## **BRISBANE JUNIOR RUGBY UNION (BJRU)**

# **2025 OPERATING PLAN**



#### **DOCUMENT CONTROL**

#### **DOCUMENT PURPOSE**

The purpose of this document is to outline the approved standard to which the Brisbane Junior Rugby Union will administer all Junior Rugby competitions in Brisbane during the 2025 season. This document is to be read in conjunction with the FULL BJRU Competition Rules released each year.

#### **DISTRIBUTION CONTROL**

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#### 1. SUMMARY AND KEY DATES

#### 1.1 PURPOSE AND OVERVIEW OF THIS DOCUMENT

The purpose of this document is to set out the Operating Plan for Brisbane Junior Rugby Union (BJRU) in 2025. Once finalised this is the plan that BJRU will operate to in 2025. The BJRU Board will monitor performance against this plan and provide updates to Clubs and Districts on progress or any appropriate modifications during the year.

This document has been prepared by the 2024/2025 Board and Competition Administrators and reflects their desire to provide all participants in Brisbane Junior Club rugby with greater awareness of how their game will be managed in 2025.

In particular, the Board and Administrators have considered issues and concerns raised by Clubs and other participants in 2023/4. This document provides BJRU's response to those concerns, including:

- · Clarity of key dates
- Timely provision of draws
- · Transparency and responsiveness when issues are raised
- · Joint ventures and combined sides
- Size for Age and General Age Dispensations
- Growth and development of the game

#### 1.2 KEY DATES

Refer to Appendix One (1) (Calendar) for all key dates.

#### 2. COMPETITIONS

This section of the Operating Plan sets out the competitions that BJRU intends to run in 2025 and provides specifics about their operation.

#### 2.1 U18 JNR COLTS LIGHTNING SERIES

The U18 Jnr Colts Lightning Series is a fifteen-a-side, six (6) week competition run for boys under 18s. Run on Sunday mornings from 10:20am. This competition will only be graded (if team nominations numbers require) and is open to all clubs and schools to enter teams. Please refer to Appendix Two (2) for age eligibility for each age group.

Matches are played in gala style single host venue each week. This is rotated amongst any club with field availability. Clubs are responsible for the venue management (field marshals and medics) on the day they are hosting, whilst BJRU are responsible for competition management.

All participants (players and officials) must be registered in Rugby Xplorer to be involved. Coaches and Managers MUST be registered and selected on the match day app (Coaches must be Smart Rugby Compliant). Xplorer will also be used to publish the draw, score matches and maintain competition tables.

#### Key dates for the 2025 Jnr Colts U18 Lightning Series XVs

(Please refer to Appendix One (1) - Calendar):

• 19 Dec 2023: Registrations open on Xplorer for players and officials to sign up to a club.

#### TERM 1

• 10 Feb: FINAL Team nominations DUE

23 Feb: Week 1 @ Ipswich
2 Mar: Week 2 @ Redcliffe
9 Mar: Week 3 @ Norths

16 Mar: Week 4 @ Albany Creek
23 Mar: Week 5 @ Pine Rivers - SF
30 Mar: Grand Final @ Sunnybank
2 Apr: Dream Team Announcement
16 May & 18 May Games vs Melbourne Academy

Player of Series – A Player of the Series will be selected through a system of 3-2-1 points being nominated each week by both the team management and opposition team management.

An Under 18 Dream Team will be selected at completion of this 6- week Tournament. Selections will be convened and coordinated by Reds Academy staff and BJRU Selectors. Merit team will play a game against Melbourne Academy on 16 May at a venue in Brisbane and 18 May at Bond University.

During the last 3 years of our U18 Jnr Colts Lighting Series competition we had a variety of structures, but due to the popularity of this competition, some weeks saw double rounds played with reduced game length to accommodate the ability for all teams to play each other once in their pools. Dependent on team nominations for 2025, this may again be part of the competition structure.

We have had no interest in the last couple of years for our u18 teams to participate in Term 2 and Term 3 in a BJRU Competition. From 2024 SCRU has been running a Southern Stampede

for u18s over Term 2 and Term 3, but BJRU has had no teams enter the Stampede as of yet.

All teams not part of the BJRU association is expected to pay a team fee of \$2200.00 excl GST, which will be invoiced to the respective clubs and needs to be paid before round 3 of the competition.

#### 2.2 GIRLS TALENT ID SESSIONS

During March, the BJRU will run Talent ID Sessions for female players aged between 12 and 18, to introduce and develop their rugby fundamentals to maximise their potential for playing all versions of the game.

In 2025 BJRU played in even age groups U12, U14, U16 (XV-a-side competition (modified as required for Pathways) for the other age groups. In 2025 the Girls XVs will be open to all females aged between 12 and 17/18. Age Groups will be even, U12, U14, U16, U18 to align with other regions. Rounds will be determined on number of teams per age group. Finals will only be played for u13s and up. The competition will run during April to June.

Like all girls' competitions in previous years, the Girls XVs competition will run in two-year windows. This year again will be even age groups i.e. u12, u14, u16, u18 with 12-a-side for u10s if there is sufficient interest. Even age groups is to align with other regions but also to include the opportunity for younger girls to join all girls' teams earlier, if they so choose and to retain girls in the older age groups. Please refer to Appendix Two (2) for age eligibility for each age group.

#### Girls Skills sessions

The coaching staff of the Reds Super W team will assist in delivering skills sessions to the junior girls.

Sessions will be delivered over 4 weeks and run from 8:30 – 10:00am (Registration from 8:00 – 8:25am).

Minimum Requirement to attend Skills Development Sessions – Training Only Participant (No Exceptions)

Nominations are OPEN via the link below:

#### 2025 Girls XVs Talent ID Skills Day Nomination Form

- Wednesday 5 March 2025 @ 5pm Nominations CLOSE (can be extended)
- Sunday 9 March 2025 Wk 1@ Norths
- Sunday 16 March 2025 Wk 2 @ Ballymore
- Sunday 23 March 2025 Wk 3 @ Pine Rivers
- Sunday 30 March 2025 Wk 4 @ Ballymore

#### 2.3 GIRLS 12-A-SIDE & XVs COMPETITION (GEM Series)

BJRU intends to run the Girls XVs competition on Sunday mornings, consistent with the timing of 7s, so that girls can plan on regular Sunday afternoon rugby throughout the year and we will also try and accommodate the girls playing in the boys' competitions where possible. If school teams enter then it allows girls to continue to participate in their school Saturday sport competitions.

The format for this competition is intended to be a gala style single host venue each week however we might trial some games at the same venue as boy games to showcase the Girls

Rugby to draw more girls to the game.

This is rotated amongst the clubs participating. Clubs are responsible for the venue management (field marshals and medics) on the day they are hosting, whilst BJRU are responsible for competition management.

Clubs can enrol full teams or indicate their player numbers and players and we will form combination teams with other clubs in the same region. The aim is to have as many girls involved as possible and we will share players amongst teams to create similar strength teams to make it more enjoyable and competitive for the girls.

All participants (players and officials) must be registered in Rugby Xplorer to be involved. Coaches (hold a minimum smart rugby accreditation) and Management must be registered and listed under Squad Management. Xplorer will also be used to publish the draw, score matches and maintain competition tables.

To nominate your player, by completing the following jotform ASAP: NOMINATE TO PLAY IN GIRLS XVs GEM SERIES (Nominations will close 11 April 2025)

We are planning on running the following age groups: U10, U12, U14, U16 and U18

Games will be played over a 6-week round competition as a minimum, but all depending on player interest and number of teams participating.

