouse. We have six (6) full teams, some players 12–15-year-old players that joined teams at Everton Park and Albany Creek, one rugby 7s barbarian boys' team, an increased number of girls that played rugby XV's and rugby 7's series and our biggest development squad for those children who are 3-5 years old.

Our club is run solely by volunteers and our main focus has been to continue to create a fun, family friendly atmosphere at the club where the kids just love playing rugby and spending time with their friends.

#### Main achievements during 2023

- Another increase in player numbers
- Six (6) full teams and a growing number of kids in our development squad, plus some players in the Barbarian teams.
- Our girls program saw numbers increasing again throughout the season.
- Members seemed happy with how the club is running with no complaints recorded.
- Increase in committee members, helping to spread the workload which was great to see.
- Increase in parent volunteers with managing/coaching teams, in the canteen or on the field.
- More than doubled our sponsorship income.
- Almost \$10 000 in grants this year, compared to no grants in 2022.
- Continued to build the sense of community within our club.
- Increased social media awareness.
- Increase on intake of monies into the club this year by 154% (\$104,271.26).
  - Net surplus for the year \$20,552.48
- Excellent response again for 2024 committee. A total of 14 committee members for the 2024 season.

#### Main anticipated challenges for 2024

- Recruitment of new players, especially for our Sunday teams.
- Finding more sponsors for the club

#### Principal targets, goals and strategies for introduction in 2024

- Ensure our club is in a strong position to continue to increase player numbers.
- Continue to build the sense of community within the club.
- To apply for grants for some major projects we have planned.

Michael Marlow  
President



### **Numbers**

- we have increased by 50% around 145 this year
- we continue to have major growth in the young ones. This year we fielded 2 x U6s, a U7s and U9s team
- we continue to run Rugby Tots programs and we also have strong numbers in the 4-5 year old age group
- girls wise we have grown to 30 plus girls and we represented both at 15s and 7s rugby

### **Events / Schools**

- The Saturday comp this year was all over the place. Please bring back the Regional Hub like 2021!!!!
- We hosted a girls rounds as well
- we have worked with the Reds and have a number of school programs

### **Financials**

- still in a good place - and have good revenue streams into 2024

### **Other**

- we have good governance in the Executive area
- we upgraded our lights on field 1 and have a grant in for field 2

Andy Cara  
President



Another hugely successful year for the club is coming to end. There has been a number of highlights for us this year, most noticeable of which was the completion of the 2-gender neutral changerooms and the additional referees changeroom. The completion of this upgrade puts the club pretty high up in terms of facilities in the greater Brisbane area. Out thanks go to John Lloyd who was instrumental in managing this project to completion.

On the rugby field congratulations go to the U14 team in winning their grand final and bringing home the premiership flag - the first in a while in the junior teams. The senior men and women's team both made their respective finals – unfortunately falling just short. Under the guidance of their respective committed coaches, we are hoping to go one better in 2024.

The Golden Oldies staged a great return following the 2022 year and it's great to see them playing regularly and with great numbers. My thanks to all who have contributed to making this a successful year and I hope that we can continue this into 2024.

Club membership in the juniors did drop in 2023, however we are confident that we will be able to field teams in all age groups in 2024. I would like to thank all the coaches, managers and parents for their support and efforts in their respective teams. A big focus for us in 2024 is the retention of players as we try and grow the membership. The club is aware of the cost-of living pressures that families are facing, and we are committed to try and keep membership fees the same as last year and these fees will be announced shortly. However, we have had to make some small increases to some items in the bar as we have seen fairly significant price increases from our suppliers.

We have plans going into 2024 to remove the 2 containers and replace them with a custom-built shed. We are working to have this completed by the commencement of the 2024 season but are finding it difficult to find a builder and concreters.

The club remain financially sound. This is in contrast to some one in five smaller community clubs that are facing closure as they battle to recover from the Covid times and cost of living increases, which is having a material effect on their membership base.

I would like to thank our volunteers for all you do around the club – a lot of which goes un-noticed and un-thanked, but we couldn't run the club without you, so a big thank you from all on the committee. In the new year we will be looking at ways to increase this small volunteer base in order to ease the load on the committee and it has been suggested some sort of "Volunteer benefit" be introduced.

Finally, I would like to thank the 2023 committee, volunteers, members and players for all their support during the 2023 season and I wish the incoming committee all the best in 2024.

