# **BRISBANE JUNIOR RUGBY UNION (BJRU)**

# **2024 OPERATING PLAN**



## **DOCUMENT CONTROL**

## **DOCUMENT PURPOSE**

The purpose of this document is to outline the approved standard to which the Brisbane Junior Rugby Union will administer all Junior Rugby competitions in Brisbane during the 2024 season. This document is to be read in conjunction with the FULL BJRU Competition Rules released each year.

## **DISTRIBUTION CONTROL**

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## 1. SUMMARY AND KEY DATES

## 1.1 PURPOSE AND OVERVIEW OF THIS DOCUMENT

The purpose of this document is to set out the Operating Plan for Brisbane Junior Rugby Union (BJRU) in 2024. Once finalised this is the plan that BJRU will operate to in 2024. The BJRU Board will monitor performance against this plan and provide updates to Clubs and Districts on progress or any appropriate modifications during the year.

This document has been prepared by the 2023/2024 Board and Competition Administrators and reflects their desire to provide all participants in Brisbane Junior Club rugby with greater awareness of how their game will be managed in 2024.

In particular, the Board and Administrators have considered issues and concerns raised by Clubs and other participants in 2022/3. This document provides BJRU's response to those concerns, including:

- Clarity of key dates
- Timely provision of draws
- Transparency and responsiveness when issues are raised
- · Joint ventures and combined sides
- Size for Age and General Age Dispensations
- Growth and development of the game

## **1.2 KEY DATES**

Refer to Appendix One (1) (Calendar) for all key dates.

## 2. COMPETITIONS

This section of the Operating Plan sets out the competitions that BJRU intends to run in 2024 and provides specifics about their operation.

## 2.1 U18 JNR COLTS LIGHTNING SERIES

The U18 Jnr Colts Lightning Series is a fifteen-a-side, six (6) week competition run for boys under 18s. Run on Sunday mornings from 10:20am. This competition will only be graded (if team nominations numbers require) and is open to all clubs and schools to enter teams. Please refer to Appendix Two (2) for age eligibility for each age group.

Matches are played in gala style single host venue each week. This is rotated amongst the clubs participating. Clubs are responsible for the venue management (field marshals and medics) on the day they are hosting, whilst BJRU are responsible for competition management.

All participants (players and officials) must be registered in Rugby Xplorer to be involved. Coaches and Managers MUST be registered and selected on the match day app (Coaches must be Smart Rugby Compliant). Xplorer will also be used to publish the draw, score matches and maintain competition tables.

## Key dates for the 2024 Jnr Colts U18 Lightning Series XVs

(Please refer to Appendix One (1) - Calendar):

• 19 Dec 2023: Registrations open on Xplorer for players and officials to sign up to a club.

#### TERM 1

• 5 Feb: FINAL Team nominations DUE

13 Feb: Season Draw published in Rugby Xplorer

• 18 Feb: Round 1 @ Sunnybank (Posponed due to field closures)

25 Feb: Round and 2 @ Wynnum
3 Mar: Round 3 @ Pine Rivers
10 Mar: Round 4 @ Sunnybank
17 Mar: Round 5 @ Redlands
24 Mar: Grand Final @ Easts

• 27 Mar: Dream Team Announcement

• 17 Apr @ 4:30pm Training Session with the Reds Academy

9 Jun @ 2:00pm Game vs Fiji Invitational Team @ Bulimba Riverside Rugby Club

TERM 2

10 Apr: Team nominations due

TERM 3

• 1 Jul: Team nominations due

Player of Series – A Player of the Series will be selected through a system of 3-2-1 points being nominated each week by both the team management and opposition team management.

An Under 18 Dream Team will be selected at completion of this 6- week Tournament. Selections will be convened and coordinated by Reds Academy staff and BJRU Selectors. Selected Merit team will have a training session with the Reds Academy.

Merit team will play a game against an Invitational Team on 9 June 2024.

During 2022 and 2023 Lighting Series competition Term 1 an unexpected number of teams saw the competition incorporate two double game rounds with reduced game length to accommodate the ability for all teams to play each other once. Dependent on team nominations for 2024, this may again be part of the competition structure, or an alternative of pools might be incorporated.

Term 2 and Term 3 key dates will be communicated once we know how many teams are interested in Term 2 and Term 3 – we had no interest in 2023 for either Terms.

All teams not part of the BJRU association is expected to pay our association fee of \$75 per player which will be invoiced to the club and needs to be paid before round 3 of the competition, no matter the number of games played.

## 2.2 GIRLS SKILLS DEVELOPMENT PROGRAM

During March, the BJRU will run a Skills Development Program for female players aged between 10 and 18, to introduce and develop their rugby fundamentals to maximise their potential for playing all versions of the game.

In 2024 BJRU played in odd age groups U11, U13, U15 and U17 (12-a-side for u11 and XV-a-side competition (modified as required for Pathways) for the other age groups. In 2024 the Girls XVs will be open to all females aged between 10 and 17/18. Age Groups will be even, U10, U12, U14, U16, U18 to align with other regions. Rounds will be determined on number of teams per age group. Finals will only be played for u13s and up. The competition will run during April to June.

Like all girls' competitions in previous years, the Girls XVs competition will run in two-year windows. This year will see the change back to even age groups i.e. u10, u12, u14, u16, u18 with 12-a-side for u10s if there is sufficient interest. The change to even age groups is to align with other regions but also to include the opportunity for younger girls to join all girls' teams earlier, if they so choose and to retain girls in the older age groups. Please refer to Appendix Two (2) for age eligibility for each age group.

## Girls Skills sessions (sponsored by Fleetyr)

The coaching staff of the Reds Super W team will assist in delivering skills sessions to the junior girls.

Sessions will be delivered over 4 weeks and run from 8:30 – 10:00am (Registration from 8:00 – 8:25am).

Minimum Requirement to attend Skills Development Sessions – Training Only Participant (No Exceptions)

Nominations are due by COB (5pm) on the 25th February 2024 via the link below:

## 2024 Girls XV Skills Development NOMINATION

- Sunday 25 February 2024 @ 5pm Nominations CLOSE (can be extended)
- Sunday 3 March 2024 Wk 1@ Pine Rivers
- Sunday 10 March 2024 Wk 2 @ Sunnybank (VENUE CHANGED)
- Sunday 17 March 2024 Wk 3 @ Redlands
- Sunday 24 March 2024 Wk 4 @ Easts

## 2.3 GIRLS 12-A-SIDE & XVs COMPETITION (GEM Series)

BJRU intends to run the Girls XVs competition on Sunday mornings, consistent with the timing of 7s, so that girls can plan on regular Sunday afternoon rugby throughout the year and we will also try and accommodate the girls playing in the boys competitions where possible. If school teams enter then it allows girls to continue to participate in their school Saturday sport competitions.

The format for this competition is intended to be a gala style single host venue each week however we might trial some games at the same venue as boy games to showcase the Girls Rugby to draw more girls to the game.

This is rotated amongst the clubs participating. Clubs are responsible for the venue management (field marshals and medics) on the day they are hosting, whilst BJRU are responsible for competition management.

Clubs can enrol full teams or indicate their player numbers and players and we will form combination teams with other clubs in the same region. The aim is to have as many girls involved as possible and we will share players amongst teams to create similar strength teams to make it more enjoyable and competitive for the girls.

All participants (players and officials) must be registered in Rugby Xplorer to be involved. Coaches (hold a minimum smart rugby accreditation) and Management must be registered and listed under Squad Management. Xplorer will also be used to publish the draw, score matches and maintain competition tables.

To nominate your player, by completing the following jotform ASAP: NOMINATE TO PLAY IN GIRLS XVs GEM SERIES (Nominations will close 4 April 2024)

We are planning on running the following age groups: U10, U12, U14, U16 and U18

Games will be played over a 6-week round competition as a minimum, but all depending on player interest and number of teams participating.

## Key dates for the 2024 Girls XVs Competition

(Please refer to Appendix One - Calendar):

- 19 Dec 2023: Registrations open on Xplorer for players and officials to sign up.
- 4 Apr: Player / Team Nominations and Special Draw Requests Due
- 16 Apr: Season Draw Published in RugbyX
- 21 Apr: Round 1
- 22 Apr: Representative Nominations Open (u14, u16, u18)
- 28 Apr: Round 2
- 3 May: Representative Nominations Close (u14, u16, u18)
- 5 May: Round 3 (1st Viewing Round for selectors)
- 6 May: U14, U16, U18 Rep Trials / Skills by Invitation (Club Nominated)
- 12 May: Round 4 (2<sup>nd</sup> Viewing Round for selectors)
- 15 May: u14, u16 and u18 Pos vs Prob Announcement
- 19 May: Round 5 for u10, U12: NO GAMES for u14, u16 and u18 (depending players availability)
- 20 May: u14, u16 and u18 Pos vs Prob Games
- 22 May: Representative Team Announcements (u14, u16, u18)
- 26 May: Round 6 for u10, u12 and Round 5 for u14, u16, u18

- 2 Jun: Round 7 for u10, u12 and Round 6 or GF u14, u16, u18
- 9 Jun: Round 8 for u10, u12 and GF for u14, u16 and u18
- 30 Jun, 1-4 Jul: Rep Training
- 6-7 Jul: Kim Schuck Girls XV Festival

#### 2.4 SATURDAY 6-9s

For 2024, the format of the proposed 6 – 9 competitions will be regional home and away based depending on number of teams.

This competition will be based around regional groupings where possible and/or split subgroups playing against one another.