#### Key dates for the 2025 Girls XVs Competition

(Please refer to Appendix One - Calendar):

- 18 Dec 2024: Registrations open on Xplorer for players and officials to sign up.
- 11 Apr: Player / Team Nominations and Special Draw Requests Due
- 27 Apr: Gala Day 1
- 4 May: Gala Day 2
- 11 May: Round 1
- 12 May: Representative Nominations Open (u14, u16, u18)
- 18 May: Round 2
- 19 May: Representative Nominations Close (u14, u16, u18)
- 23 May: Endurance Session (u14, u16 only players that nominated for Rep)
- 25 May: Round 3 (u10,U12) Rep Skills for players that nominated for Rep (u14, u16)
- 28 May: u14, u16 and u18 Pos vs Prob Announcement
- 1 Jun: Round 3 (u14, u16), Round 4 (u10, U12)
- 3 Jun: Pos vs Prob Games
- 5 Jun: Rep Team Announcements (u14, u16, u18)
- 8 Jun: Round 4 (u14, u16), Round 5 (u10, u12)
- 15 Jun: Round 5 (u14, u16), Round 6 (u10, u12)
- 22 Jun: Round 6 (u14, u16), Round 7 (u10, u12)
- 27 Jun: GF (u14, u16), Round 8 (u10, u12)
- Rep Training TBA
- 30 Jun 2 Jul: Country Champs in Townsville (u14, u16, u18)

#### 2.4 SATURDAY 6-9s

For 2025, RA has introduced Tri-Time for under 6 and under 7s.

The format of the proposed 6 – 9 competitions will be regional hubs depending on final 2025 team numbers.

This competition will be based around regional groupings where possible and/or split subgroups playing against one another.

Groupings of u6-u9 was communicated to all clubs and the following hubs was proposed:

Hub /	A		
Hub /	A		

Albany Creek GPS JRUFC Everton Park JRUC (Juniors) Norths Junior Rugby

Hub B

Caboolture Rugby Union Club (Juniors)

North Lakes JRUC

Pine Rivers Pumas JRUC

Bulimba Riverside JRUC

Redcliffe JRUC

Hub C

Redland Bay Cyclones Rugby Union Club Redlands Rugby Union Club (Juniors) Wynnum and District Rugby Union Club Logan City Rugby Union Club (Juniors) Souths Rugby Union Club (Juniors) Sunnybank Junior Rugby Club Inc Yatala Junior Rugby Union Club

Hub E

Hub D

Forest Lake Wasps Rugby Union Club (Juniors)

**Ipswich Rangers Juniors** 

UQ Junior Bullsharks (Taylor Bridge) Kenmore Districts Rugby Club (Juniors)

Springfield Lakes Hawks Juniors The Lions Rugby Union Club Wests Bulldogs Rugby (Juniors)

Hub F

Brothers Rugby Club Albion (Juniors)

Easts RUC Brisbane (Juniors)

**GPS Rugby Juniors** 

Provisional key dates for the Saturday 6 - 9 Competition (please refer to Appendix One - Calendar):

• 18 Dec 24: Registrations open on Xplorer for players and officials to sign up

• 14 Mar: Club Team nominations due

• TBA: Draw published for first 7 rounds in Rugby Xplorer

• 26 Apr: Round 1 (14 rounds)

• 16 Aug: Final Round

U6 – U9 is pathway rugby, and no premierships will be awarded. Match results and points tables will not be displayed via the app.

All participants (players and officials) must be registered in Rugby Xplorer to be involved. Coaches and managers will be required to be smart rugby complaint and be registered and selected on the match day app. Xplorer will also be used to publish the draw and score matches (for insurance purposes).

#### 2.5 SUNDAY U10 - U12s

Sunday is a twelve-a-side (modified as required for Pathways) for u10 and u11 competition and a fifteen-a-side (modified as required for Pathways) for u12 competition. These competition BJRU graded (where possible) and is open to all clubs to enter teams in each age group. Please refer to *Appendix 2* for age eligibility for each age group.

The Sunday 10 – 12s XVs competition is a predominantly boys' competition but girls can play (and are encouraged to do so) in accordance with Rugby Australia eligibility requirements.

In 2025 BJRU will have 4 rounds of Skills Development/Grading – club focused on skills and scrum training, whilst the competition administrators check results for divisional placement. Competition will then commence with 10 rounds of home and away.

Clubs will nominate their predicted commencement division for the first-round skills development/grading. Match results will then determine the following 3 skills/grading rounds to assist in the final placement of teams to a division.

U10 to U11 teams will not play for competition points nor premiership. Match results will be displayed, ladders will not.

U12 will play for first past the post divisional premierships. Match results and ladders will be displayed.

All participants (players and officials) must be registered in Rugby Xplorer to be involved. Coaches and managers will be required to be smart rugby complaint at least and be registered and selected on the match day app. Xplorer will also be used to publish the draw and score matches (for insurance purposes).

The proposed key dates for Sunday 10 – 12s XVs are (*Please refer to Appendix One - Calendar*):

• 18 Dec 24: Registrations open on Xplorer for players and officials to sign up.

• 14 Mar: Club Team nominations due

27 Apr: Skills Development/Grading Rd 14 May: Skills Development/Grading Rd 2

28 Apr: U12 Simon Abubakar Development Carnival Player Nominations OPEN

• 11 May: Skills Development/Grading Rd 3

• 12 May: U12 Simon Abubakar Development Carnival Player Nominations CLOSE

18 May: Skills Development/Grading Rd 4

• 19 May: U12 Simon Abubakar Development Teams Announcement

• 25 May: Competition Round 1

28-29 Jun: U12 Simon Abubakar Development Carnival @ Venue TBC
 23 Jun: U10 and U11 Development Carnival Player Nominations OPEN
 18 Jul: U10 and U11 Development Carnival Player Nominations CLOSE

• 25 Jul: U10 and U11 Development Teams Announcement

• 17 Aug: Final Round for U10 – U12

• 5-6 Sep: U10 and U11 Development Carnivals – Venues TBC

#### 2.6 SUNDAY U13 – JUNIOR COLTS (U18s) - XVs

Sunday 13 – Junior Colts XVs is a fifteen-a-side (modified as required for Pathways) competition run all day Sundays. This competition BJRU graded (where possible) and is open to all clubs to enter teams in each age group. Please refer to *Appendix 2* for age eligibility for each age group.

BJRU confirms that it will run a Jnr Colts (18s) competition in 2025 and understands that senior clubs are aware and are open to nominate teams in this competition.

The Sunday 13 – 18s XVs competition is a boys' competition played in accordance with Rugby Australia's U19 Law Variations and World Rugby Laws and U19 Law Variations.

In 2025 BJRU will have 4 rounds of Skills Development/Grading – club focused on skills and scrum training, whilst the competition administrators check results for divisional placement. Competition will then commence with 10 rounds of home and away.

In 2025, photos are required to be uploaded for all Junior Colts (U18s) and Division 1s and 2s of U14s, U15s and U16s – these need to be checked every Sunday by the opposition manager for each team.

Clubs will nominate their predicted commencement division for the first round of skills development/grading. Match results will then determine the following 3 skills/grading rounds to assist in the final placement of teams to a division.

U13 – U18s will play for premierships consisting of a finals format based on team nominations. Match results and ladders will be displayed.

From 2025, ALL DIV 1 and 2 TEAMS from u13 up, MUST have a fully trained front row with replacements - penalty for not complying will be the drop of players similar to Seniors.

All participants (players and officials) must be registered in Rugby Xplorer to be involved. Coaches and managers will be required to be smart rugby complaint and be registered and selected on the match day app. Xplorer will also be used to publish the draw and score matches (for insurance purposes).