Regards

Mike King

President: Redlands Rugby Union & Recreation Club Inc



In the year 2023, Souths Rugby Club witnessed significant achievements and milestones across various aspects of the organization. This report provides an overview of the key highlights and activities undertaken throughout the year.

### **Membership and Teams:**

JNR Colts training kicked off our 2023 season starting on Sat 14<sup>th</sup> January. Muster night Friday 10<sup>th</sup> February began the rest of the Junior 2023 season. A total of 430 junior registrations, 58 registered coaches and managers, and 27 junior teams marked a strong start to the year.

The Junior Rugby Committee convened on Sunday, February 5<sup>th</sup>, for its first meeting, welcoming Dan Madden as the new U13 Age Coordinator.

A successful Junior Working Bee on the same day saw approximately 25 volunteers contribute to the maintenance and cleaning of the grounds and junior clubhouse.

### **Player Development and Training:**

New jerseys were provided to all Junior teams in 2023, with a strategic plan to utilize them for the next five years.

Five successful coaching professional development sessions were organized in collaboration with BJRU, held at Souths Senior Rugby Club with a fantastic coaching attendance.

The club entered the JNR Colts competition from February 18<sup>th</sup> to March 16<sup>th</sup>, 2023, boasting a team of 24 players.

### **Club Growth & Development:**

A targeted advertising campaign focused on players U10-U16 resulted in an increased 405 Junior registrations and 24 JNR Colt registrations, 35 modified rugby participants and 24 Mini Magpies by the end of the season.

Our Nev Frances Day, in recognition of one of the longest serving Junior presidents was held the first weekend of March.

We developed the pre-season competition starting at the end of February and hosted other clubs including Sunnybank, Easts, Wests, Redlands, Helensvale Hogs, and Wynnum over three weekends in preparation for our Rugby Season.

Special coaching sessions by Garrick Morgan, Tony Daley, Damian McInally, and Cullen Simpson, contributed to the Junior players' development from U8-U16s, cementing a greater synergy between the Juniors and Seniors.

Our 3-day Easter Junior clinic provided further opportunities for our Junior Magpie community to grow and develop as players.

The U10's & U11s had the opportunity of competing in the BJRU Development Carnival at Wynnum.

We created a JUNIOR referee contact list to aid and assist our U6-U9 junior teams in finding referees. Developing and encouraging our U14+ Junior players to gain their referee accreditation.

### **Acknowledgments and Appreciations:**

A Thank You evening was organized on the 1<sup>st</sup> September to express gratitude to coaches and managers for their dedication as volunteers.

Appreciation extended to BBQ heroes, touch judges, medics, field marshals, supporters, and Daffydd Griffiths as the registrar – without whom the club would not operate.

Recognition of the Spotto family's continued support and donations of vegetables for BBQ, with a special mention of Primo bacon and hotdog donation from U13's Ian McGuicken. Thank you to Viking, Double Dare, Oztix, BCC and all our other sponsors of Junior Rugby Tours.

Thank you to Hungry Jacks and Maccas for their Best Player of the Match awards. Keenly fought for each week!

The Junior Grounds volunteers are acknowledged for their efforts in line marking, mowing, and maintenance.

### **Achievements and Success:**

Five Junior teams reached the prelim finals, with three teams progressing to the Finals. U14 Souths Black Div 2 Runners Up, U15 Souths Black Div 1 Premiers and 3-Time Champions, U16 Black Div 2 Premiers.

Successful representation in MET and BJRU JNR rep competitions across U12, U13, U14, U15, and U16 teams.

Congratulations to Finn McKay for making the Australian U16 Squad. The Souths boys that made the U16 & U19 REDS teams, Will Nason, Ryley Bierton, Denzil Perkins, Cadell Rees, Finn Mackay & Trent Picot for representing Souths in the Super Rugby teams and the U16 & U19 REDS.

Congrats to Liam Manu competing in the Australian Schools Rugby. Jacob Ranasinghe and Chris Manu for winning the Brisbane City v Country U13 games. Maggie Stafford for competing in the U13 girls City vs Country games.

Acknowledgement of Finn McKay, Trent Picot and Ryder Koia for participating in the Emerging Reds Cup U16 White team.