Groupings u6-u9 will be communicated after a meeting with all clubs and depending on number of Teams – there will be NO sibling alignment in 2024 for away games)

Provisional key dates for the Saturday 6 - 9 Competition (please refer to Appendix One - Calendar):

- 19 Dec 23: Registrations open on Xplorer for players and officials to sign up
- 1 Mar: Club Team nominations due
- 15 Apr: Draw published for first 7 rounds in Rugby Xplorer
- 20 Apr: Round 1 (14 rounds)
- 10 Aug: Final Round
- 17 Aug: U9 WAHU Activation Carnival

U6 – U9 is pathway rugby, and no premierships will be awarded. Match results and points tables will not be displayed via the app.

All participants (players and officials) must be registered in Rugby Xplorer to be involved. Coaches and managers will be required to be smart rugby complaint and be registered and selected on the match day app. Xplorer will also be used to publish the draw and score matches (for insurance purposes).

## 2.5 SUNDAY U10 - U12s

Sunday is a twelve-a-side (modified as required for Pathways) for u10 and u11 competition and a fifteen-a-side (modified as required for Pathways) for u12 competition. These competition BJRU graded (where possible) and is open to all clubs to enter teams in each age group. Please refer to *Appendix 2* for age eligibility for each age group.

The Sunday 10 – 12s XVs competition is a predominantly boys' competition but girls can play (and are encouraged to do so) in accordance with Rugby Australia eligibility requirements.

In 2024 BJRU will have 4 rounds of Skills Development/Grading – club focused on skills and scrum training, whilst the competition administrators check results for divisional placement. Competition will then commence with 10 rounds of home and away.

Clubs will nominate their predicted commencement division for the first-round skills development/grading. Match results will then determine the following 3 skills rounds to assist in the final placement of teams to a division.

U10 to U11 teams will not play for competition points nor premiership. Match results will be

displayed, ladders will not.

U12 will play for first past the post divisional premierships. Match results and ladders will be displayed.

All participants (players and officials) must be registered in Rugby Xplorer to be involved. Coaches and managers will be required to be smart rugby complaint at least and be registered and selected on the match day app. Xplorer will also be used to publish the draw and score matches (for insurance purposes).

The proposed key dates for Sunday 10 – 12s XVs are (*Please refer to Appendix One - Calendar*):

• 19 Dec 23: Registrations open on Xplorer for players and officials to sign up.

• 1 Mar: Club Team nominations due

21 Apr: Skills Development/Grading Rd 1
 28 Apr: Skills Development/Grading Rd 2

• 29 Apr: U12 Simon Abubakar Development Carnival Player Nominations OPEN

• 05 May: Skills Development/Grading Rd 3

• 10 May: U12 Simon Abubakar Development Carnival Player Nominations CLOSE

• 12 May: Skills Development/Grading Rd 4

15 May: Round 1 of Competition Draw published in Rugby Xplorer
 17 May: U12 Simon Abubakar Development Teams Announcement

19 May: Competition Round 1

20 May: Round 2-10 of Competition Draw published in Rugby Xplorer
 22-23 Jun: U12 Simon Abubakar Development Carnival @ Venue TBC

24 Jun: U12 Vending 1<sup>st</sup> Teams Announcement
 25 & 27 Jun: U12 Vending 1<sup>st</sup> Team Training Sessions

• 29-30 Jun: U12 Vending 1st Challenge Cup @ Venue TBC

12 Jul: U10 and U11 Development Carnival Player Nominations OPEN
 26 Jul: U10 and U11 Development Carnival Player Nominations CLOSE

• 2 Aug: U10 and U11 Development Teams Annoucement

• 11 Aug: Final Round for U10 and U11

• 18 Aug: Final Round for U12

• 6-7 Sep: U10 and U11 Development Carnivals – Venues TBC

## 2.6 SUNDAY U13 - JUNIOR COLTS (U18s) - XVs

Sunday 13 – Junior Colts XVs is a fifteen-a-side (modified as required for Pathways) competition run all day Sundays. This competition BJRU graded (where possible) and is open to all clubs to enter teams in each age group. Please refer to *Appendix 2* for age eligibility for each age group.

BJRU confirms that it will run a Jnr Colts (18s) competition in 2024 and understands that senior clubs are aware and are open to nominate teams in this competition.

The Sunday 13 – 18s XVs competition is a boys' competition played in accordance with Rugby Australia's U19 Law Variations and World Rugby Laws and U19 Law Variations.

In 2024 BJRU will have 4 rounds of Skills Development/Grading – club focused on skills and

scrum training, whilst the competition administrators check results for divisional placement. Competition will then commence with 10 rounds of home and away.

In 2024, photos are required to be uploaded for all Junior Colts (U18s) and Division 1s and 2s of U14s, U15s and U16s – these need to be checked every Sunday by the opposition manager for each team.

Clubs will nominate their predicted commencement division for the first round of skills development/grading. Match results will then determine the following 3 skills/grading rounds to assist in the final placement of teams to a division.

U13 – U18s will play for premierships consisting of a finals format based on team nominations. Match results and ladders will be displayed.

From 2024, ALL DIV 1 and 2 TEAMS from u13 up, MUST have a fully trained front row with replacements - penalty for not complying will be the drop of players similar to Seniors.

All participants (players and officials) must be registered in Rugby Xplorer to be involved. Coaches and managers will be required to be smart rugby complaint and be registered and selected on the match day app. Xplorer will also be used to publish the draw and score matches (for insurance purposes).

The proposed key dates for Sunday 13 – 18s XVs are (*Please refer to Appendix One - Calendar*):

- 19 Dec 23: Registrations open on Xplorer for players and officials to sign up.
- 5 Feb: U18 Jnr Colts Lightning Series Team Nominations Due
- 9 Feb: Club Host Venues EOI Due
- 18 Feb: Round 1 Lightning series (POSTPONED DUE TO WEATHER)
- 25 Feb: Round 1 and 2 of U18 Jnr Colts Lightning Series
- 1 Mar: U6 U16 Team nominations Due
- 24 Mar: Grand Final U18 Jnr Colts Lightning Series U18
- 10 Apr: Jnr Colts (U18) Team Nominations Due for Term 2
- 15 Apr: Season draw published in Rugby Xplorer for U18 Jnr Colts (if going ahead)
- 21 Apr: Skills Development/Grading Rd 1
- 22 Apr: U13, U14, U16 Skills Development Nominations OPEN to Clubs Only to Nominate Players for Rep Rugby
- 28 Apr: Skills Development/Grading Rd 2
- 03 May: U13, U14, U16 Skills Development Nominations CLOSE
- 05 May: Skills Development Grading Rd 3 (U13, U14, U16 Viewing Rd 1)
- 06 May
   U13, U14, U16 Rep Trials / Skills by Invitation (Club Nominated) Rd 1
- 12 May: Skills Development Grading Rd 4 (U13, U14, U16 Viewing Rd 2)
- 15 May: Round 1 of Competition Draw published in Rugby Xplorer
- 19 May: U13 U16 Round 1
- 20 May: Round 2-10 of Competition Draw published in Rugby Xplorer
- 22 May: U13, U14, U16 Rep Pos vs Prob Team Announcements'
- 27 May: U13, U14, U16 Rep Pos vs Prob Games
- 29 May: U13, U14, U16 Rep Team Announcements

• 9 Jun: U18 Jnr Colts Dream Team Game (u18) @ Bulimba Riverside @ 2pm

1 Jul: Team Nominations Due U18 Junior Colts Term 3
 14 Jul: U18 Junior Colts Competition Commencement TBC

• 18 Aug: U13 – U16 Last round

25 Aug: Semi Finals1 Sep: Bye Round

• 8 Sep: Grand Finals U13 – U18

## 2.7 GIRLS 7s TERM 3

Girls 7s is a Tackle 7s Competition for girls. In 2024 it will run as a 7 Round competition plus final. Games will be played in the same way as in 2023 – i.e. a gala format at a central venue (or venues, depending on size of competition) on Sunday mornings - afternoon, playing multiple games per round. Venues are to be managed by host clubs with the competition being managed by BJRU. All clubs and invited associations are welcome to enter teams.

In 2024 all girls' competitions will operate in two-year windows for U17s, U15s, U13s and U11s. Please refer to *Appendix 2* for age eligibility for each age group.

Division 1 and division 2 competition will be offered by club nomination. There will be no grading rounds this year.

All participants (players and officials) must be registered in Rugby Xplorer to be involved. Coaches and managers will be required to be smart rugby complaint and be registered and selected on the match day app. Xplorer will also be used to publish the draw, score matches and maintain competition tables.

Key dates for the Girls 7s Competition (Please refer to Appendix One - Calendar):

19 Dec 23: Registrations open on Rugby Xplorer for players and officials to sign up.

• 10 Jun: Team nominations due.

• 12 Jul: Season Draw published in Rugby Xplorer

• 14 Jul: Rd 1 and 2

• 15 Jul: Girls 7s U15 and U17 Rep Nominations Open

• 21 Jul: Rd 3 and 4 (Viewing Rd for Rep Players)

• 22 Jul: Girls 7s U15 and U17 Rep Nominations Close

• 28 Jul: Rd 5 and 6 (Viewing Rd for Rep Players)

• 31 Jul: Girls 7s U15 and U17 Pos vs Prob Team Announcements

• 4 Aug: Rd 7 and 8

• 5 Aug: Girls 7s U15 and U17 Pos vs Prob Games

• 7 Aug: Girls 7s U15 and U17 Rep Team Announcements

11 Aug: Round 9 and 10
18 Aug: Round 11 and 12
25 Aug: Round 13 and 14

• 30 Aug: Semi-Finals and Grand Finals (from 5pm on the Friday)

#### 2.8 SUMMER 7s - RUN BY CLUBS THROUGH EVENTS - BOYS & GIRLS & SCHOOLS TBA

Summer 7s is a Tackle 7s competition played in accordance with Rugby Australia eligibility rules. Summer 7s runs in Term 4 and is a 4-6 week competition format depending on clubs hosting. Age groups offered and days offered will be dependent on clubs running this competition.