The proposed key dates for Sunday 13 – 16s XVs are (*Please refer to Appendix One - Calendar*):

- 18 Dec 24: Registrations open on Xplorer for players and officials to sign up.
- 14 Mar: Club Team nominations Due
- 27 Apr: Skills Development/Grading Rd 1
- 28 Apr: U13, U14, U16 Skills Development Nominations OPEN to Clubs Only to Nominate Players for Rep Rugby
- 02 May: U13, U14, U16 Skills Development Nominations CLOSE
- 04 May: Skills Development/Grading Rd 2 (Viewing Rd 1)
- 05 May: U13, U14, U16 Rep Trials / Skills by Invitation (Club Nominated) Rd 1
- 11 May: Skills Development Grading Rd 3 (U13, U14, U16 Viewing Rd 2)
- 18 May: Skills Development Grading Rd 4 (U13, U14, U16 Viewing Rd 3)
- 25 May: U13 U16 Competition Round 1
- 28 May: U13, U14, U16 Rep Pos vs Prob Team Announcements'
- 02 Jun: U13, U14, U16 Rep Pos vs Prob Games
- 04 Jun: U13, U14, U16 Rep Team Announcements
- 24 Aug: U13 U16 Last round
- 31 Aug: Bye Round
- 07 Sep: Semi Finals
- 14 Sep: Grand Finals U13 U16

#### 2.7 GIRLS 7s TERM 3

Girls 7s is a Tackle 7s Competition for girls. In 2025 it will run as a 7 Round competition plus final. Games will be played in the same way as in 2024 – i.e. a gala format at a central venue (or venues, depending on size of competition) on Sunday mornings - afternoon, playing multiple games per round. Venues are to be managed by host clubs with the competition being managed by BJRU. All clubs and invited associations are welcome to enter teams.

In 2025 all girls' competitions will operate in two-year windows for U17s, U15s, U13s and U11s. Please refer to *Appendix 2* for age eligibility for each age group.

Division 1 and division 2 competition will be offered by club nomination. There will be no grading rounds this year.

All participants (players and officials) must be registered in Rugby Xplorer to be involved. Coaches and managers will be required to be smart rugby complaint and be registered and selected on the match day app. Xplorer will also be used to publish the draw, score matches and maintain competition tables.

Key dates for the Girls 7s Competition (Please refer to Appendix One - Calendar):

- 18 Dec 24: Registrations open on Rugby Xplorer for players and officials to sign up.
- 07 Jul: Club Team nominations due
- 20 Jul: Skills Session Girls u10 u17
- 27 Jul: Rd 1 and 2
- 03 Aug: Rd 3 and 4
- 10 Aug: Rd 5 and 6
- 11 Aug: Girls 7s U15 and U17 Rep Nominations Open
- 17 Aug: Rd 7 and 8
- 18 Aug: Girls 7s U15 and U17 Rep Nominations Close
- 22 Aug: Girls 7s Rep Nominees Speed and Endurance Session 1
- 24 Aug: Round 9 and 10
- 27 Aug: Girls 7s U15 and U17 Pos vs Prob Team Announcements
- 31 Aug: Round 11 and 12
- 07 Sep: Round 13 and 14
- 12 Sep: Semi-Finals and Grand Finals (from 5pm on the Friday)
- 13 Sep: Girls 7s Pos vs Prob Players Endurance Session 2
- 15 Sep: Girls 7s U15 and U17 Pos vs Prob Games
- 17 Sep: Girls 7s U15 and U17 Rep Team Announcements
- 16 & 17 Nov: Girls 7s State Championships @ Ballymore

#### 2.8 SUMMER 7s - RUN BY CLUBS THROUGH EVENTS - BOYS & GIRLS & SCHOOLS TBA

Summer 7s is a Tackle 7s competition played in accordance with Rugby Australia eligibility rules. Summer 7s runs in Term 4 and is a 4-6 week competition format depending on clubs hosting. Age groups offered and days offered will be dependent on clubs running this competition.

All clubs, schools and independent bodies, entities (e.g. League teams etc) are encouraged to enter teams.

Summer 7s operates in single age year windows, commencing with 10s through to 18s. Please refer to Appendix 2 for age eligibility for each age group.

Summer 7s will be run by clubs in 2025 through RugbyX Events.

Teams participating will play in a Gala format with all teams playing at host venue selected. This competition may be played at venues across Brisbane and on different days dependent on the clubs hosting Summer 7s competition. Age groups offered will be dependent on clubs running the competition.

Key dates for the Summer 7s Competition TBA (please refer to Appendix One - Calendar):

• Date to be announced depending on 4- or 6-weeks competition – Club Dependent

#### 2.9 OTHER YEARLY EVENTS

There are a range of other competitions run by Clubs affiliated with BJRU. BJRU does not run these events but provides support as appropriate.

These events include but TBA:

- Caboolture Rumble Carnival
- Easts Carnival
- Kenmore Centenary 6 9 Carnival
- Pine Rivers Carnival

#### 3. COMPETITION MANAGEMENT

#### 3.1 DRAWS

An effort will be made to try to ensure that the U6 – U9 draw will be established for the season, as soon as possible into the season. Late changes due to field availability should be counteracted if clubs are aware of their host dates early.

Static season draws for U10 – U16 cannot be finalised until grading/skills development rounds are complete. Once they are done, the draw should be set. Any changes will follow the below requirements:

- 1. No regrading or time change requests will be undertaken unless received one week prior to the request.
- 2. Where a game has been forfeited, the remaining game times will not be condensed to cover the gap.
- 3. Games not played due to field closures will not be rescheduled or moved to other venues.
- 4. Submit team list notification for less than 1 hour prior to match commencement.

#### 3.2 GRADING AND REGRADING

The only competition in which grading is an issue is the Sunday XVs competition. BJRU notes that in the Sunday XVs competition, grading has been a major source of concern for clubs each year. Grading is, by its nature, an inexact science. While results from previous years are relevant to which Division a team is best suited in the current year, there are other variables in play, including:

- Player departure and movements
- Club strength and support
- Number of teams and strength of different Divisions.

Historically BJRU has made its best estimate of a suitable division for each team to be initially graded based on its knowledge of the above factors and divisional requests from Clubs. The Skills Development/Grading rounds provide an opportunity for games to be played and subsequent results used to provide an indication of divisional placement. In an ideal world grading would result in every team winning half their games by 5 points and losing half their games by 5 points, so all games are competitive at the level of the teams in that Division. This unfortunately is not an ideal world and score line variations for divisions allow for a much greater margin.

We acknowledge that in some cases this is difficult and there are instances when clubs genuinely request a team be graded or regraded differently because they are clearly in the wrong Division. However, we are also aware that in many cases there is a strong desire from clubs to push teams down Divisions so their teams can enjoy winning many games and possibly even a championship in a lower division. Very few clubs want to have teams in Division 1! Clearly the mathematics of this does not work – in every Division, from 1 to 9, one team has to come last just as one team has to come first, and that is a part of playing in a competitive sport.

U10 and U11 competitions do not play for premierships and only where possible due to a bye or consensus of another team changing division, would a regrade be considered.

Where premierships are contested (u12-u18), regrades are not encouraged at all, therefor it is very important that clubs play their correct squads in their respective teams in the Skills Development Rounds and NOT SHARE PLAYERS as this creates incorrect results that guides BJRU in placing teams in divisions.

A regrade will only be considered (due to a bye or another team changing division) and under extraordinary circumstances and only if viable and with full knowledge and approval of the BJRU Board.