The U15 Emerging REDS selections from Souths were Archie Ilott, Bradley Smith, Rohan Clancy, Thomas Gainer, Flynn Corbett, Isaac Kefu, Manasa Vunibola, Heath Tilcock, and Jeremiah Harbottle.

BJRU Simon Abubakar carnival Souths players – Hamish Carswell, Hugo Harvey, Luka Poulaxis-Leituvae, Archie Stafford, Raiden Tsunoda, Noah Vulivuli, Nicco Koia, Lachlan McDonald, Ronan O'Sullivan, and Mathew Roehrig.

Winning Best Club spirit from the MRP crew in June.

### **Infrastructure and Development:**

The successful application of government grants enabled the refurbishment of the Souths clubhouse and the creation of dedicated female change rooms.

The launch of the JNR Swoop Cafe and the introduction of the meatball sub on Wednesday training nights improved the JNR food offerings. The morning coffee was a welcome addition.

### **Community Engagement:**

We had the pleasure of hosting the REDS visiting players in March - Phrancis Sula-Siaosi, Ellie Draper and Taj Annan. Our own club captain Megan Orgill also made time to visit our junior female players, demonstrating pathways and offering advice and encouragement.

Our U15's had the pleasure of hosting and playing the touring Tuggeraong Vikings on Sunday in April.

Collaboration with the Souths Foundation facilitated the setup of the 75th club, aiming to enhance Souths rugby pathways, buildings, and fields. 1/3 of the way through our fundraising target ensures we are well on the way to meet our 2024 club obligations.

Active participation in Souths fundraising efforts and events, including the Seafood lunch, Mothers of Magpies cocktail event, Souths ladies' day, Old Boys Day, and Islander Day encourages our South's community in unity as well as providing much needed fundraising to support our club.

68 Junior Magpies from the U11 & U12 age groups travelled successfully down to Coogee on 8<sup>th</sup> – 10<sup>th</sup> Sept for their tour. Winning more games than lost, we proudly returned our Coogee trophy to Souths, ready for next year's Coogee teams to visit us.

Souths trophy day on 2<sup>nd</sup> of September ran differently to previous years, with three staggered presentations inside the club house and a fete like atmosphere outside.

Acknowledgement and appreciation to the Siganto foundation that provide financial assistance to Junior families with multiple children including funding for Coogee, uniform and fee assistance and other support for Souths families in need.

### **Looking Ahead:**

As Souths Rugby Club reflects on the accomplishments of 2023, the anticipation for the celebration of Souths' 75th year and a commitment to continued growth and success in the rugby community remains high. The club remembers and honours those members of the community, including life member Ian Cameron, who are no longer with us.

In 2024, Souths Juniors aims to create a database of skills medics to utilise during the season. This will be coordinated by our club doctor Pat Clancy.

We will continue to improve the relationship between the Senior and Junior sections of the club, with Garrick Morgan continuing to liaise with our JNR coaches, providing upskilling opportunities and improving our coaching retention and recruitment.

Our 2024 goal at Souths is to ensure that Code of Conduct complaints, child welfare and safety issues, concussions/injuries and any game sanctions are reduced. Whilst we are a lot lower than other clubs, there is always room for improvement. We aim to complete this through ongoing education of all members and volunteers and a continuous message of excellence and continuity so we can all strive to represent Souths with pride.

We are constantly seeking input and help from our Souths Community. Ideas, suggestions, and assistance in improving our Souths offering is warmly welcome.

### **Conclusion:**

Souths Rugby Club expresses gratitude to all members, volunteers, and supporters for their invaluable contributions throughout the year. The collaborative spirit and dedication exhibited by the Souths community have been instrumental in the club's success in 2023. Here's to another year of growth, achievements, and camaraderie in 2024!

Ruth Lythall  
Souths Junior Chair





I'd like to begin by giving a sincere thanks to our parents, guardians and families. Thanks also to our committee, coaches and team managers, volunteers, sponsors and local MPs who have shown support throughout the year.

2023 has been a huge year for The Hawks with the reformation of the club under a new committee. Right from the beginning it was our shared vision to build a club that is focused on our children and that strives to foster an inclusive, safe, family-friendly environment where the kids, their families, friends and other supporters feel welcome and accepted.

I can confidently say that we've done our best to live our values and had some great feedback from members about how happy their kids are at the Hawks, and how excited they are as parents and guardians to come back again in 2024. We're proud to say that our value of inclusiveness has been at the fore this year with notable girls' participation, and with the club welcoming families from an array of cultural backgrounds, and children with various experience and abilities.