All clubs, schools and independent bodies, entities (eg League teams etc) are encouraged to enter teams.

Summer 7s operates in single age year windows, commencing with 10s through to 18s. Please refer to Appendix 2 for age eligibility for each age group.

Summer 7s will be run by clubs in 2024 through RugbyX Events.

Teams participating will play in a Gala format with all teams playing at host venue selected. This competition may be played at venues across Brisbane and on different days dependent on the clubs hosting Summer 7s competition. Age groups offered will be dependent on clubs running the competition.

Key dates for the Summer 7s Competition are (please refer to Appendix One - Calendar):

• Date to be announced depending on 4- or 6-weeks competition – Club Dependent

## 2.9 OTHER YEARLY EVENTS

There are a range of other competitions run by Clubs affiliated with BJRU. BJRU does not run these events but provides support as appropriate.

These events include:

- Kenmore Centenary 6 9 Carnival
- · Caboolture Rumble Carnival

## 3. COMPETITION MANAGEMENT

## 3.1 DRAWS

An effort will be made to try to ensure that the U6 – U9 draw will be established for the season, as soon as possible into the season. Late changes due to field availability should be counteracted if clubs are aware of their host dates early.

Static season draws for U10 – U16 cannot be finalised until grading/skills development rounds are complete. Once they are done, the draw should be set. Any changes will follow the below requirements:

- 1. No regrading or time change requests will be undertaken unless received one week prior to the request.
- 2. Where a game has been forfeited, the remaining game times will not be condensed to cover the gap.
- 3. Games not played due to field closures will not be rescheduled or moved to other venues.
- 4. Submit team list notification for less than 1 hour prior to match commencement.

#### 3.2 GRADING AND REGRADING

The only competition in which grading is an issue is the Sunday XVs competition. BJRU notes that in the Sunday XVs competition, grading has been a major source of concern for clubs each year. Grading is, by its nature, an inexact science. While results from previous years are relevant to which Division a team is best suited in the current year, there are other variables in play, including:

- Player departure and movements
- Club strength and support
- · Number of teams and strength of different Divisions.

Historically BJRU has made its best estimate of a suitable division for each team to be initially graded based on its knowledge of the above factors and divisional requests from Clubs. The Skills Development/Grading rounds provide an opportunity for games to be played and subsequent results used to provide an indication of divisional placement. In an ideal world grading would result in every team winning half their games by 5 points and losing half their games by 5 points, so all games are competitive at the level of the teams in that Division. This unfortunately is not an ideal world and score line variations for divisions allow for a much greater margin.

We acknowledge that in some cases this is difficult and there are instances when clubs genuinely request a team be graded or regraded differently because they are clearly in the wrong Division. However, we are also aware that in many cases there is a strong desire from clubs to push teams down Divisions so their teams can enjoy winning many games and possibly even a championship in a lower division. Very few clubs want to have teams in Division 1! Clearly the mathematics of this does not work – in every Division, from 1 to 9, one team has to come last just as one team has to come first, and that is a part of playing in a competitive sport.

U10 and U11 competitions do not play for premierships and only where possible due to a bye or consensus of another team changing division, would a regrade be considered.

Where premierships are contested (u12-u18), regrades are not encouraged at all, therefor it is very important that clubs play their correct squads in their respective teams in the Skills Development Rounds and NOT SHARE PLAYERS as this creates incorrect results that guides BJRU in placing teams in divisions.

A regrade will only be considered (due to a bye or another team changing division) and under extraordinary circumstances and only if viable and with full knowledge and approval of the BJRU Board.

ALL Teams approved by the Board (moving to a lower or higher division), will

- 1) Lose all their competition points and starting from zero points for the remaining games
- 2) if moving down, would be removed from premiership consideration

#### 3.3 ISSUE MANAGEMENT

For the 2023/2024 season BJRU has once again created multiple shared email addresses for general enquiries and representative rugby specific enquiries. The BJRU is also introducing an online system for issue management where issues or cases that are not covered by the Rugby Match Day App can be logged, managed and tracked. This system, in line with the revised Rugby AU Code of Conduct and Report a Concern breaches will also give the Board better oversight of the status of these issues and the overall workload of the administrators, giving the Board a better ability to provide support as needed.

A Board Member will be appointed to each respective case, if required to ensure the issue is handled in a timely manner.

Please refer to *Appendix Three – Issue Management Process*, as the correct process for issue management.

## 3.4 REGISTRATION SYSTEM

Rugby Xplorer will continue to the be the registration and competition management system used in 2024. For all competitions in 2024:

- Every player must be registered
- A separate registration is required for each competition in which a player participates i.e.
   XVs or 7s.
- Every volunteer must be registered (including Club Officials, Coaches, Managers, First Aid, Assistant Referees and Ground Marshalls, noting there is zero cost to register as a volunteer).
- Coaches must be smart rugby compliant.
- In 2024, for teams to be submitted to play a match, BJRU will adjust Xplorer to require that every team in every competition has nominated a suitably qualified Coach and a Manager for every match. Without their inclusion teams will not be able to submit and matches will not be able to start.
- All draws will be published in Xplorer
- All Teams will be selected in Xplorer
- All competitions will be managed in Xplorer.
- All match results must be entered into Xplorer including yellow cards, red and blue cards and serious injuries.

## 3.5 DISPENSATIONS

BJRU is required to follow the Rugby Australia policies on ALL Dispensations.

## Rugby Australia Player Dispensation

Rugby Australia is committed to providing rugby opportunities for all participants that are safe, inclusive and fair.

The safety of all participants must be the primary consideration in all participation decisions. The Rugby Australia Safety Policy details the commitment to this.

Rugby Australia Safety Policy

While rugby is considered a game for all, every effort must be made for rugby participants with broadly compatible physical development, in conjunction with ability and/or experience, to play with and against each other. The Rugby Australia Participation Policy details the starting position for creating such participation environments, and the accompanying Dispensation Policies provide the detail in the process:

Rugby Australia Participation Policy

Each of the below Dispensation pages provides you with detail on the processes and procedures in creating safe, inclusive and fair participation environments.

#### **TYPE OF DISPENSATIONS:**

a) **AGE GRADE / SIZE FOR AGE** – Players aged 8 to 18 wanting (or are required) to play in an Age Grade other than their Actual Age Grade or a Single Age Grade above. This section includes the Size for Age guidelines.

AGE GRADE DISPENSATION PROCEDURE

AGE GRADE DISPENSATION FLOWCHART

AGE GRADE DISPENSATION FAQ

**SIZE FOR AGE GUIDELINES** 

b) SENIOR RUGBY DISPENSATION PROCEDURE

SENIOR RUGBY DISPENSATION PROCEDURE

SENIOR RUGBY DISPENSATION FLOWCHART

c) **MIXED GENDER** – Players turning 13, 14 or 15 in the calendar year and wanting to play rugby in a gendered competition different to their own gender.

MIXED GENDER DISPENSATION PROCEDURE

MIXED GENDER DISPENSATION - PARENT CONSENT FORM

MIXED GENDER DISPENSATION FLOWCHART

d) **UNDER 7 TO UNDER 8 DISPENSATION** - Players turning 7 in the calendar year wanting to play contact rugby in U8 Age Grade.

**UNDER 7S PLAYING UNDER 8S PROCEDURE** 

**DISPENSATION - PARENT CONSENT FORM** 

U7 TO U8 DISPENSATION FLOWCHART

e) **DISABILITY** – Players with a physical and/or intellectual disability who wish to play in an appropriate Age Grade

**DISABILITY DISPENSATION PROCEDURE** 

**DISABILITY - PARENT CONSENT FORM** 

**DISABILITY DISPENSATION FLOWCHART** 

f) **GENDER IDENTITY** – Players wanting to participate in a gender competition with which they identify.

COMMUNITY GUIDELINES for the Inclusion of Transgender and Gender Diverse People in Rugby

**GENDER IDENTITY DISPENSATION - PARENT CONSENT FORM** 

**GENDER IDENTITY DISPENSATION FLOWCHART** 

NATIONAL FACILITY GUIDELINES

- g) SCHEDULE B EXCEPTION FOR FRONT ROW FORM Dispensated players wanting to play in the Front Row in a Senior Grade or an Age Grade 2 years above their Actual Age Grade.

  SCHEDULE B EXCEPTION FOR FRONT ROW FORM
- h) FORMS AND SUPPORT DOCUMENTS FOR ALL DISPENSATIONS FORMS AND SUPPORT DOCUMENTS FOR ALL DISPENSATIONS

All clubs should be aware of the Size for Age guidelines and where appropriate, have communicated these requirements to the families of players who may trigger mandatory assessment.

WE ASK CLUBS to please bring in procedures to weigh and measure their players at registrations to ensure the measurements recorded in RugbyX is correct for all their players.

## 3.5.1 DETERMINING AGE GROUP

The Player's Age Group is determined according to the age the player turns in that calendar year. That is, if a player turns 10 years of age between 1 January and 31 December (inclusive), then they shall be graded as Under 10 for that season.

## 3.5.2 GENERAL AGE GRADE DISPENSATIONS

BJRU will maintain the existing policy arrangements in 2024.