ALL Teams approved by the Board (moving to a lower or higher division), will

- 1) Lose all their competition points and starting from zero points for the remaining games
- 2) if moving down, would be removed from premiership consideration

#### 3.3 ISSUE MANAGEMENT

For the 2024/2025 season BJRU has once again created multiple shared email addresses for general enquiries and representative rugby specific enquiries. The BJRU is also introducing an online system for issue management where issues or cases that are not covered by the Rugby Match Day App can be logged, managed and tracked. This system, in line with the revised Rugby AU Code of Conduct and Report a Concern breaches will also give the Board better oversight of the status of these issues and the overall workload of the administrators, giving the Board a better ability to provide support as needed.

A Board Member will be appointed to each respective case, if required to ensure the issue is handled in a timely manner.

Please refer to *Appendix Three – Issue Management Process*, as the correct process for issue management.

#### 3.4 REGISTRATION SYSTEM

Rugby Xplorer will continue to the be the registration and competition management system used in 2025. For all competitions in 2025:

- Every player must be registered
- A separate registration is required for each competition in which a player participates i.e. XVs or 7s.
- Every volunteer must be registered (including Club Officials, Coaches, Managers, First Aid, Assistant Referees and Ground Marshalls, noting there is zero cost to register as a volunteer).
- Coaches must be smart rugby compliant.
- In 2025, for teams to be submitted to play a match, BJRU will adjust Xplorer to require that every team in every competition has nominated a suitably qualified Coach and a Manager for every match. Without their inclusion teams will not be able to submit and matches will not be able to start.
- All draws will be published in Xplorer
- All Teams will be selected in Xplorer
- All competitions will be managed in Xplorer.
- All match results must be entered into Xplorer including yellow cards, red and blue cards and serious injuries.

#### 3.5 DISPENSATIONS

BJRU is required to follow the Rugby Australia policies on ALL Dispensations. Rugby Australia Player Dispensation

Rugby Australia is committed to providing rugby opportunities for all participants that are safe, inclusive and fair.

The safety of all participants must be the primary consideration in all participation decisions. The Rugby Australia Safety Policy details the commitment to this.

Rugby Australia Safety Policy

While rugby is considered a game for all, every effort must be made for rugby participants with broadly compatible physical development, in conjunction with ability and/or experience, to play with and against each other. The Rugby Australia Participation Policy details the starting position for creating such participation environments, and the accompanying Dispensation Policies provide the detail in the process:

Rugby Australia Participation Policy

Each of the below Dispensation pages provides you with detail on the processes and procedures in creating safe, inclusive and fair participation environments.

#### **TYPE OF DISPENSATIONS:**

a) AGE GRADE / SIZE FOR AGE – Players aged 8 to 18 wanting (or are required) to play in an Age Grade other than their Actual Age Grade or a Single Age Grade above. This section includes the Size for Age guidelines.

AGE GRADE DISPENSATION PROCEDURE

AGE GRADE DISPENSATION FLOWCHART

AGE GRADE DISPENSATION FAQ

SIZE FOR AGE GUIDELINES

b) SENIOR RUGBY DISPENSATION PROCEDURE

SENIOR RUGBY DISPENSATION PROCEDURE

**SENIOR RUGBY DISPENSATION FLOWCHART** 

c) **MIXED GENDER** – Players turning 13, 14 or 15 in the calendar year and wanting to play rugby in a gendered competition different to their own gender.

MIXED GENDER DISPENSATION PROCEDURE

MIXED GENDER DISPENSATION - PARENT CONSENT FORM

MIXED GENDER DISPENSATION FLOWCHART

d) **UNDER 7 TO UNDER 8 DISPENSATION** - Players turning 7 in the calendar year wanting to play contact rugby in U8 Age Grade.

**UNDER 7S PLAYING UNDER 8S PROCEDURE** 

**DISPENSATION - PARENT CONSENT FORM** 

**U7 TO U8 DISPENSATION FLOWCHART** 

e) **DISABILITY** – Players with a physical and/or intellectual disability who wish to play in an appropriate Age Grade

**DISABILITY DISPENSATION PROCEDURE** 

**DISABILITY - PARENT CONSENT FORM** 

**DISABILITY DISPENSATION FLOWCHART** 

f) **GENDER IDENTITY** – Players wanting to participate in a gender competition with which they identify.

COMMUNITY GUIDELINES for the Inclusion of Transgender and Gender Diverse People in Rugby

GENDER IDENTITY DISPENSATION - PARENT CONSENT FORM
GENDER IDENTITY DISPENSATION FLOWCHART
NATIONAL FACILITY GUIDELINES

- g) SCHEDULE B EXCEPTION FOR FRONT ROW FORM Dispensated players wanting to play in the Front Row in a Senior Grade or an Age Grade 2 years above their Actual Age Grade.

  SCHEDULE B EXCEPTION FOR FRONT ROW FORM
- h) FORMS AND SUPPORT DOCUMENTS FOR ALL DISPENSATIONS FORMS AND SUPPORT DOCUMENTS FOR ALL DISPENSATIONS

All clubs should be aware of the Size for Age guidelines and where appropriate, have communicated these requirements to the families of players who may trigger mandatory assessment.

ALL CLUBS ARE REQUIRED TO HAVE A WEIGH IN DAY to weigh and measure their players at registrations to ensure the measurements recorded in RugbyX is correct for ALL their players.

Once verified please go to the Member (Player) and enter the UPDATED WEIGHT AND HEIGHT for the player, tick the Weight and Height Verified Box and UPDATE/ENTER Last Verified Date – this can only be done by CLUBS and NOT the PARENT.

#### 3.5.1 DETERMINING AGE GROUP

The Player's Age Group is determined according to the age the player turns in that calendar year. That is, if a player turns 10 years of age between 1 January and 31 December (inclusive), then they shall be graded as Under 10 for that season.

#### 3.5.2 GENERAL AGE GRADE DISPENSATIONS

There are changes to the existing policy arrangements in 2025 (please see below):

- a. Dispensations may be granted by the Competition Manager to a Registered Player to play in a Competition that is below that Registered Player's age group as determined in accordance with this Competition Rule and the Rugby AU Safety Policy and ONLY
  - if APPROVED by the General Manager Community Rugby QRU (only person authorised to approve a player to participate below their age group).
  - Applications can only be made by the approved competition manager at association level (this would occur following Step 8 as outlined in the Age Grade Dispensation Procedure.
  - It should be noted that as stated in the policy, Age Grade dispensation WILL NOT be considered for the following reasons:
    - OA player who wants to play with friends in a different age grade;
    - The Club does not have a team, or the State Union or Affiliate does not offer a competition for the eligible age grade(s) of that player.
  - Competitions will be charged an administration fee of \$110 GST Inclusive for applications that
    are forwarded that do not reasonably meet any of the conditions for Age Grade Dispensations.
    This would include:
    - ONot being below both the height and weight parameters
    - o Inconclusive or incorrect player assessment applications or processes
- b. The outcome of any application for dispensation will be advised in writing to the Club by the Competition Manager.
- c. A Representative Player cannot apply for General Age Dispensation. If a Registered Player has received General Age Dispensation and subsequently becomes a Representative Player, the General Age Dispensation shall immediately lapse.
- d. Any Registered Player that has requested General Age Dispensation must play in their Chronological Age Group until the General Age Dispensation request is granted by the

- Competition Manager.
- e. The Competition Manager reserves the right to monitor the progress of a Registered Player granted General Age Dispensation throughout the season and reconsider its decision accordingly.
- f. Any Registered Player granted General Age Dispensation who subsequently participates in their chronological Age Group may have their General Age Dispensation revoked.
- g. The Competition Manager may mandate a player move up an age group after consideration of Rugby AU Safety Policy.
- h. The General Age Dispensation is only valid for the season during which it is granted.
- i. Any Team that plays a Registered Player in contravention of this Competition Rule shall be required to show cause to the Competition Manager as to why all Matches of that Team involving the Registered Player should not be deemed to have been forfeited by the Team.