We started the year with two sign-on days which were well-supported by QRU who helped facilitate visits from some of our Qld Reds players, which they have also done for our club nights throughout the year. Following our sign-on days we were able to run a great social media push for player registrations. Our current registrations exceeded our initial expectations, and we've been encouraged by feedback from many of our current members that they and their children are very happy to be here and excited to return next year.

While 2023 saw us field four junior teams: U6, U8, U9 and U11, we hope to expand our juniors into older age groups in 2024, along with the likely reformation of our seniors' competition after many enquiries from very interested players, giving us good prospects for club growth in 2024.

Our juniors this year played some exciting and competitive rugby. Our parents and families were all very proud of all their efforts and we thank them for their generous time and commitment to our club.

Some of our junior girls attended clinics held by the Qld Reds Women which were invaluable to their development, while some of our coaches took advantage of workshops and programs to build on their skills and knowledge.

In terms of fundraising, we have run several successful Bunnings BBQ days as well as club raffles. Our special canteen menus on club nights, as well as our normal canteen operation during training and home games, have also been valuable. One challenge we have faced and hope to improve on as our membership grows is organising and positioning our volunteers fairly and in the best roles for them, which will allow us to spread our workload and make the most of our opportunities.

The club was proud to have 7 eligible players and two staff who participated in the U10s and U11s BJRU Development Regional teams. By all accounts it was a fun, exciting and expressive time for all involved which raised the members' skills, knowledge, and pride in the code.

As for community engagement, we participated in events at the Orion Strong Women's' Day with a 'Come and Try' stall, as well as attendance at the Silver Jubilee opening where we also had a stall. Following from that, we have been invited by Ipswich City Council to submit an expression of interest to move our home

ground to the new Silver Jubilee complex which, if successful, will be of huge benefit as our club grows thanks to their new, expansive facilities. This is currently still in discussion with the club to decide whether it is the best opportunity for us logistically.

Overall, our aims for 2024 will be focused on:

- Continued club growth through publicity and sponsorship
- Continued committee growth to strengthen and optimise the operations of our club
- Continued and improved volunteer participation and organisation to make the best of our volunteers' talents and time
- Increase community engagement to expand the visibility of our club
- Recommencement of our senior competition
- Most importantly to stay true to our values of inclusiveness, a family atmosphere, player development and enjoyment of the game.

We finish off the year encouraged by our club members' increased participation and shared vision of a successful 2024 with the election of a full 10-person strong committee at our AGM. Our footprint may be small, but we have big visions and massive support from our membership to drive us forward. Finally, I'd like to acknowledge and thank our outgoing committee, coaches, and managers, many of whom have volunteered with the club over many years. Their contribution to the success of the club has not gone unnoticed and will be greatly missed. To our continuing and incoming members, we look forward to a fantastic 2024.

Thank you to Ravin, Lindie and the staff at the BJRU and all affiliated clubs for a great season in 2023. We look forward to working closely with everyone to make 2024 even bigger and better!

Shay Randle  
President  
Springfield Lakes Hawks Rugby Union Inc.



Rugby in 2023 was another strong year for the Sunnybank Junior Dragons, we managed to maintain our playing numbers in juniors and continue to focus on 'a place for everyone' and creating a positive rugby club. From our Little Dragons, Girls (7's and 15's) to Junior Colts playing across Saturday and Sunday seasons Sunnybank players have shown great development, teamwork and sportsmanship throughout the year.

The club has been instrumental in nurturing our players remarkable achievements in junior rugby. The employment of our Junior Development Officer is seeing positive outcomes with a refreshed focus on our pathways and the continued retention, growth and development of players and volunteer coaches and managers. Throughout the year Sunnybank provided pre and post season strength and conditioning and skill development programs, come and try sessions, position specific and school holiday clinics.

With a focus on ensuring our programs provide for players of all skill and ability levels, we were pleased to see many of our teams across all age groups and levels enjoy the experience of finals rugby. On the field we had a number of teams through to the semi-finals (U13 green, U14 green, U15 black, U17 Girls 7's), grand finals (U13 Girls 7's, U15 Girls 7's, U15 green) and season premiers (U11 Girls 7's, U16 green).