- a. Dispensations may be granted by the Competition Manager to a Registered Player to play in a Competition that is below that Registered Player's age group as determined in accordance with this Competition Rule and the Rugby AU Safety Policy.
- b. The outcome of any application for dispensation will be advised in writing to the Club by the Competition Manager.
- c. A Representative Player cannot apply for General Age Dispensation. If a Registered Player has received General Age Dispensation and subsequently becomes a Representative Player, the General Age Dispensation shall immediately lapse.
- d. Any Registered Player that has requested General Age Dispensation must play in their Chronological Age Group until the General Age Dispensation request is granted by the Competition Manager.
- e. The Competiition Manager reserves the right to monitor the progress of a Registered Player granted General Age Dispensation throughout the season and reconsider its decision accordingly.
- f. Any Registered Player granted General Age Dispensation who subsequently participates in their chronological Age Group may have their General Age Dispensation revoked.
- g. The Competition Manager may mandate a player move up an age group after consideration of Rugby AU Safety Policy.
- h. The General Age Dispensation is only valid for the season during which it is granted.
- i. Any Team that plays a Registered Player in contravention of this Competition Rule shall be required to show cause to the Competition Manager as to why all Matches of that Team involving the Registered Player should not be deemed to have been forfeited by the Team.

## 3.5.3 REQUEST FOR GENERAL AGE GRADE DISPENSATIONS

A Registered Player requesting dispensation to play below that Registered Player's chronological Age Group must complete a General Age Grade Dispensation consent (refer to Player Dispensation website link). BJRU will set up appointments with an Independent Qualified Assessing Coach to obtain an assessment.

ALL assessment request and assessments must be triggered and applied for through Rugby Xplorer, if there are issues doing it ONLINE, you may complete the General Age Dispensation Form and Assessing Coach Report in paper. BOTH the General Age Dispensation form and Assessing Coach Report must be forward to the Competition Manager for consideration and approval by the Competition Manager.

Any players who do not meet the mandatory assessment guidelines, yet wish to play down an age group, or outside the two-year window must follow the same procedures as those for a Mandatory assessment to play. Players are not allowed to play outside their correct age group until formal approval has been received from the BJRU, there may be provisional dispensation granted when assessors request to assess player(s) in a game situation.

Due to the large number of players being signed off to play down in the last 3 years, whilst not meeting mandatory assessment levels, new assessment requirements will be put in place. These being:

- A player who does not meet the minimum height and weight, who wishes to be assessed to play down an age level, will be required to:
  - Pay an assessment charge of \$135\* (male/female requested down)
  - Must be assessed by an independent external club Level 2 Coach Assessor (NOT ASSOCIATED WITH PLAYER CLUB).
- A player who does not meet the minimum height and weight, who wishes to be assessed to play up outside two-year window, will be required to:
  - Be assessed by an independent external assessor It still need to be signed off by the club, because no matter the outcome, the club will be charged the assessment charge of \$135 (male/female).

ALL NON-MANDATORY ASSESSMENTS NEEDS TO BE SIGNED OFF BY THE CLUB AND WILL BE CHARGED A FEE PER PLAYER. THE CLUB IS RESPONSIBLE TO PAY THESE FEES BEFORE A PLAYER WILL BE ASSESSED – NO DISPENSATION WILL BE ASSIGNED TO AN ASSESSOR IF NOT FULLY REGISTERED.

The Competition Manager will adopt the following criteria when assessing a Registered Player's Request for General Age Dispensation:

- (a) General Age Dispensation is limited per Team. However, the Competition Manager reserves the right to increase the number of Age Dispensations granted but may require clarification from Clubs whether there are other teams in the region that players could join.
- (b) In relation to applications for Age Dispensations, the Competition Manager will make the determination considering the Assessing Coach Report recommendations and the Rugby AU Safety Policy.

#### 3.5.4 SIZE FOR AGE DISPENSATION

- (a) The <u>SIZE FOR AGE GUIDELINES</u> from Rugby Australia are applicable, in addition to the General Age Dispensation process outlined in this Rule.
- (b) A Registered Player's HEIGHT and WEIGHT are recorded at the time of registration, however every Club must check the actual height and weight of all of its registered players in age groups under 10 – under 16, and correct height and weight data, where applicable, in the registration record of the player by the date specified by the Competition Manager.
- (c) For any registered player who registers after the date specified by the Competition Manager for heights and weights to be checked and confirmed by each Club, the Club must complete the check of that registered player's height and weight within fourteen (14) days of that player registering.
- (d) The Competition Manager has the discretion to require any registered player in any competition to undergo an assessment in accordance with the Rugby Australia Size for Age Policy and may as a result, in their absolute discretion, require that player to play in a different age group.

#### 3.5.5 TWO YEAR WINDOW

- (a) No registered player may play in an Age Group more than one year above the Age Group corresponding to the registered player's chronological age as determined in accordance with Competition Rule 3.5.1 without the prior written approval of the Competition Manager, which will be subject to the Two-Year Window.
- (b) The outcome of any application for Two Year Window dispensation will be advised in writing to the Club by the Competition Manager.
- (c) Any registered player that has requested a Two Year Window dispensation must play in their chronological Age Group or the Age Group immediately above their chronological Age Group until the Two Year Window dispensation request is granted by the Competition Manager.
- (d) The Competition Manager reserves the right to monitor the progress of a Registered Player granted Two Year Window dispensation throughout the season and reconsider its decision accordingly.
- (e) The Two Year Window dispensation is valid only for the season during which it is granted.
- (f) Any Team that plays a Registered Player in contravention of this Competition Rule shall be required to show cause to the Competition Manager as to why all matches of that Team involving the registered player should not be deemed to have been forfeited by the Team.
- (g) REQUEST FOR TWO YEAR WINDOW DISPENSATION A registered player requesting dispensation to play two years above their chronological Age Group, must complete a General Age Dispensation form, signed off by the club and submitted to the Competition Manager to enable BJRU to organise and appoint an independent qualified Assessing Coach. Both the General Age Grade Dispensation and the Assessing Coach Report must be submitted to the Competition Manager for consideration and approval by the Competition Manager.

## 3.5.6 REQUEST FOR AN UNDER 7 PLAYER TO PLAY IN UNDER 8

There are special requirements for Under 7s wishing to play Under 8s (tackle) rugby. Under Rugby Australia requirements an U7 player wishing to play U8 Tackle (even filling in), must have completed the U8s Consent Form, have submitted it, to their club. The club must have submitted it to BJRU for processing and the club must have received, the formal approval response BEFORE the player is allowed to play in an U8 game.

#### 3.5.7 SIMPLIFIED SERIES OF GROWTH CHARTS SUPPLIED BY RUGBY AUSTRALIA

A simplified series of growth charts for the use of Clubs, Schools, parents, coaches, competition managers and State Unions are provided below:

## **Mandatory Assessment Guidelines for MALE Players**

Age Turning in
Calendar Year
10 years old
11 years old
12 years old
13 years old
14 years old
15 years old

Players <u>below</u> both		
_	Weight (kg)	
130	26	
134	29	
140	32	
147	36	
153	40	
158	45	

Players <u>above</u> both		
Height (cm)	Weight (kg)	
158	58	
164	65	
172	72	
179	79	
185	85	
188	91	

## **Mandatory Assessment Guidelines for FEMALE Players**

Age Turning in
Calendar Year
10 years old
11 years old
12 years old
13 years old
14 years old
15 years old

Players <u>below</u> both		
Height (cm	) Weight (kg)	
129	26	
136	29	
143	33	
147	36	
149	39	
150	41	

Players <u>above</u> both		
Height (cm)	Weight (kg)	
158	60	
165	68	
171	75	
174	80	
175	85	
176	88	

The Assessment process for the player will require:

- Accurate height, weight and sitting height measurements taken using medical grade scales and stadiometer;
- A calculation of maturity offset based on Peak Height Velocity (PHV);
- For players potentially playing above the age grade he/she is turning in the relevant calendar year, field based physical tests for speed, power, strength and endurance;
- An assessment at training based on a set of prescribed skills; and
- An assessment in match conditions in the age grade he /she is turning in the relevant calendar year.

## 3.6 JOINT VENTURES / COMBINED TEAMS

The BJRU acknowledges that in in some instances there may be less opportunity for players of all abilities to find suitable teams to play in because of limited playing numbers. This is more apparent in older age groups. The BJRU encourages the cooperation of clubs to formulate joint ventures, where it is not possible for individual clubs to provide playing opportunities for some of its' age groups.

- Where this occurs, BJRU supports the formation of Joint Venture teams. Where joint ventures are to take place, the BJRU must be informed as early as possible to ensure that player registration and clearances can be completed prior to game commencement.
- In the case of established joint venture arrangements, UQ Junior Heavies, Moreton Barbarians, BJRU will only require the team's nominations for the 2024 season.
- The Board reserves the right to decline a joint venture application at its own discretion, where it deems the application to not be of overall benefit of junior rugby in Brisbane.

## 4. GIRLS

## 4.1. OVERVIEW

For an overview of the Girls' competitions BJRU intends to run in 2024 please refer to Sections 2.2, 2.7 and 2.8 above.

Generally speaking, BJRU is committed to growing the game of rugby for girls and providing them with meaningful options to play. This includes:

- offering a 4-week Skills development program for all female players aged 10 18 years with 3 Skill levels on offer e.g. Beginner, Intermediate, Advanced.
- offering one XVs competition and one 7s competitions in 2024.
- supporting pathways for girls to play 2024 Representative Rugby for XVs and 7s.
- supporting girls who wish to play mixed gender rugby in U6 -U12 Junior Rugby in accordance with the Rugby Australia gender eligibility requirements.