#### 3.5.3 REQUEST FOR GENERAL AGE GRADE DISPENSATIONS

A Registered Player requesting dispensation to play below that Registered Player's chronological Age Group must complete a General Age Grade Dispensation consent (refer to Player Dispensation website link). BJRU will set up appointments with an Independent Qualified Assessing Coach to obtain an assessment.

ALL assessment request and assessments must be triggered and applied for through Rugby Xplorer, if there are issues doing it ONLINE, you may complete the General Age Dispensation Form and Assessing Coach Report in paper. BOTH the General Age Dispensation form and Assessing Coach Report must be forward to the Competition Manager for consideration and approval by the Competition Manager.

Any players who do not meet the mandatory assessment guidelines, yet wish to play down an age group, or outside the two-year window must follow the same procedures as those for a Mandatory assessment to play. Players are not allowed to play outside their correct age group until formal approval has been received from the BJRU, there may be provisional dispensation granted when assessors request to assess player(s) in a game situation.

Due to the large number of players being signed off to play down in the last 3 years, whilst not meeting mandatory assessment levels, new assessment requirements will be put in place. These being:

- A player who does not meet the minimum height and weight, who wishes to be assessed to play down an age level, will be required to:
  - Pay an assessment charge of \$135\* (male/female requested down)
  - Must be assessed by an independent external club Level 2 Coach Assessor (NOT ASSOCIATED WITH PLAYER CLUB).
  - General Manager Community Rugby QRU will be the only person authorized to approve a player to participate below their age group.
- A player who does not meet the minimum height and weight, who wishes to be assessed to play up outside two-year window, will be required to:
  - Be assessed by an independent external assessor It still need to be signed off by the club, because no matter the outcome, the club will be charged the assessment charge of \$135 (male/female).

ALL NON-MANDATORY ASSESSMENTS NEEDS TO BE SIGNED OFF BY THE CLUB AND WILL BE CHARGED A FEE PER PLAYER. THE CLUB IS RESPONSIBLE TO PAY THESE FEES BEFORE A PLAYER WILL BE ASSESSED – NO DISPENSATION WILL BE ASSIGNED TO AN ASSESSOR

#### IF NOT FULLY REGISTERED.

The Competition Manager will adopt the following criteria when assessing a Registered Player's Request for General Age Dispensation:

(a) General Age Dispensation to play down can only be approved by the General Manager Community Rugby QRU – Competition Manager of BJRU will only forward applications to QRU to be assessed a second time (after step 8 of the procedure), if the player meets the true requirement for playing down and are accompanied by a Club Support Letter for this type of assessment

#### 3.5.4 SIZE FOR AGE DISPENSATION

- (a) The <u>SIZE FOR AGE GUIDELINES</u> from Rugby Australia are applicable, in addition to the General Age Dispensation process outlined in this Rule.
- (b) A Registered Player's HEIGHT and WEIGHT are recorded at the time of registration, however every Club must check the actual height and weight of all of its registered players in age groups under 10 – under 16, and correct height and weight data, where applicable, in the registration record of the player by the date specified by the Competition Manager.
- (c) For any registered player who registers after the date specified by the Competition Manager for heights and weights to be checked and confirmed by each Club, the Club must complete the check of that registered player's height and weight within fourteen (14) days of that player registering.
- (d) The Competition Manager has the discretion to require any registered player in any competition to undergo an assessment in accordance with the Rugby Australia Size for Age Policy and may as a result, in their absolute discretion, require that player to play in a different age group.

#### 3.5.5 TWO YEAR WINDOW

- (a) No registered player may play in an Age Group more than one year above the Age Group corresponding to the registered player's chronological age as determined in accordance with Competition Rule 3.5.1 without the prior written approval of the Competition Manager, which will be subject to the Two-Year Window.
- (b) The outcome of any application for Two Year Window dispensation will be advised in writing to the Club by the Competition Manager.
- (c) Any registered player that has requested a Two Year Window dispensation must play in their chronological Age Group or the Age Group immediately above their chronological Age Group until the Two Year Window dispensation request is granted by the Competition Manager.
- (d) The Competition Manager reserves the right to monitor the progress of a Registered Player granted Two Year Window dispensation throughout the season and reconsider its decision accordingly.
- (e) The Two-Year Window dispensation is valid only for the season during which it is granted.
- (f) Any Team that plays a Registered Player in contravention of this Competition Rule shall be required to show cause to the Competition Manager as to why all matches of that Team involving the registered player should not be deemed to have been forfeited by the Team.
- (g) REQUEST FOR TWO YEAR WINDOW DISPENSATION A registered player requesting dispensation to play two years above their chronological Age Group, must complete a

General Age Dispensation form, signed off by the club and submitted to the Competition Manager to enable BJRU to organise and appoint an independent qualified Assessing Coach. Both the General Age Grade Dispensation and the Assessing Coach Report must be submitted to the Competition Manager for consideration and approval by the Competition Manager.

#### 3.5.6 MIXED GENDER

Rugby Australia has created this procedure to ensure the suitability of mixed gender teams and the circumstances where girls should be permitted to play contact Rugby with boys. It takes into consideration the differences in physical and mental development of boys and girls at the various stages of progression through the established age-grade pathways within Australia.

The starting position for mixed gender participation is as follows:

Boys and girls may participate in mixed gender rugby up to and including the calendar year (1 January - 31 December) in which they turn 12 years of age.

Whilst boys and girls may often prefer to play sports with those of the same gender, Rugby Australia supports boys and girls playing rugby together up to and including the year in which they turn 12 years of age.

Rugby Australia is constantly seeking to grow the number of girls' competitions throughout Australia so that both boys and girls have access to regular rugby. However, where that opportunity for regular rugby is not available, Rugby Australia wishes to ensure that these girls are afforded the opportunity to continue their participation in our game, so long as it is safe for them to do so.

The dispensation procedure sets out a step-by-step process to enable mixed gender participation as follows:

A girl over 12 years of age may, subject to meeting the requirements of the dispensation procedure, play in a mixed gender team in the Under 13, Under 14 and Under 15 age groups where no other opportunity to play regular Rugby exists. A girl can participate in a mixed gender team in the calendar year up to and including the year in which they turn 15 (1 January to 31 December).

Regular Rugby is defined as:

A scheduled series of 4 or more matches of the same game type (e.g. 7s, 10s, XVs) that occur on a regular basis (e.g. weekly, fortnightly). XVs format includes games played under World Rugby approved Game On law variations, as approved and implemented by the Competition Organiser.

Matches must be played between teams that are organised prior to the commencement of the series or competition (i.e. teams are not formed on the day of the scheduled matches).

Please note: Ad hoc tournaments and development programs should not be viewed as 'regular' Rugby competitions and should therefore not prevent an application being made for Mixed Gender Dispensation. When assessing whether or not a player has regular Rugby opportunities, consideration should also be given to the player's preferred format of Rugby.

#### MIXED GENDER DISPENSATION PROCEDURE

BJRU has a Regular Rugby Program in place for Girls wanting to play XV-a-side and 7-a-side rugby.

If any girl is interested in applying for Mixed Gender Dispensation outside of the existing Girls

Programs, to play with the boys in the boys' competition, a club recommendation will need to be accompanying the Mixed Gender Request.

 For representative purposes the Girls need to be playing at least 50% of the Girls Competition Games.