10-year milestones at Sunnybank are a testament to our club's commitment to nurturing talent and fostering a sense of belonging. We take immense pride in the role our club has played in their growth and development, and their milestone reflects the success of our club's approach. We proudly recognised this special milestone for seven players this year.

Our club's culture, emphasising work ethic and respect, has played a vital role in moulding standout players with a long list of representative players across the Australian School Boys Rugby Team, Queensland Red U16s, Queensland Reds U15s, Queensland Reds Emerging Reds Cup U15s and Brisbane Junior Rugby Union Representative teams.

Engagement across the whole of our rugby pathway is key to the club's culture. Throughout the season senior players were actively involved in coaching and skill development clinics across all ages at the club.

The club continues to invest in facility improvements and equipment ensuring we have some of the best fields in Brisbane and resources to support our players and coaches.

Our fields, facilities, volunteers (and coffee) once again showed Sunnybank know how to pull together and run successful events. We hosted the BJRU U12 Vending First Challenge Cup, Gilbert U14 and SCSC U13 Interstate Championship Cup and numerous international, state, school and club events throughout the season.

From the clubhouse a number of thanks must go to:

- Our Junior Committee - who worked tirelessly behind the scenes (and on the bbq!) to provide a positive rugby experience to our coaches, managers, volunteers and players.
- Our Club Sponsors for their ongoing support throughout the year. Your investment in the club enabled

all players to take home this season's jersey and continues to help develop the community and family friendly culture at Sunnybank.

- Our volunteers are one of Sunnybank's biggest assets and integral in the creation of our positive club environment. We are thankful for the time and effort of our volunteer committee, coaches, managers, and support teams who continue to give generously.
- To the BJRU who once again ensured the ongoing development and management of the competition for another successful season.
- QRRA and all BJRU affiliated clubs, members, and players for a great year of rugby.

Sunnybank's season has had a different vibe. Through losing one of our own the support shown from the wider rugby community and our Brisbane clubs has been remarkable and we thank you all. My husband, Mick, was a passionate advocate for our rugby community. To continue his legacy Sunnybank have introduced the inaugural Mick Ramsay Academy. The initiative marks a significant stride in our club's commitment to nurturing and cultivating local rugby talent.

Sunnybank Junior Rugby Union is truly a community club, we are committed to working together with all clubs for the benefit and growth of rugby. We look forward to getting back out on the fields in 2024 bigger and full of enthusiasm to see what the new season holds!

Karen Ramsay  
President  
Sunnybank Junior Rugby Union



The UQ Junior Bullsharks 2023 season has been hugely successful. We have a lot to celebrate, with many accomplishments both on and off the field.

At the core of our success is the teamwork and sportsmanship displayed by our players throughout the season. Our club reflects the values and spirit of rugby. In 2023 this translated directly to our performance on the field, with teams playing exceptionally well each weekend. The performances on the field were largely in part due to the dedication and encouragement of our coaches (and managers). We are fortunate to have so many parents eager to support our players to fulfil their potential and develop their abilities.

Our complimentary programs - Puppies, Tri Tag Rugby and MRP – have also added to the fabric of our 2023 season. As a community-orientated club, having programs, games and teams that enable more children to engage with rugby is highly valuable.

Our sponsors play a crucial role in enabling the club to function and actively reduce barriers to children playing Rugby. With a community of businesses supporting our efforts, our success is much easier to achieve. A special thanks goes to Ray While Sherwood Graceville, our platinum sponsor, their long-term and continued support is much appreciated. Likewise, we are hugely grateful for the generosity and goodwill of all our sponsors – big and small.

In 2023 we saw our relationship with UQ Rugby strengthen and grow. UQ Rugby's support in resourcing additional training and coaching expertise has been an instrumental addition to the season. Our plans for 2024 look to promote and enrich these connections even further. It looks to be an exciting year for the UQ Rugby family.

As a moderate-sized junior rugby club, we rely heavily on parent engagement and volunteering. Our parents are very generous with their time and energy. Their participation and commitment are what make UQ Junior Bullsharks an exceptional club. Our family-focused values ensure that new players and families feel welcome and included.

Finally, a key strength of 2023 has been the opportunity to plan ahead for the future of UQ Junior Bullsharks. Our 2024 season looks to be a big uptick in off-field activities, which we hope will add to the experience of our players and drive further participation and interest in becoming a Bullshark.