BJRU still allows girls the opportunity to participate in the boys comp in U13-U15 (mixed gender dispensation) if they are safe to do so, however to be selected in a Girls Representative side need to play at least 50% of Games in the Girls Only Competitions.

As noted in the Competition outlines above, all Girls' competitions in 2024 will be played in two-year age groups e.g. XVs U10, U12, U14, U16, U18 and for 7s U11, U13, U15 and U17 (7s age groups are dependent on registrations and might include in between age groups if we have the numbers).

#### 4.2. PATHWAYS

BJRU supports girls playing representative rugby for Representative Teams and higher teams. In 2024 BJRU will support for girls:

- BJRU entering girls 1 x U18 (XVs), 2 x U16 (XVs) and 2 x U14 (XVs) teams in the Kim Schuck Girls Festival in July 2024 (all age groups where 2 teams are selected  $1^{st}$  Team will represent BJRU and the  $2^{nd}$  Team will represent a "President" Invitational Team from Brisbane)
- BJRU entering girls 7s Representative teams U17s and U15s at the QRU Girls 7s State Championships in November 2024 (Date TBA).

## 5. SEVENS

## 5.1. OVERVIEW

The Summer 7s emphasis is on participation, recruitment, and enjoyment for existing and new players to both sevens and rugby in general. The Summer 7s will be run by Clubs in 2024.

Further information is provided in section 2.2, 2.7 and 2.8 in relation what offerings BJRU provides for sevens programs.

## **5.2. PATHWAYS**

Currently there is discussion as to an U18 boys 7s representative rugby pathways provided by QRU for club participation. There is only a pathway for Girls 7s.

## 6. REPRESENTATIVE RUGBY

## 6.1. OVERVIEW

BJRU's primary commitment is to provide all players within the Greater Metropolitan area (including Brisbane, Logan City, Ipswich City, Moreton Bay Region, and Redlands City) with suitable opportunities for them to play rugby at a level that is appropriate for them, with clubs as the foundation of junior rugby. This includes giving all players the opportunity to play with their friends in their club teams which in many cases means playing in teams of mixed ability. This is one of the core elements of the values and culture of rugby and BJRU is committed to it.

BJRU does not support representative rugby being the primary focus for players or any other participants, nor does it support representative rugby being a distraction from club rugby. BJRU has concerns that there is a growing emphasis on representative rugby, at the expense of club rugby, and is considering ways to address this.

Beyond that primary commitment, BJRU will support the provision of higher pathways options for players of suitable ability. This includes support for the 2024:

- U10 and U11 Skills Development and 3 Teams per Region = 12 Teams per age group to play in a Development Carnival
- U12 Simon Abubaker Development Carnival (2 Teams per Region = 8 Teams) and Representative U12 Regional Carnival (Vending 1st)
- Brisbane Representative teams x 1 per age group playing Championship Tournaments TBC in July (U13, U14, U16s.)
- U18 Dream Team to play against an invitational U18 Team.
- Brisbane Girls Representative teams in U16s, and U18s to play in July in the Kim Schuck Girls Festival.
- Brisbane Girls 7s Representative teams in U15s and U17s to play at QRU State Championships in November 2024.

#### 6.2 BOYS XVs

## **U10 / U11 NEW DEVELOPMENT CARNIVAL**

In 2024 will continue the U10 and U11 Development Carnivals to help with improving the skill levels for these age groups.

In July nominations will be opened to all parents to nominate their players to participate in these carnivals – it will be again based on a first in best dressed basis.

The teams will be equally distributed between (12) regional teams per age group to participating in their respective U10 or U11 Development Carnival scheduled for 6-7 September @ venues TBA.

They will have 4 training sessions leading into the carnival. Teams will be divided into three pools, who will play a round robin competition with the final games being across pool against their equally ranked sided in the other pool.

## **UNDER 10 PATHWAYS**



## **U12 SIMON ABUBAKAR DEVELOPMENT CARNIVAL**

The traditional Simon Abubakar will continue in 2024 with the eight (8) regional teams participating in a development program leading up the carnival, the first weekend in the June school holidays,  $22^{nd} - 23^{rd}$  June, 2024.

The U12 SA Development Carnival selection process is changed for 2024 and will adopt the u10/u11 nomination process. Parents will nominate their players and will be divided into 2 teams per region. They will have 4 training sessions leading into the carnival. Teams are divided into the two pools, who play a round robin competition with the final games being across pool against their equally ranked side in the other pool.

Pool RugbyPool UnionBlueEmeraldGreyGoldJadeMaroonYellowRoyal

## U12 REGIONAL (VENDING 1st) CHALLENGE CUP

U12 Vending 1<sup>st</sup> Challenge Cup will encompass the four surrounding regional areas and replaced the State Carnival. The carnival would see:

6 teams participating in a round robin competition (at least 5 games played over two days – but this is dependent on number of teams participating) in the second weekend in the June School holiday – 29<sup>th</sup> – 30 June, 2024.

Current Participating Teams
BJRU Red
BJRU Blue
Darling Downs
Far North Coast
Gold Coast

**Sunshine Coast** 

A merit team would be selected from this carnival as part of the event.

## **UNDER 12 PATHWAYS**

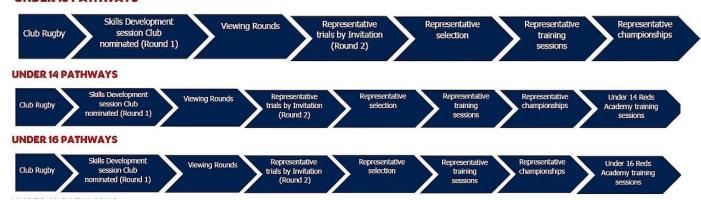


## U13, U14 AND U16 XVs BOYS

2024 will continue the interstate competitions from 2023.

BJRU will select one representative team in each of the age groups (u13, u14, u16) for the 2024 tournament / competition / championship (details TBC). These interstate cups / competition will be held on the  $6^{th}$  and  $7^{th}$  of July.

#### **UNDER 13 PATHWAYS**



## **JUNIOR COLTS U18**

Dream Team – At the end of the Lightning series Term 1 an U18 Dream team will be selected from all participants. Selectors will be made up from groups such as Reds Academy staff and selected U18 age group coaches.

The "Dream" team will have a training camp with the Qld Reds Academy and then play a game vs an Invitation Team.

## **UNDER 18 PATHWAYS**



#### 6.3 GIRLS XVs

BJRU are committed to providing a representative opportunity for U14, U16 and U18 girls to play XV-a-side rugby.

The BJRU will have 2 x U14 (XV-a-side), 2 x U16 (XV-a-side) and 1 x U18 (XV-a-side) teams to participate the 2024 Kim Schuck XVs Girls Festival in Brisbane (venue TBA).

#### UNDER 10 PATHWAYS



#### **UNDER 11 PATHWAYS**



#### **UNDER 12 PATHWAYS**



#### **UNDER 14, 16 AND 18'S PATHWAYS**



## 6.4 GIRLS 7s

There have not been any changes to the Girls 7s State Championship format for 2024. As such, a Brisbane Girls 7s Representative team in U15s and U17s to play at QRU State Championships currently scheduled for November 2024, will be selected to participate.

## 7'S PATHWAYS UNDER 12,14,16 AND 18'S



## 7. SUPPORTING CLUBS

BJRU regards Clubs as the foundation of junior rugby. With that in mind BJRU proposes the following arrangements for 2024:

## 7.1. SUPPORT FOR CLUBS

Well run and well governed clubs make a significant difference to the success of rugby. BJRU acknowledges and appreciates the work and efforts of all the volunteers who help run clubs – without their support there would be no junior rugby!

There are varying degrees of strength amongst clubs in Brisbane. Some are well-resourced with paid employees and dozens of volunteers who actively support the club, while others struggle with little in the way of resources and only a few people holding the club together.

Rugby AU has online support for clubs for preparations for new seasons along with various learning courses from Coaching to refereeing to Administration.

Rugby Australia
All Codes and Policies
Risk and Insurance

Government Funding and Grant Opportunities for Clubs:

Qld Funding and Grants
Outdoors Qld Grants and Funding
Qld Local Government Grants and Funding for Sporting Clubs
Australian Sports Foundation - Funding for an active sporting nation

## 7.2 COACH DEVELOPMENT SEMINARS

To assist with the across-the-board development of our junior players, the BJRU is focusing on Club Coach development in 2024, to assist the delivery of quality coaching programs for the competition in general. Open to all, the BJRU will provide Coach the Coaches seminars from January to June to all coaches involved in the BJRU competitions.

Dates and Venues to be published on the BJRU Webpage & Facebook. Clubs will be informed on dates well in advance. All sessions are FREE of charge.

## January 2024

BJRU/REDS Coaching Seminar 1 – Topic: All Attack

Date: Monday 29th January 2024

Time: 6:00pm

Venue: Easts Rugby Union Club

## February 2024

BJRU/REDS Coaching Seminar 2 – Topic: The Breakdown

Date: Monday 5<sup>th</sup> February 2024

Time: 6:30pm

Venue: Souths Rugby Union Club (Seniors)

## March 2024

BJRU/REDS Coaching Seminar 3 - Topic: Improve your Rugby Skills

Date: Monday 11th March 2024

Time: 6:30pm

Venue: Bulimba Riverside Rugby Union Club

## **April 2024**

BJRU/REDS Coaching Seminar 4 - Topic: Attack from Scrums & Line Outs, Counter Attack

Date: Monday 8<sup>th</sup> April 2024

Time: 6:30pm

Venue: West Rugby Union - Club House

BJRU/REDS Coaching Seminar 5 - Topic: Tight 5 Set Piece

Date: TBA Time: 6:30pm Venue: TBA

## **APPENDIX ONE – BJRU 2024 CALENDAR (KEY DATES)**

The BJRU calendar on this page is current as at 4 April 2024. Further updates may be implemented.