#### 3.5.7 REQUEST FOR AN UNDER 7 PLAYER TO PLAY IN UNDER 8

There are special requirements for Under 7s wishing to play Under 8s (tackle) rugby. Under Rugby Australia requirements an U7 player wishing to play U8 Tackle (even filling in), must have completed the U8s Consent Form, have submitted it, to their club. The club must have submitted it to BJRU for processing and the club must have received, the formal approval response BEFORE the player is allowed to play in an U8 game.

#### 3.5.8 SIMPLIFIED SERIES OF GROWTH CHARTS SUPPLIED BY RUGBY AUSTRALIA

A simplified series of growth charts for the use of Clubs, Schools, parents, coaches, competition managers and State Unions are provided below:

#### **Mandatory Assessment Guidelines for MALE Players**

Age Turning in
Calendar Year
8 years old
9 years old
10 years old
11 years old
12 years old
13 years old
14 years old
15 years old

Players <u>below</u> both			
Weight (kg)			
22			
24			
26			
29			
32			
36			
40			
45			

Players <u>above</u> both			
Height (cm)	Weight (kg)		
146	44		
152	51		
158	58		
164	65		
172	72		
179	79		
185	85		
188	91		

#### **Mandatory Assessment Guidelines for FEMALE Players**

Age Turning in
Calendar Year
8 years old
9 years old
10 years old
11 years old
12 years old
13 years old
14 years old
15 years old

Players <u>below</u> both			
) Weight (kg)			
21			
23			
26			
29			
33			
36			
39			
41			

Players <u>above</u> both				
Height (cm)	Weight (kg)			
146	46			
152	53			
158	60			
165	68			
171	75			
174	80			
175	85			
176	88			

The Assessment process for the player will require:

- Accurate height, weight and sitting height measurements taken using medical grade scales and stadiometer;
- A calculation of maturity offset based on Peak Height Velocity (PHV);
- For players potentially playing above the age grade he/she is turning in the relevant calendar year, field based physical tests for speed, power, strength and endurance;
- An assessment at training based on a set of prescribed skills; and
- An assessment in match conditions in the age grade he /she is turning in the relevant calendar year.

#### 3.6 JOINT VENTURES / COMBINED TEAMS

The BJRU acknowledges that in in some instances there may be less opportunity for players of all abilities to find suitable teams to play in because of limited playing numbers. This is more apparent in older age groups. The BJRU encourages the cooperation of clubs to formulate joint ventures, where it is not possible for individual clubs to provide playing opportunities for some of its' age groups.

- Where this occurs, BJRU supports the formation of Joint Venture teams. Where joint ventures are to take place, the BJRU must be informed as early as possible to ensure that player registration and clearances can be completed prior to game commencement.
- In the case of established joint venture arrangements, UQ Junior Heavies, Moreton Barbarians, BJRU will only require the team's nominations for the 2025 season.
- The Board reserves the right to decline a joint venture application at its own discretion, where it deems the application to not be of overall benefit of junior rugby in Brisbane.

#### 4. GIRLS

#### 4.1. OVERVIEW

For an overview of the Girls' competitions BJRU intends to run in 2025 please refer to Sections 2.2, 2.7 and 2.8 above.

Generally speaking, BJRU is committed to growing the game of rugby for girls and providing them with meaningful options to play. This includes:

- offering a 4-week Skills development program for all female players aged 12 18 years with 3 Skill levels on offer e.g. Beginner, Intermediate, Advanced.
- offering one XVs competition and one 7s competitions in 2025.
- supporting pathways for girls to play 2025 Representative Rugby for XVs and 7s.
- supporting girls who wish to play mixed gender rugby in U6-U12 Junior Rugby in accordance with the Rugby Australia gender eligibility requirements.

BJRU still allows girls the opportunity to participate in the boys comp in U13-U15 (mixed gender dispensation) if they are safe to do so, however to be selected in a Girls Representative side need to play at least 50% of Games in the Girls Only Competitions.

As noted in the Competition outlines above, all Girls' competitions in 2025 will be played in two-year age groups e.g. XVs: U10, U12, U14, U16, U18 and for 7s: U11, U13, U15 and U17 (7s age groups are dependent on registrations and might include in between age groups if we have the numbers).

#### 4.2. PATHWAYS

BJRU supports girls playing representative rugby for Representative Teams and higher teams. In 2025 BJRU will support for girls:

- BJRU entering girls 1 x U18 (XVs), 2 x U16 (XVs) and 2 x U14 (XVs) teams in the Country State Championship in June/July 2025 in Townsville
- BJRU entering girls 7s Representative teams U17s and U15s at the QRU Girls 7s State Championships in November 2025 (Date TBA).

#### 5. SEVENS

#### **5.1. OVERVIEW**

The Summer 7s emphasis is on participation, recruitment, and enjoyment for existing and new players to both sevens and rugby in general. The Summer 7s will be run by Clubs in 2025.

In 2024 the Boys State Championship included Sevens for Boys u17. 2025 will extend that to Boys u15.

Further information is provided in section 2.2, 2.7 and 2.8 in relation what offerings BJRU provides for sevens programs.

#### 5.2. PATHWAYS

Currently there is discussion as to an U18 boys 7s representative rugby pathways provided by QRU for club participation. There is only a pathway for Girls 7s.

#### 6. REPRESENTATIVE RUGBY

#### **6.1. OVERVIEW**

BJRU's primary commitment is to provide all players within the Greater Metropolitan area (including Brisbane, Logan City, Ipswich City, Moreton Bay Region, and Redlands City) with suitable opportunities for them to play rugby at a level that is appropriate for them, with clubs as the foundation of junior rugby. This includes giving all players the opportunity to play with their friends in their club teams which in many cases means playing in teams of mixed ability. This is one of the core elements of the values and culture of rugby and BJRU is committed to it.

BJRU does not support representative rugby being the primary focus for players or any other participants, nor does it support representative rugby being a distraction from club rugby. BJRU has concerns that there is a growing emphasis on representative rugby, at the expense of club rugby, and is considering ways to address this.

Beyond that primary commitment, BJRU will support the provision of higher pathways options for players of suitable ability. This includes support for the 2025:

- U10 and U11 Skills Development and 3 Teams per Region = 12 Teams per age group to play in a Development Carnival
- U12 Simon Abubaker Development Carnival (2 Teams per BJRU Region = 8 Teams) and invitation to other Assocations to be included in this Carnival
- Brisbane Representative teams x 2 per age group playing in Country Championship in Townsville (U18 Girls x 1 - 27-29 June, U13 Boys x 2, U14 Boys x 2, U16 Boys x 2, U14 Girls x 2, U16 Girls x 2 – 30 June – 2 July)
- U18 Dream Team to play two games vs Melbourne Academy (16 & 18 May).
- Brisbane 7s Representative teams Girls U15 x 1, Girls U17 x 1, Boys U15 x 1 and Boys u17 x 1
   – to play in the QRU State Championships for Girls / Boys respectively 16/17 November 2025.

#### 6.2 BOYS XVs

#### **U10 / U11 DEVELOPMENT CARNIVAL**

In 2025 will continue the U10 and U11 Development Carnivals to help with improving the skill levels for these age groups.

In June nominations will be opened to all parents to nominate their players to participate in these carnivals – it will be again based on a first in best dressed basis.

The teams will be equally distributed between (12) regional teams per age group to participating in their respective U10 or U11 Development Carnival scheduled for 5-6 September @ venues TBA.

They will have 4 training sessions leading into the carnival. Teams will be divided into pools, who will play a round robin competition with the final games being across pool against their equally ranked sided in the other pool.