In 2024, we have firm plans on foot for a return of our Long Lunch fundraiser and various tours/carnivals to give our players unique rugby opportunities. There's a strong sense of excitement about the year ahead.



For the first time since 2019, Wests were able to complete a full junior season without weather or Covid interruption. It was a welcome relief to run a season along the policies agreed at the start of the year compared with the recent history of last second changes. Administering these policies was our new (and already irreplaceable) registrar, Andrea Manahi, whose assistance, and experience has been a godsend.

Registrations for the year were good with total registrations remaining in excess of 500 players. Wests had its best registration numbers for our U12-U16 age groups in years with many players choosing to continue their club rugby in addition to their school commitments. With good numbers in the age groups, it wasn't surprising to see strong results – our U12 Green and U13 Gold winning their divisions as well as finals appearances for our 13 Green, 14 Gold and Under 16 teams. Our junior Colts team had a season to be proud of, just missing the final of the Lightning Series due to unfortunate circumstances. Congratulations to Felicity Bennetts for coordinating a strong team with the support of school students looking to get some game time during their pre-season.

Again, we are grateful for the commitment of Tama Aerenga in support of our teenage Girls' rugby program which continued its growth in 2023. Our number of girls were up on last year with good increases in player numbers across all age groups and increasing exposure to quality rugby programs. Seven junior girls competed in Subbies Rugby who won their Premiership, and 4 played in the Wests Premier Women's team. We also had numerous representatives in the Girls U14, U16 & U18 BJRU Rep Rugby teams who toured Victoria. A big congratulations to Holly Thompson & Dani Martin who were this year's recipients for Junior Rugby Sportswoman of the year.

Registrations for our U6 to U9 age groups were steady and our under 6s and 7s continue to proudly wear their "Super Hero" jerseys across the shopping centres of the inner western suburbs each Saturday. It was pleasing to see to see the skills in the Saturday teams continue to develop along with a love of both rugby and Wests which should set the club up well into the future.

Our Modified Rugby Program in collaboration with Tony Schutte from Ginger Cloud. Our thanks to Tony and all involved in providing opportunities for all these kids.

The end of this year definitely sees Wests Juniors in a better place than where we were in 2022. We have continued to strengthen our administrative side, with Registrar Andrea Manahi, GM Felicity Bennetts who are now also supported by Director of Rugby Phil Mooney. Combined with the strongest age coordinators of recent seasons these people have made the role of Junior President a far easier experience than ever. Thank you to them as well as our army of junior coach, manager, and other volunteers. As I wrote last year, junior rugby relies on your sacrifice and dedication as we compete against fully professional programs provided by alternative junior sports. Your contributions may not be appreciated at the highest levels of rugby in Australia, but it is absolutely appreciated by those of us at Wests.

To all involved with Wests juniors in 2023, enjoy a well-earned break over Summer and I look forward to seeing you all in early 2024.

Bernard Carroll  
Junior President WRUFC

**REPORTS WERE NOT RECEIVED FROM:**

**EAST REGION**

**SOUTH REGION**

**NORTH REGION**

**WEST REGION**

**BROWNS PLAINS RUGBY UNION CLUB**

**FOREST LAKE WASPS RUGBY UNION CLUB**

**GOODNA RUGBY UNION CLUB** – Did not participate in 2023

**KENMORE CENTENARY RUGBY UNION CLUB**

**LOGAN RUGBY UNION CLUB**

**REDLAND BAY RUGBY UNION CLUB**

**WYNNUM RUGBY UNION CLUB**

**MARIST RIZE**

**TAIWHANAKE YOUTH ACADEMY**



# ANNEXURE A – Representative Results and Photos

## VENDING 1st CHALLENGE CUP



### U12 TOURNAMENT

Saturday 1st - Sunday 2nd July  
Sunnybank Rugby Union Club

**CONGRATULATIONS** to BJRU Navy - winners of the U12 tournament.

#### SPECIAL THANKS -

To the participating teams -

**Sunshine Coast Stingrays**

**Gold Coast Cyclones**

**Darling Downs**

**Victoria**

**Far North Coast**

**Brisbane Junior Rugby Union**



CHAMPIONS - BJRU NAVY

All coaches & managers for their support & efforts

Special thanks to the official tournament sponsor -

**Vending First - Stuart Rhodes**

Staff for their contributions behind the scenes, volunteers & Board Members for the support.