Date	Event	Competition/s
18-Dec-23	Season Rollover for 2024 (RX not available)	RA
19-Dec-23	2024 Registrations can be OPENED by clubs	All Clubs
8-Jan-24	BJRU Office REOPEN	BJRU Staff
22-Jan-24	School Begins (Term 1)	Bitto otali
23-Jan-24	RX Club Admin Training @ Brothers Rugby Club	All Clubs - Registrars
25-Jan-24	BJRU Monthly Board Meeting	BJRU Board Members
29-Jan-24	BJRU / REDS Coaching Seminar 1 @ Easts	All Coaches
20 Juli 24	Bitto / Tiebo Codoffilig Certifical T & Educa	All Godenes
5-Feb-24	U18 Jnr Colts Lightning Series FINAL Nominations DUE	All Clubs / Interested Parties
5-Feb-24	BJRU / REDS Coaching Seminar 2 @ Souths	All Coaches
0 1 05 24	Barto / NEBo Codorning Community & Coductio	Regional Chairs and Club
8-Feb-24	Proposed Regional Meetings with Clubs	Presidents
9-Feb-24	Host Club Nominations DUE	All Clubs
12-Feb-24	Representative TEAM OFFICIAL Nominations DUE	All Clubs and Team Officials
18-Feb-24	U18 Jnr Colts Rd 1 @ Sunnybank (POSTPONED)	All Clubs / Interested Parties
	Girls XV Skills Development Nominations DUE (Sponsor:	
20-Feb-24	Fleetyr)	All Clubs
25-Feb-24	U18 Jnr Colts Rd 1 & 2 @ Wynnum	All Clubs / Interested Parties
26-Feb-24	CLUB FORUM with RA @ Ballymore 6-9pm	RA, All Clubs
29-Feb-24	BJRU Monthly Board Meeting	BJRU Board Members
1-Mar-24	TEAM NOMINATIONS DUE U6-U18	All Clubs
3-Mar-24	U18 Jnr Colts Rd 3 @ Pine Rivers	All Clubs / Interested Parties
3-Mar-24	Girls XVs - Fleetyr Skills Development Session 1 @ Pine Rivers	All Female Players U10-U18
10-Mar-24	U18 Jnr Colts Rd 4 @ Sunnybank	All Clubs / Interested Parties
10-Mar-24	Girls XVs - Fleetyr Skills Development Session 2 @ Sunnybank	All Female Players U10-U18
11-Mar-24	BJRU / REDS Coaching Seminar 3 @ Bulimba Riverside	All Coaches
13-Mar-24	RX - Match Day App Training @ Ballymore - CANCELLED	All Club Team Managers
17-Mar-24	U18 Jnr Colts Rd 5 @ Redlands	All Clubs / Interested Parties
17-Mar-24	Girls XVs - Fleetyr Skills Development Session 3 @ Redlands	All Female Players U10-U18
21-Mar-24	PRESIDENTS FORUM @ Sunnybank	All Club Presidents
24-Mar-24	U18 Jnr Colts Rd 6 (GF) @ Easts	All Clubs / Interested Parties
24-Mar-24	Girls XVs - Fleetyr Skills Development Session 4 @ Easts	All Female Players U10-U18
25-Mar-24	RX - Match Day App Training @ Sunnybank	All Club Team Managers
27-Mar-24	U18 Jnr Colts - DREAM TEAM ANNOUNCEMENT	U18 Jnr Colts Players
28-Mar-24	BJRU Monthly Board Meeting - CANCELLED	BJRU Board Members
28-Mar-24	School Ends (Term 1)	
4-Apr-24	Girls XVs Individual / Team Nominations DUE	All Clubs / Interested Players
8-Apr-24	BJRU Coaching Seminar 4 @ Wests	All Coaches
10-Apr-24	U18 Team / Individual Club Nominations DUE	All Clubs / Intersted Players
15-Apr-24	School Begins (Term 2)	

		U6-U9 Club Age Coordinators /
15-Apr-24	U6 - U9 CLUB FORM @ Easts 630pm	Representatives
18-Apr-24	BJRU Monthly Board Meeting	BJRU Board Members
20-Apr-24	U6-U9 Competition Rd 1	U6-U9 Teams
21-Apr-24	U10-U16 Skills Development/Grading Rd 1	U10-U16 Teams
21-Apr-24	Girls XV Gem Series Rd 1 (U10-U18)	Girls U10-U18
	U13, U14, U16 Boys Rep Nominations OPEN (Club Nominated	
22-Apr-24	Only)	All Clubs
	U14, U16, U18 Girls XVs Rep Nominations OPEN (Club	
22-Apr-24	Nominated Only)	All Clubs
27-Apr-24	U6-U9 Competition Rd 2	U6-U9 Teams
28-Apr-24	U10-U16 Skills Development/Grading Rd 2	U10-U16 Teams
28-Apr-24	Girls XV Gem Series Rd 2 (U10-U18)	Girls U10-U18
	U12 Simon Abubakar Development Carnival Nominations	
29-Apr-24	OPEN (Parent Nominated)	All U12s

	<u> </u>	·
	U13, U14, U16 Boys Rep Nominations CLOSE (Club	
3-May-24	Nominated Only)	All Clubs
	U14, U16, U18 Girls XVs Rep Nominations CLOSE (Club	
3-May-24	Nominated Only)	All Clubs
4-May-24	U6-U9 Competition Rd 3	U6-U9 Teams
	U10-U16 Skills Development/Grading Rd 3 (U13-U16 "Magic"	
5-May-24	Viewing Rd 1)	U10-U16 Teams
	Girls XV Gem Series Rd 3 (U10-U18) (U14, U16, U18 "Magic"	
5-May-24	Viewing Rd 1)	Girls U10-U18
	U13, U14, U16 Boys Rep Skills Development (Club Nominated	
6-May-24	Players Only)	Club Nominated Players Only
	U14, U16, U18 Girls XVs Rep Skills Development (Club	
6-May-24	Nominated Players Only)	Club Nominated Players Only
		Regional Chairs and Club
9-May-24	Proposed Regional Meetings with Clubs	Presidents
	U12 Simon Abubakar Development Carnival Nominations	
10-May-24	CLOSE	All U12s
11-May-24	U6-U9 Competition Rd 4	U6-U9 Teams
	U10-U16 Skills Development/Grading Rd 4 (U13-U16 "Magic"	
12-May-24	Viewing Rd 2)	U10-U16 Teams
	Girls XV Gem Series Rd 4 (U10-U18) (U14, U16, U18 "Magic"	
12-May-24	Viewing Rd 2)	Girls U10-U18
15-May-24	Girls U14, U16 and U18 Pos vs Prob ANNOUNCEMENTS	U14, U16 and U18 Girls
17-May-24	U12 Simon Abubakar Development Team Announcements	All U12s
18-May-24	U6-U9 Competition Rd 5	U6-U9 Teams
19-May-24	U10-U16 Competition Rd 1	U10-U16 Teams
	Girls XV Gem Series Rd 5 (U10, U12) NO GAMES U14, U16,	
19-May-24	U18	Girls U10-U12
20-May-24	Girls U14, U16 and U18 Pos vs Prob GAMES	U14, U16 and U18 Girls
22-May-24	U13, U14 and U16 Boys Pos vs Prob ANNOUNCEMENTS	U13, U14 and U16 Boys
22-May-24	Girls U14, U16 and U18 Rep Team ANNOUNCEMENTS	
25-May-24	U6-U9 Competition Rd 6	U6-U9 Teams
26-May-24	U10-U16 Competition Rd 2	U10-U16 Teams
	1 -	1