#### **UNDER 10 & UNDER 11 PATHWAYS**



#### **U12 SIMON ABUBAKAR DEVELOPMENT CARNIVAL**

The traditional Simon Abubakar will continue in 2025 with the eight (8) regional teams participating in a development program leading up the carnival, the first weekend in the June school holidays, 28 – 29 June, 2025.

The U12 SA Development Carnival for 2025 selection process will again adopt the u10/u11 nomination process. Parents will nominate their players and will be divided into 2 teams per region. They will have 4 training sessions leading into the carnival. Teams are divided into the two pools, who play a round robin competition with the final games being across pool against their equally ranked side in the other pool.

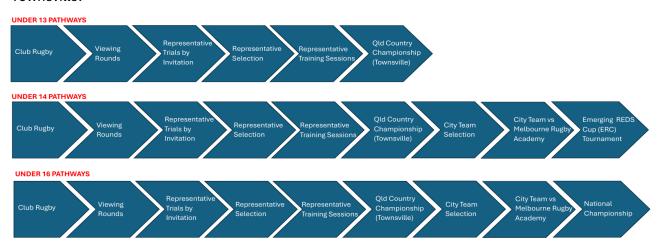
Pool RugbyPool UnionBlueEmeraldGreyGoldJadeMaroonYellowRoyal

# Club Rugby Player nomination Regional Team Announcement Regional Teams Seminar Regional Teams Training Sessions Carnival

#### U13, U14 AND U16 XVs BOYS

2025 will join the Country Championship in Townsville.

BJRU will select two representative teams in each of the age groups (u13, u14, u16) for the 2025 championship (details TBC). These championship will be held on the 30 June - 2 July in Townsville.



#### **JUNIOR COLTS U18**

Dream Team – At the end of the Lightning series Term 1 an U18 Dream team will be selected from all participants. Selectors will be made up from groups such as Reds Academy staff and selected U18 age group coaches.

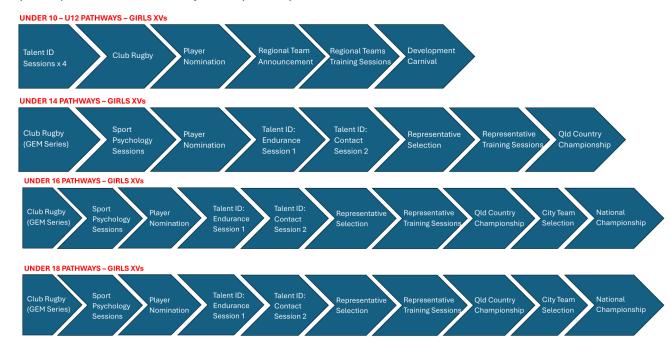
The "Dream" team will have a training camp with the Qld Reds Academy and then play two games vs Melbourne Academy on the 16 & 18 May.



#### 6.3 GIRLS XVs

BJRU are committed to providing a representative opportunity for U14, U16 and U18 girls to play XV-a-side rugby.

The BJRU will have 2 x U14 (XV-a-side), 2 x U16 (XV-a-side) and 1 x U18 (XV-a-side) teams to participate the 2025 Country Championship in Townsville.



#### 6.4 GIRLS 7s & BOYS 7s

There have not been any changes to the Girls 7s State Championship format for 2025. As such, a Brisbane Girls 7s Representative team in U15s and U17s to play at QRU State Championships currently scheduled for 16-17 November 2025, will be selected to participate. From 2024 Boys U17s was included and 2025 will have the addition of Boys U15s.



#### 7. SUPPORTING CLUBS

BJRU regards Clubs as the foundation of junior rugby. With that in mind BJRU proposes the following arrangements for 2025:

#### 7.1. SUPPORT FOR CLUBS

Well run and well governed clubs make a significant difference to the success of rugby. BJRU acknowledges and appreciates the work and efforts of all the volunteers who help run clubs – without their support there would be no junior rugby!

There are varying degrees of strength amongst clubs in Brisbane. Some are well-resourced with paid employees and dozens of volunteers who actively support the club, while others struggle with little in the way of resources and only a few people holding the club together.

Rugby AU has online support for clubs for preparations for new seasons along with various learning courses from Coaching to refereeing to Administration.

Rugby Australia
All Codes and Policies

Risk and Insurance

Government Funding and Grant Opportunities for Clubs:

**Qld Funding and Grants** 

**Outdoors Qld Grants and Funding** 

**Qld Local Government Grants and Funding for Sporting Clubs** 

Australian Sports Foundation - Funding for an active sporting nation

#### 7.2 COACH DEVELOPMENT SEMINARS

To assist with the across-the-board development of our junior players, the BJRU is focusing on Club Coach development in 2025, to assist the delivery of quality coaching programs for the competition in general. Open to all, the BJRU will provide Coach the Coaches seminars from January to June to all coaches involved in the BJRU competitions.

Dates and Venues to be published on the BJRU Webpage & Facebook. Clubs will be informed on dates well in advance. All sessions are FREE of charge unless we indicate otherwise.

#### March 2025

BJRU/REDS Coaching Seminar 1 - Topic: Season Planning -

Attach skills, Catch & Pass, Ball Carry - Kris Burton

Date: Monday 3rd March 2025

Time: 6:30pm

Venue: Souths Rugby Union Club

BJRU Coaching Seminar 2 - Topic: Contact Skills & Breakdown - Chris Miles

Date: Monday 17th March 2025

Time: 6:30pm

Venue: Easts Rugby Union Club

BJRU Coaching Seminar 3 - Topic: Scrums Masterclass - TBA

Date: Monday 31th March 2025

Time: 6:30pm Venue: TBA

## April 2025

BJRU Coaching Seminar 4 - Coach to Coaches for U10/U11 Coaches - TBA

Date: Monday 28<sup>th</sup> April 2025

Time: 6:30pm Venue: TBA

## APPENDIX ONE – BJRU 2025 CALENDAR (KEY DATES) – To be Updated

The BJRU calendar on this page is current as at 4 April 2025. Further updates may be implemented.

Date	Event	Competition/s
17-Dec-24	Season Rollover for 2025 (RX not available)	RA
18-Dec-24	2025 Registrations can be OPENED by clubs	All Clubs
6-Jan-25	BJRU Office REOPEN	BJRU Staff

#### **APPENDIX TWO – AGE ELIGIBILITY FOR COMPETITIONS IN 2025**

The general rule for all age groups is the age a player turns during the calendar year is the age group to which they belong. For example, if a player turns 12 at any time during 2025, he or she will be an Under 12.

Most BJRU competitions play in one (1) year age windows. Some (Girls and Summer 7s) play in two-year windows.

If for any reason a player in any competition wishes to play in a different age group other than the one, they naturally belong to, they must comply with the requirements of BJRU Competition Rule 3.5 Players may be assessed to or receive dispensation to play in a different age group under Rugby AU Size for Age or other Policies, such as Disability or Two-Year Window policies.

The tables in this Appendix show the default age groups a player belongs to before any dispensation is applied.

#### Girls 7s

Under 11	Under 13	Under 15	Under 17
Born 2014(11), 2015(10)	Born 2012(13), 2013(12)	Born 2010(15), 2011(14)	Born 2008(17), 2009(16)
Dispensation required	Dispensation required	Dispensation required	Dispensation required
born 2013(12) or 2016(9)	born 2011(14) or 2014(11)	born 2009(16) or 2012(13)	born 2007(18) or 2010(15)

Girls age groups will operate for U11, U13, U15 and U17 age groups. As these are two-year age windows, players who turn an even age (e.g. 12) during 2025 will play up one year in the higher age group (e.g. Under 13s).