Sat, Jul 01				
Shiney Mallet U12	7	FINAL	19	U12 BJRU Navy U12
U12 BJRU Navy U12	17	FINAL	0	Darling Downs Under 12
Sun, Jul 02				
U12 BJRU Navy U12	19	FINAL	20	U12 BJRU Navy U12
Far North Coast U12	14	FINAL	15	U12 BJRU Navy U12



Sat, Jul 01				
U12 BJRU Navy U12	10	FINAL	19	Far North Coast U12
Shiney Mallet	12	FINAL	31	U12 BJRU Navy U12
U12 BJRU Navy U12	35	FINAL	0	Gold Coast Cyclones U12
Sun, Jul 02				
U12 BJRU Navy U12	19	FINAL	20	U12 BJRU Navy U12
Shiney Mallet U12	5	FINAL	24	U12 BJRU Navy U12



## DREAM TEAM



**U18 Brisbane Junior Rugby Union - Dream Team**  
 Sunday 18th April  
 At, GPS Rugby Club

**REDS ACADEMY - Probable vs Possibles / 3 way games**

**RESULTS -**

**BJRU 5 - 15 REDS POSSIBLES**

**BJRU 5 - 10 REDS PROBABLES**

**CONGRATULATIONS** to four of the BJRU Dream Team players who were selected to represent the Reds Academy -

**Kytana Cooper** - PROP UQ

**Jake Horne** - HOOKER Easts

**Vaniuta Latu** - NO. 8 St Peters

**Mooligo Too Jumor** - WING UQ

**SPECIAL THANKS** - to the management team,

Head Coach - **George Wilson**

Assistant Coach - **Paul Tuitahi**

Manager - **Tiki Tuapou**



BJRU - DREAM TEAM



## NSWJRU REGIONAL CHAMPIONSHIP



**U16 Brisbane Junior Rugby Union - Representative**  
 Saturday 1st & Sunday 2nd July  
 At, Grantham Reserve, Seven Hills, NSW

**RESULTS -**

Saturday 1st July

**BJRU 15 - 22 NSWJRU PRES XV**

**BJRU 14 - 17 SYDNEY BLUE**

Sunday 2nd July

**BJRU 26 - 10 SYDNEY RED**

**BJRU 27 - 15 NSW COUNTRY**

**SPECIAL THANKS** - to the management team,

Head Coach - **Jaco Van Heerden**

Assistant Coach - **Damian McInley**

Manager - **Lisa Perry**



BJRU - U16

# YOUTH GIRLS STATE CUP



**U14, U16, U18 Brisbane Junior Rugby Union - Representatives**  
**Saturday 9th & Sunday 11th June**  
**At, Harlequin Rugby Club, Victoria**

**CONGRATULATIONS** - BJRU U14 Champions & Player of the match  
**Milliana** from Sunnybank

**RESULTS -**

Saturday,

U14

**BJRU 74 - 0 SA**

**BJRU 24 - 7 VIC**

U16

**BJRU 82 - 0 SA**

**BJRU 7 - 26 VIC**

U18

**BJRU 19 - 20 SA**

Sunday,

U14

**BJRU 24 - 19 VIC - Champions**

U16

**BJRU 15 - 38 VIC**

U18

**BJRU 21 - 22 VIC**

**SPECIAL THANKS** - to the management team,

U14

Head Coach - **Sione Helu**

Assistant Coach - **Georgie Daniells**

Manager - **Kristin Stafford**

U16

Head Coach - **Tama Aerenga**

Assistant Coach - **Paul Jones**

Manager - **Darlene Aerenga**

U18

Head Coach - **John Bell**

Assistant Coach - **Tess Evans**

Manager - **Ben Marczyk**



**CHAMPIONS - BJRU U14 & PLAYER OF THE MATCH**



# SCSC INTERSTATE CUP - U13



## U13 TOURNAMENT

Saturday 8th - Sunday 9th July  
At, Sunnybank Rugby Union Club

**CONGRATULATIONS** to BJRU - winners of the U13 tournament

Player of the match - **NO.8 Rotana Nimajay Nimarota** from Victoria

## RESULTS -

**BJRU 17 - 14 VICTORIA**

## SPECIAL THANKS -

To the participating teams -  
**Sunshine Coast Stingrays**  
**Gold Coast Cyclones**  
**Darling Downs**  
**Victoria**

**Far North Coast**  
**Brisbane Junior Rugby Union**

**SPECIAL THANKS** - to the management team,

Head Coach - **Pale Feanati**

Assistant Coach - **Matt Feanati**

Manager - **Sam Van Gool**

Special thanks to the official tournament sponsor -

**SCSC - Sunnybank Community & Sports Club**

Staff for all their contributions behind the scenes, volunteers & Board Members for their support.