26-May-24	Girls XV Gem Series Rd 6 (U10, U12) Rd 5 (U14, U16 and U18)	Girls U10-U12	
27-May-24	U13, U14 and U16 Boys Pos vs Prob GAMES	U13, U14 and U16 Boys	
27-May-24			
29-May-24	U13, U14 and U16 Boys Rep Team ANNOUNCEMENTS	U13, U14 and U16 Boys	
30-May-24	BJRU Monthly Board Meeting	BJRU Board Members	
, , , , , , , , , , , , , , , , , , ,	<u> </u>		
1-Jun-24	U6-U9 Competition Rd 7 (Last Game U9 Coaches on Field)	U6-U9 Teams	
2-Jun-24	U10-U16 Competition Rd 3	U10-U16 Teams	
2-Jun-24	Girls XV Gem Series Rd 7 (U10, U12) Rd 6 (U14, U16 and U18)	Girls U10-U12	
3-Jun-24	U12 SA - Training Week 2	U12 SA Players	
8-Jun-24	U6-U9 Competition Rd 8	U6-U9 Teams	
9-Jun-24	U10-U16 Competition Rd 4	U10-U16 Teams	
9-Jun-24	Girls XV Gem Series Rd 8 (U10, U12) GF (U14, U16 and U18)	Girls U10-U12	
	U18 Jnr Colts Dream Team vs Fiji Invitation Team @ Bulimba		
9-Jun-24	Riverside 2pm	U18 Dream Team	
10-Jun-24	U12 SA - Training Week 3	U12 SA Players	
10-Jun-24	Girls 7s Team Nominations DUE	All Clubs / Individuals	
15-Jun-24	U6-U9 Competition Rd 9	U6-U9 Teams	
16-Jun-24	U10-U16 Competition Rd 5	U10-U16 Teams	
17-Jun-24	U12 SA - Training Week 4	U12 SA Players	
20-Jun-24	BJRU Monthly Board Meeting	BJRU Board Members	
21-Jun-24	School Ends (Term 2)		
22-Jun-24	U12 Simon Abubarkar Development Carnival	U12 SA Players	
23-Jun-24	U12 Simon Abubarkar Development Carnival	U12 SA Players	
24-Jun-24	U12 Vending 1st Rep Teams ANNOUNCED	U12 SA Players	
25-Jun-24	U12 Vending 1st Rep Teams Training 1	U12 Vending 1st Teams	
27-Jun-24	U12 Vending 1st Rep Teams Training 2	U12 Vending 1st Teams	
29-Jun-24	U12 Vending 1st Challenge Cup	U12 Vending 1st Teams	
30-Jun-24	U12 Vending 1st Challenge Cup	U12 Vending 1st Teams	
30-Jun-24	U13, U14 and U16 Boys Rep Team Training 1	U13, U14, U16 Boys Rep Teams	
30-Jun-24	U14, U16, U18 Girls Rep Team Training 1	U14, U16, U18 Girls Rep Teams	
1-Jul-24	U18 Team Nominations DUE	All Clubs	
1-Jul-24	U13, U14 and U16 Boys Rep Team Training 2	U13, U14, U16 Boys Rep Teams	
1-Jul-24	U14, U16, U18 Girls Rep Team Training 2	U14, U16, U18 Girls Rep Teams	
2-Jul-24	U13, U14 and U16 Boys Rep Team Training 3	U13, U14, U16 Boys Rep Teams	
2-Jul-24	U14, U16, U18 Girls Rep Team Training 3	U14, U16, U18 Girls Rep Teams	
3-Jul-24	U13, U14 and U16 Boys Rep Team Training 4	U13, U14, U16 Boys Rep Teams	
3-Jul-24	U14, U16, U18 Girls Rep Team Training 4	U14, U16, U18 Girls Rep Teams	
4-Jul-24	U13, U14 and U16 Boys Rep Team Training 5	U13, U14, U16 Boys Rep Teams	
4-Jul-24	U14, U16, U18 Girls Rep Team Training 5	U14, U16, U18 Girls Rep Teams	
5-Jul-24	U16 Rep Boys travel to NSW	U16 Rep Boys	
6-Jul-24	U16 Rep Boys - Regional NSW Carnival	U16 Rep Boys	
6-Jul-24	U13 Boys SCSC Interstate Cup	U13 Rep Boys	
6-Jul-24	U14 Boys Gilbert Interstate Cup	U14 Rep Boys	
6 Jul 24	1114 1116 1110 VV Cirlo Vim Schuok Cirlo Footival	LI14 LI16 LI19 Cirlo Pon Tooms	

U14, U16, U18 Girls Rep Teams

6-Jul-24 U14, U16, U18 XV Girls - Kim Schuck Girls Festival

7-Jul-24 7-Jul-24 7-Jul-24 8-Jul-24	U16 Rep Boys - Regional NSW Carnival	U16 Rep Boys	
7-Jul-24		U13 Rep Boys	
	U14 Boys Gilbert Interstate Cup	U14 Rep Boys	
8-Jul-24	U14, U16, U18 XV Girls - Kim Schuck Girls Festival	U14, U16, U18 Girls Rep Teams	
	School Begins (Term 3)		
		Regional Chairs and Club	
11-Jul-24		Presidents	
40 1.1 04	U10 and U11 Development Carnival Nominations OPEN	LIAO LIAA Dawa was	
12-Jul-24	1 ` '	U10, U11 Parents	
13-Jul-24	·	U6-U9 Teams	
14-Jul-24	·	U10-U16 Teams	
14-Jul-24	•	Girls U11 - U17	
15-Jul-24		Girls U14-U17	
20-Jul-24	'	U6-U9 Teams	
21-Jul-24	. ,	U10-U16 Teams	
04     64	Girls 7s - U11, U13, U15, U17 - Competition Rd 3 & 4 (Viewing	Cirls 1144 1147	
21-Jul-24	,	Girls U11 - U17	
22-Jul-24		Girls U14-U17	
25-Jul-24	BJRU Monthly Board Meeting	BJRU Board Members	
00 1.1 04	U10 and U11 Development Carnival Nominations CLOSE	LIAO LIAA Dawa was	
26-Jul-24	1	U10, U11 Parents	
27-Jul-24		U6-U9 Teams	
20 14 24	U10-U11, U13-U14, U16 Comp Rd 8; U12 Comp Rd 7 (NO ROUND for U15)	U10-U16 Teams	
28-Jul-24	Girls 7s - U11, U13, U15, U17 - Competition Rd 5 & 6 (Viewing	010-016 Teallis	
28-Jul-24		Girls U11 - U17	
31-Jul-24	,	Girls U14-U17 Nominated Players	
01 Jul 24		Onto 014 017 Nonmiacou i cayoro	
2-Aug-24	U10 and U11 Team ANNOUNCEMENTS	U10 / U11 Nominated Players	
		-	
	-		
4-Aug-24		U10-U16 Teams	
1	Girls 7s - U11, U13, U15, U17 - Competition Rd 7 & 8	Girls U11 - U17	
4-Aug-24	Girls 7s - U15 & U17 Pos vs Prob GAMES	Girls U14-U17 Nominated Players	
	Girls 7s - U15 & U17 Rep Team ANNOUCEMENTS	Girls U14-U17 Nominated Players	
4-Aug-24 5-Aug-24	DDECIDENTO FORUM © TDA		
4-Aug-24 5-Aug-24 7-Aug-24	PRESIDENTS FORUM @ TBA	All Club Presidents	
4-Aug-24 5-Aug-24	U6-U9 Competition Rd 14	All Club Presidents U6-U9 Teams	
4-Aug-24 5-Aug-24 7-Aug-24 8-Aug-24			
4-Aug-24 5-Aug-24 7-Aug-24 8-Aug-24 10-Aug-24 11-Aug-24	U6-U9 Competition Rd 14 U10-U11 Comp Rd 10, U12-U16 Comp Rd 9	U6-U9 Teams U10-U16 Teams	
4-Aug-24 5-Aug-24 7-Aug-24 8-Aug-24 10-Aug-24	U6-U9 Competition Rd 14	U6-U9 Teams U10-U16 Teams Girls U11 - U17	
4-Aug-24 5-Aug-24 7-Aug-24 8-Aug-24 10-Aug-24 11-Aug-24	U6-U9 Competition Rd 14 U10-U11 Comp Rd 10, U12-U16 Comp Rd 9 Girls 7s - U11, U13, U15, U17 - Competition Rd 9 & 10	U6-U9 Teams U10-U16 Teams	
4-Aug-24 5-Aug-24 7-Aug-24 8-Aug-24 10-Aug-24 11-Aug-24	U6-U9 Competition Rd 14 U10-U11 Comp Rd 10, U12-U16 Comp Rd 9 Girls 7s - U11, U13, U15, U17 - Competition Rd 9 & 10	U6-U9 Teams U10-U16 Teams Girls U11 - U17 U10 Development Players -	
4-Aug-24 5-Aug-24 7-Aug-24 8-Aug-24 10-Aug-24 11-Aug-24	U6-U9 Competition Rd 14 U10-U11 Comp Rd 10, U12-U16 Comp Rd 9 Girls 7s - U11, U13, U15, U17 - Competition Rd 9 & 10 U10 Development Training 1	U6-U9 Teams U10-U16 Teams Girls U11 - U17 U10 Development Players - Nominated	
4-Aug-24 5-Aug-24 7-Aug-24 8-Aug-24 10-Aug-24 11-Aug-24 11-Aug-24	U6-U9 Competition Rd 14 U10-U11 Comp Rd 10, U12-U16 Comp Rd 9 Girls 7s - U11, U13, U15, U17 - Competition Rd 9 & 10 U10 Development Training 1 U11 Development Training 1	U6-U9 Teams U10-U16 Teams Girls U11 - U17 U10 Development Players - Nominated U11 Development Players -	
4-Aug-24 5-Aug-24 7-Aug-24 8-Aug-24 10-Aug-24 11-Aug-24 12-Aug-24	U6-U9 Competition Rd 14 U10-U11 Comp Rd 10, U12-U16 Comp Rd 9 Girls 7s - U11, U13, U15, U17 - Competition Rd 9 & 10 U10 Development Training 1 U11 Development Training 1 WAHU U9 Activation Day	U6-U9 Teams U10-U16 Teams Girls U11 - U17 U10 Development Players - Nominated U11 Development Players - Nominated	
4-Aug-24 5-Aug-24 7-Aug-24 8-Aug-24 10-Aug-24 11-Aug-24 12-Aug-24 14-Aug-24	U6-U9 Competition Rd 14 U10-U11 Comp Rd 10, U12-U16 Comp Rd 9 Girls 7s - U11, U13, U15, U17 - Competition Rd 9 & 10 U10 Development Training 1 U11 Development Training 1 WAHU U9 Activation Day	U6-U9 Teams U10-U16 Teams Girls U11 - U17 U10 Development Players - Nominated U11 Development Players - Nominated U9 Players	
4-Aug-24 5-Aug-24 7-Aug-24 10-Aug-24 11-Aug-24 11-Aug-24 12-Aug-24 14-Aug-24 18-Aug-24	U6-U9 Competition Rd 14 U10-U11 Comp Rd 10, U12-U16 Comp Rd 9 Girls 7s - U11, U13, U15, U17 - Competition Rd 9 & 10 U10 Development Training 1 U11 Development Training 1 WAHU U9 Activation Day U12-U16 Comp Rd 10	U6-U9 Teams U10-U16 Teams Girls U11 - U17 U10 Development Players - Nominated U11 Development Players - Nominated U9 Players U12-U16 Teams	
2-Aug-24 3-Aug-24 4-Aug-24	U6-U9 Competition Rd 13 U10-U11 Rd 9, U12 and U15 Rd 8 (U13, U14, U16 BYE/CATCH UP ROUND) Girls 7s - U11, U13, U15, U17 - Competition Rd 7 & 8 Girls 7s - U15 & U17 Pos vs Prob GAMES Girls 7s - U15 & U17 Rep Team ANNOUCEMENTS	Girls U11 - U17 Girls U14-U17 Nominated Players Girls U14-U17 Nominated Players	