#### Girls 12s and/or XVs

Under 10
Born 2015(10), 2016(9)
Dispensation required
born 2014(11)

Under 12	Under 14	Under 16	Under 18
Born 2013(12), 2014(11)	Born 2011(14), 2012(13)	Born 2009(16), 2010(15)	Born 2007(18), 2008(17)
Dispensation required	Dispensation required	Dispensation required	Dispensation required
born 2012(13) or 2015(10)	born 2010(15) or 2013(12)	born 2008(17) or 2011(14)	born 2009(16)

Girls age groups will operate for U10, U12, U14, U16 and U18 age groups. As these are two-year age windows, players who turn an odd age (e.g. 13) during 2025 will play up one year in the higher age group (e.g. Under 14s).

#### Boys / Girls U6 - U9

Under 6	Under 7	Under 8 (Tackle)	Under 9 (Tackle)
Born 2019(6), 2020(5)*	Born 2018(7), 2019(6)	Born 2017(8)	Born 2015(9), 2016(8)
Dispensation required	Dispensation required	Dispensation required born	Dispensation required
born 2018(7)	born 2017(8)	2018(7)* or 2016(9)	born 2015(10) or 2018(7)*
*Must have turned 5		*U8 Parent Consent Form	*Only by Mandatory
			Assessment

## Boys/Girls U10 - U12, Summer 7s and XVs (Pathway Modified)

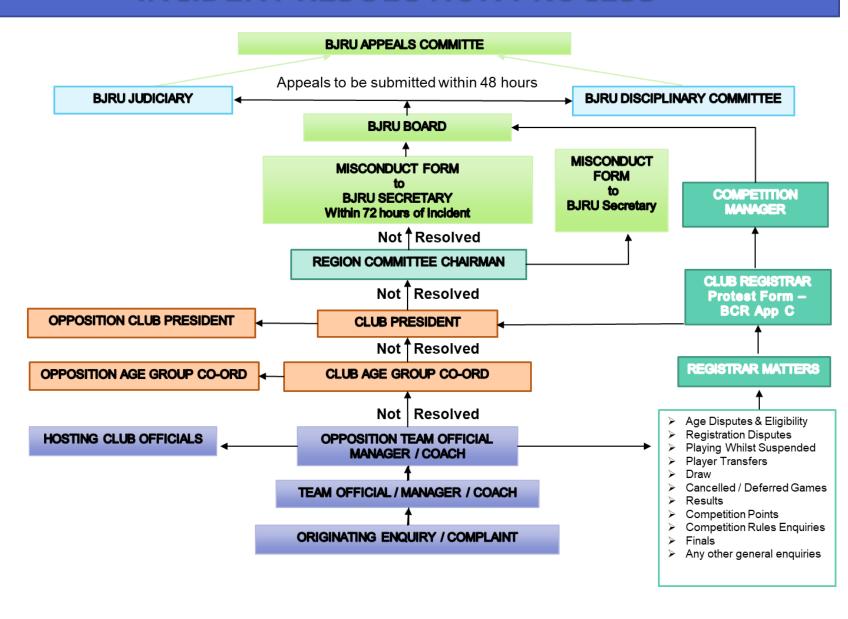
Under 10	Under 11	Under 12
Born 2015(10), 2016(9)	Born 2014(11), 2015(10)	Born 2013(12), 2014(11)
Dispensation required	Dispensation required	Dispensation required
born 2014(11) or 2017(8)	born 2013(12) or 2016(9)	born 2012(13) or 2015(10)

## Boys U13 – Jnr Colts u18 – Lightning Series, Summer 7s, and XVs

Under 13	
Born 2012(13), 2013(12)	
Dispensation required	
born 2011(14) or 2014(11)	

Under 14 Under 15		Under 16	Under 18	
Born 2011(14), 2012(13)	Born 2010(15), 2011(14)	Born 2009(16), 2010(15)	Born 2007(18), 2008(17)	
Dispensation required	Dispensation required	Dispensation required	Dispensation required	
born 2010(15) or 2013(12)	born 2009(16) or 2012(13)	born 2008(17) or 2011(14)	born 2009(16)	

## INCIDENT RESOLUTION PROCESS



## **BRISBANE JUNIOR RUGBY UNION INC**

#### PROTEST REPORT

of the Game, and/or the BJRU Competition Rules that have been breached (please at pages if insufficient room to describe incident). This form is not to be used for reporting Conduct or Member Protection Policy breaches:  6. List Accompanying Statements & Documentation (signed Statutory Declaration Forms):  7. I agree that the events mentioned above are true and correct.  Details of Person Submitting Report:  Full Name: President / Secretary Name  Signature: President / Secretary Signature  This form and accompanying documentation can be forwarded to Competition Manager by 5 the first business day after the match to:	1.	Full Name of Person Submitting Report:							
Surname:  Club:  Position at Club (player, manager, official, spectator, etc.):  4. Where it Occurred:  Describe precisely the grounds on which the Report is being made, including reference of the Game, and/or the BJRU Competition Rules that have been breached (please at pages if insufficient room to describe incident). This form is not to be used for reporting Conduct or Member Protection Policy breaches:  6. List Accompanying Statements & Documentation (signed Statutory Declaration Forms):  This form and accompanying documentation can be forwarded to Competition Manager by 5 the first business day after the match to:	2.	Position Held:			Organi	sation:			
Club:  Position at Club (player, manager, official, spectator, etc.):  4. Where it Occurred:  Date:  Describe precisely the grounds on which the Report is being made, including reference to of the Game, and/or the BJRU Competition Rules that have been breached (please at pages if insufficient room to describe incident). This form is not to be used for reporting Conduct or Member Protection Policy breaches:  6. List Accompanying Statements & Documentation (signed Statutory Declaration Forms):  Details of Person Submitting Report:  Full Name:  Signature:  President / Secretary Name Signature:  President / Secretary Signature  This form and accompanying documentation can be forwarded to Competition Manager by 5 the first business day after the match to:	3.	Full Name of the Person / Team / Club Named in Report							
Position at Club (player, manager, official, spectator, etc.):  4. Where it Occurred: Date: Time:  5. Describe precisely the grounds on which the Report is being made, including reference to of the Game, and/or the BJRU Competition Rules that have been breached (please at pages if insufficient room to describe incident). This form is not to be used for reporting Conduct or Member Protection Policy breaches:  6. List Accompanying Statements & Documentation (signed Statutory Declaration Forms):  7. Lagree that the events mentioned above are true and correct.  Details of Person Submitting Report:  Full Name: President / Secretary Name Signature: President / Secretary Signature  This form and accompanying documentation can be forwarded to Competition Manager by 5 the first business day after the match to:		Surname:			First N	ame:			
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7. I agree that the events mentioned above are true and correct.  Details of Person Submitting Report:  Full Name: President / Secretary Name  Signature: President / Secretary Signature  This form and accompanying documentation can be forwarded to Competition Manager by 5 the first business day after the match to:	5.	Describe precisely the grounds on which the Report is being made, including reference to the Laws of the Game, and/or the BJRU Competition Rules that have been breached (please attach other pages if insufficient room to describe incident). <i>This form is not to be used for reporting Code of Conduct or Member Protection Policy breaches:</i>							
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This form and accompanying documentation can be forwarded to Competition Manager by 5 the first business day after the match to:		Full Name:	Presid	ent / Secretary Name					
the first business day after the match to:		Signature:	Presid	ent / Secretary Signatur	e				
Figure 1 and	This form and accompanying documentation can be forwarded to Competition Manager by 5:00pm on the first business day after the match to:								
E-mailed: as a scanned PDF document to <u>bjruadmin@bjru.com.au</u>									
This form is not to be used for reporting Code of Conduct or Member Protection Policy breach use the following link: Code of Conduct RA									