PLAYER OF THE MATCH - ROTANA NIMAJAY NIMAROTA



Sat, 14, 08			
 Far North Coast U13	0	53	 UTS BJRU U13
FINAL			
 UTS BJRU U13	88	0	 GCDRU Boronia U13
FINAL			
Sun, 14, 08			
 UTS BJRU U13	58	0	 Stingrays U13 S.BRU Interstate
FINAL			
 Wodonga U13	14	17	 UTS BJRU U13
FINAL			





# GILBERT INTERSTATE CUP - U14



## U14 TOURNAMENT

Saturday 8th - Sunday 9th July  
At, Sunnybank Rugby Union Club

**CONGRATULATIONS** to BJRU - winners of the U14 tournament

Player of the match - **Captain Fraser Boakes** from Sunnybank

## RESULTS -

**BJRU 17 - 14 VICTORIA**

## SPECIAL THANKS -

To the participating teams -

**Sunshine Coast Stingrays**

**Gold Coast Cyclones**

**Darling Downs**

**Victoria**

**Brisbane Junior Rugby Union**

**SPECIAL THANKS** - to the management team,

Head Coach - **John Griffith**

Assistant Coach - **Ross Bloomfield**

Manager - **Paula Watkins**

Special thanks to the official tournament sponsors -

**Gilbert - Hamish Maclean**

Staff for all their contributions behind the scenes, volunteers & Board Members for their support.

## STAKEHOLDER ENGAGEMENT -

All visiting team coaches & managers attended a Meet & Greet function at SCSC on Saturday evening which was well attended with great conversations forming new friendships.



Sat, Jul 08			
BJRU UM BJRU U14	<b>49</b>	<b>FINAL</b>	<b>5</b> GCRCU Brisbane U14
B-JBY VIC Victoria U14s	<b>12</b>	<b>FINAL</b>	<b>15</b> BJRU UM BJRU U14
Sun, Jul 09			
Stingrays U14 BJRU Interstate	<b>7</b>	<b>FINAL</b>	<b>31</b> BJRU UM BJRU U14
BJRU UM BJRU U14	<b>17</b>	<b>FINAL</b>	<b>10</b> B-JBY VIC Victoria U14s



CHAMPIONS - BJRU U13 & U14



PLAYER OF THE MATCH - FRASER BOAKES

## CITY v COUNTRY



### U13, U14, U16 Brisbane Junior Rugby Union - Representatives Boys & Girls

Monday 25th September  
Ballymore

#### Representative teams -

U13 Boys  
U14 Girls  
U14 Boys  
U16 Girls

#### RESULTS -

U13 BOYS  
**CITY 22 - 20 COUNTRY**  
U14 GIRLS  
**CITY 15 - 22 COUNTRY**  
U14 BOYS  
**CITY 6 - 5 COUNTRY**  
U16 GIRLS  
**CITY 7 - 29 COUNTRY**



U13 BOYS



U14 BOYS



U14 GIRLS



U16 GIRLS

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## QRU GIRLS STATE CHAMPIONSHIP - JUNIORS 7s



### U15 & U17 Brisbane Junior Rugby Union - Representatives Girls

Friday 22nd & Saturday 23rd September  
Ballymore

#### Representative teams -

U15 Girls  
U17 Girls  
**RESULTS -**

Friday,

U15

**BJRU 15 - 19 DOWNS**

**BJRU 19 - 12 FNQ**

**BJRU 35 - 10 BROLGAS TVS**

U17

**BJRU 40 - 0 BROLGAS TVS**

**BJRU 46 - 5 FNQ**

**BJRU 26 - 24 DOWNS**

Saturday,

U15 - FINALS

**GCDRU 12 - 19 BJRU**

**DOWNS 17 - 15 BJRU**

U17 - FINALS

**BJRU 31 - 0 GCDRU**

**BJRU 29 - 7 STINGRAYS - Champions**



U17 CHAMPIONS