		U11 Development Players -		
21-Aug-24	U11 Development Training 2	Nominated		
25-Aug-24	U13-U16 SEMI FINALS (SF)	U13-U16 Teams (Ranked 1-4)		
25-Aug-24	Girls 7s - U11, U13, U15, U17 - Competition Rd 13 & 14	Girls U11 - U17		
		U10 Development Players -		
26-Aug-24	U10 Development Training 3	Nominated		
		U11 Development Players -		
28-Aug-24	U11 Development Training 3	Nominated		
29-Aug-24	BJRU Monthly Board Meeting	BJRU Board Members		
30-Aug-24	Girls 7s - SEMI FINAL & GRAND FINAL TBC	Girls U11 - U17		
1-Sep-24	U13-U16 BYE ROUND	U13-U16 Teams		
		U10 Development Players -		
2-Sep-24	U10 Development Training 4	Nominated		
		U11 Development Players -		
4-Sep-24	U11 Development Training 4	Nominated		
		U10 Development Players -		
6-Sep-24	U10 and U11 Development Carnival from 5pm	Nominated		
7.0 0.4	1140 and 1144 Development Compiled from Four	U11 Development Players -		
	U10 and U11 Development Carnival from 5pm	Nominated		
•	U13-U16 GRAND FINALS	U13-U16 Teams		
	School Ends (Term 3)			
30-Sep-24	School Begins (Term 4)			
3-Oct-24	BJRU Monthly Board Meeting	BJRU Board Members		
		Regional Chairs and Club		
10-Oct-24		Presidents		
31-Oct-24	BJRU Monthly Board Meeting	BJRU Board Members		
	Girls 7s State Championships TBC	Girls 7s Rep Players U15 & U17		
		All Clubs and BJRU Board		
30-Nov-24	BJRU AGM	Members		
13-Dec-24	School Ends (Term 4)			
13-Dec-24	BJRU Office Close			
	RX Rollover To be advised for 2025	All Clubs		

## **APPENDIX TWO – AGE ELIGIBILITY FOR COMPETITIONS IN 2024**

The general rule for all age groups is the age a player turns during the calendar year is the age group to which they belong. For example, if a player turns 12 at any time during 2024, he or she will be an Under 12.

Most BJRU competitions play in one (1) year age windows. Some (Girls and Summer 7s) play in two-year windows.

If for any reason a player in any competition wishes to play in a different age group other than the one, they naturally belong to, they must comply with the requirements of BJRU Competition Rule 3.5 Players may be assessed to or receive dispensation to play in a different age group under Rugby AU Size for Age or other Policies, such as Disability or Two-Year Window policies.

The tables in this Appendix show the default age groups a player belongs to before any dispensation is applied.

## Girls 7s

Under 11	Under 13	Under 15	Under 17
Born 2013(11), 2014(10)	Born 2011(13), 2012(12)	Born 2009(15), 2010(14)	Born 2007(17), 2008(16)
Dispensation required	Dispensation required	Dispensation required	Dispensation required
born 2012(12) or 2015(9)	born 2010(14) or 2013(11)	born 2008(16) or 2011(13)	born 2006(18) or 2009(15)

Girls age groups will operate for U11, U13, U15 and U17 age groups. As these are two-year age windows, players who turn an even age (e.g. 12) during 2024 will play up one year in the higher age group (e.g. Under 13s).

## Girls 12s and/or XVs

Under 10
Born 2014(10), 2015(9)
Dispensation required
born 2013(11)

Under 12	Under 14	Under 16	Under 18
Born 2012(12), 2013(11)	Born 2010(14), 2011(13)	Born 2008(16), 2009(15)	Born 2006(18), 2007(17)
Dispensation required	Dispensation required	Dispensation required	Dispensation required
born 2011(13) or 2014(10)	born 2009(15) or 2012(12)	born 2007(17) or 2010(14)	born 2008(16)

Girls age groups will operate for U10, U12, U14, U16 and U18 age groups. As these are two-year age windows, players who turn an odd age (e.g. 13) during 2024 will play up one year in the higher age group (e.g. Under 14s).

## Boys / Girls U6 – U9

Under 6	Under 7	Under 8 (Tackle)	Under 9 (Tackle)
Born 2018(6), 2019(5)*	Born 2017(7), 2018(6)	Born 2016(8)	Born 2015(9), 2016(8)
Dispensation required	Dispensation required	Dispensation required born	Dispensation required
born 2017(7)	born 2016(8)	2017(7)* or 2015 (9)	born 2014(10) or 2017(7)*
*Must have turned 5		*U8 Parent Consent Form	*Only by Mandatory
			Assessment

## Boys/Girls U10 - U12, Summer 7s and XVs (Pathway Modified)

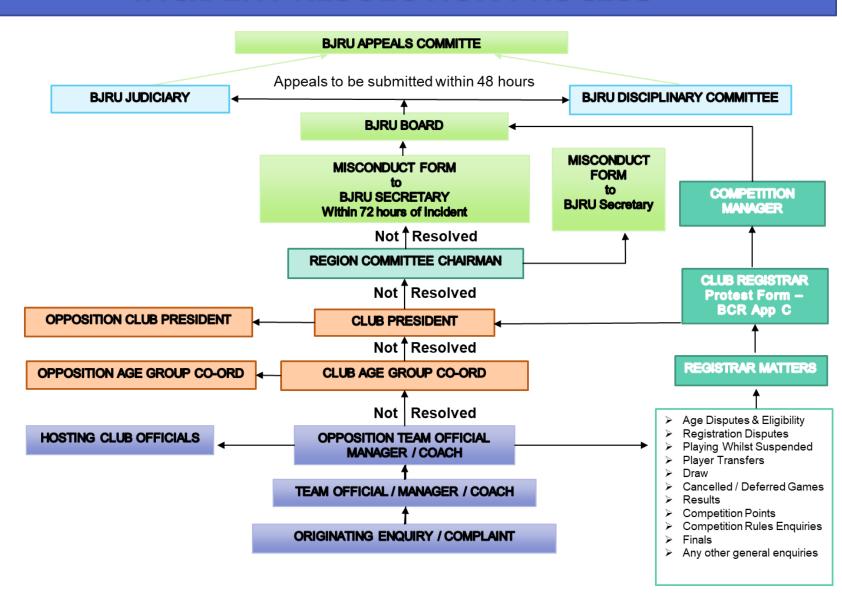
Under 10	Under 11	Under 12
Born 2014(10), 2015(9)	Born 2013(11), 2014(10)	Born 2012(12), 2013(11)
Dispensation required	Dispensation required	Dispensation required
born 2013(11) or 2016(8)	born 2012(12) or 2015(9)	born 2011(13) or 2014(10)

## Boys U13 – Jnr Colts u18 – Lightning Series, Summer 7s, and XVs

Under 13
Born 2011(13), 2012(12)
Dispensation required
born 2010(14) or 2013(11)

Under 14	Under 15	Under 16	Under 18
Born 2010(14), 2011(13)	Born 2009(15), 2010(14)	Born 2008(16), 2009(15)	Born 2006(18), 2007(17)
Dispensation required	Dispensation required	Dispensation required	Dispensation required
born 2009(15) or 2012(12)	born 2008(16) or 2011(13)	born 2007(17) or 2010(14)	born 2008(16)

## INCIDENT RESOLUTION PROCESS



## **BRISBANE JUNIOR RUGBY UNION INC**

## PROTEST REPORT

1.	Full Name of I	Person Si	ubmitting Report:			
2.	Position Held	:		Organisation:		_
3.	Full Name of t	Full Name of the Person / Team / Club Named in Report				
	Surname:			First Name:		
	Club:			Team:		
	Position at Cl	ub (playe	r, manager, official, spe	ctator, etc.):		
4.	Where it Occi	ırred:		Date:		Time:
5.	Laws of the Co	ame, an insuffici	e grounds on which the d/or the BJRU Competi ent room to describe in lember Protection Poli	tion Rules that lacident). <i>This fo</i>	nave been brea	ched (please attach
6.	List Accompa	nying Sta	tements & Documentat	ion (signed Statı	ıtory Declaratio	on Forms):
7.	I agree that th	e events	mentioned above are tr	ue and correct.		
	Details of Per	son Subn	nitting Report:			
	Full Name:	Presid	lent / Secretary Name			
	Signature:	Presid	lent / Secretary Signatur	e		
	This form and accompanying documentation can be forwarded to Competition Manager by 5:00pm on the first business day after the match to:					
E-m	E-mailed: as a scanned PDF document to <u>bjruadmin@bjru.com.au</u>					
	This form is not to be used for reporting Code of Conduct or Member Protection Policy breaches. Please use the following link: Code of Conduct RA					